St. Louis County Police Department

Founder & President Emeritus **314.609.2719**

1550 Wall Street, Suite 16B, St. Charles, Missouri 63303 www.vistabluetraining.com vistallc@vistabluetraining.com

O'Fallon, MO Police Department President – Company Partner 636.795.2383

Vista Law Enforcement Training and Consulting, LLC

First Line Supervisor Leadership and Management Training

POST-certified # 23115 | 40 Hours

Date: ?????

Time: ??:oo AM – ??:oo PM
Cost: \$???.oo per attendee
Location: ????? Police Department,

?????, ?????, MO ?????

Program Overview

Vista Law Enforcement Training and Consulting, LLC, in partnership with the ????? Police Department, presents this comprehensive training program. This course is taught by experienced supervisors and commanders with decades of experience leading, supervising, and managing line staff.

Training Topics

- Foundational leadership principles tailored to first-line supervisors
- Understanding supervisory roles, responsibilities, and expectations
- Key management functions: planning, organizing, directing, and controlling
- Navigating the transition from line officer to first-line supervisor
- Effective communication strategies and proven motivation techniques
- Conducting performance evaluations, documentation practices, and coaching sessions
- Supervisory responsibilities during critical incidents
- Updates to Missouri criminal law and U.S. Constitutional law
- Liability considerations and risk management for supervisors
- Managing complaints, Internal Affairs investigations, Use of Force reviews, and employee discipline
- Public speaking skills, including media interactions and staff briefings
- Scenario-Based Practical Application (Day 5)

Who Should Attend

- ✓ Newly appointed and experienced first-line supervisors
- ✓ Personnel interested in becoming first-line supervisors

COURSE POST HOURS

15 Legal Studies10 Interpersonal15 Technical Studies0 Skill Development0 Skills Firearms2 Racial Profiling2 Implicit Bias5 De-escalation

REGISTER TODAY!

https://vistabluetraining.com/training-schedule

