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## Vista Law Enforcement Training and Consulting, LLC

1550 Wall Street, Suite 16B, St. Charles, Missouri 63303

## Policing in the 21st Century: Fair and Impartial Perspectives (3, 4, or 8 Hour)

Vista Law Enforcement Training and Consulting, LLC, in cooperation with ????, has scheduled this 3, 4, or 8-hour POST-approved training program, titled "Policing in the 21st Century: Fair and Impartial Perspectives." This training program is presented by current and retired first responder personnel who are experts in explaining bias, crisis intervention, de-escalation, and verbal and non-verbal communication techniques. Topics include:

- Historical events and perspectives that relate to various races, cultural, and sub-cultural issues
- Defining the terms "ethnocentrism, racism, prejudice, stereotyping, and explicit/implicit bias"
- How ethnic, racial, cultural, and gender composition in law enforcement has evolved
- The need for law enforcement to engage in positive contact with the younger generations
- Various legal issues, laws, and civil rights violations that may affect law enforcement personnel who
  may violate any of their professional or legal standards
- Various tactics and techniques in non-verbal and verbal communication with different segments of the community to maintain order, de-escalate volatile public areas, protests, or civil disturbance activities
- Defining the term "Racial Profiling," how this has been abused throughout the years by various members of the law enforcement community, and Missouri racial profiling statistics
- Different methods, tactics, and techniques to prevent "Racial Profiling" by officers

This program is designed for civilians and first responder personnel to provide them with the skills, tactics, and techniques necessary to interact with various cultures, subcultures, and ethnicities. Its goal is to help them become more effective in communications, keep communities safe, and prevent/solve various crimes.

## REGISTRATION: https://vistabluetraining.com/training-schedule

COURSE POST HOURS: 1/2/4 Interpersonal Studies, 1/1/3 Legal Studies, \_\_ Skills Development, \_\_ Skills Firearms, 1/1/1 Technical Studies, 1/2/2 Racial, 1/1/2 Implicit Bias, 1/1/2 De-escalation

Vista Law Enforcement Training and Consulting, LLC is a Missouri Peace Officer Standards and Training (POST) approved provider for Continuing Law Enforcement Education (CLEE) training hours