



Vista Law Enforcement Training and Consulting, LLC

1550 Wall Street, Suite 16B, St. Charles, Missouri 63303

First Line Supervisor Leadership and Management

Vista Law Enforcement Training and Consulting, LLC, in cooperation with **????**, has scheduled this **40-hour POST-approved training program**, titled **“First Line Supervisor Leadership and Management.”** This training program is presented by current and retired first responder supervisors/commanders who are experts in leadership, supervision, and management. Topics include:

- Effective leadership for first-line supervisors
- Supervision (role and responsibilities)
- Management (planning, organizing, directing, and controlling)
- Practical exercises involving leadership/supervision-based scenarios
- Transitioning from line staff to a first-line supervisor
- Effective communication and motivation principles
- Developing a mission statement, values, and standards for a shift/squad
- Performance evaluations (documentation and coaching sessions)
- Managing critical incidents for first-line supervisors
- Missouri criminal and US Constitutional law updates
- Liability issues for first-line supervisors
- Managing complaints/Internal Affairs/Use of Force investigations and employee discipline
- Public speaking (with the public and media) and briefing skills with staff
- Practical exercises involving performance evaluations/conflict resolution/discipline

This program is designed to provide newly promoted supervisors or those seeking supervisory positions with the necessary skills and knowledge to manage a variety of first responders and/or civilian personnel.

REGISTRATION: <https://vistabluetraining.com/training-schedule>

COURSE POST HOURS: 10 Interpersonal Studies, 15 Legal Studies, Skills Development,
 Skills Firearms, 15 Technical Studies, 2 Racial, 2 Implicit Bias, 5 De-escalation

Vista Law Enforcement Training and Consulting, LLC is a Missouri Peace Officer Standards and Training (POST) approved provider for Continuing Law Enforcement Education (CLEE) training hours

“Professional Law Enforcement Training and Consulting”