

City First Church of the Nazarene  
Board Meeting Minutes  
August 18th, 2025

Present:

CHURCH BOARD: Rob Martin, Joel Rimmer, Eli Lay, Wyatt Dean, Cindi Kinch, Cindy Ryan, Armando Menchaca

STAFF (non-voting): Ryan Green, Ron Alexander, Sarah Schoenherr, Brooke Marcois, Kylie Green

18:37 Call to Order and Opening Prayer- Ryan called the meeting to order and Wyatt offered an opening prayer.

18:38 Approval of the Agenda- MSP\*

18:39 Approval of the Minutes- MSP

18:40 Report of Officers

1. Highlights/Ministry Dashboard- Ryan presented how August had a very well attended Connect Track. Make a Difference Sunday is upcoming.

Attendance is holding solid at about 200+/- per week.

- a. Desired Outcomes- Staff had a long-term planning (6-month) session and agreed upon the following items:

**Desired Outcome #1 – Clearer Discipleship Pathway**

We want every person to have a clear next step in following Jesus.

**Our Goal:**

\* 70% of adults in Sunday worship also connected in a group or class.

\* 5 new groups offered.

\* 75% of our church reporting personal growth in discipleship.

**How we'll get there:**

\* New topic classes on Wednesdays and Sundays: How to Read the Bible, Christianity 101, Spiritual Practices, Freedom Group, Alpha, plus practical topics like finances, mental health, parenting, and marriage.

\* A new believer mentor program.

\* Better promotion.

## **Desired Outcome #2 – Greater Community Engagement**

We want to be visible and helpful in our city as a church family.

### **Our Goal:**

- \* Host 3 Serve Days (October, December, February).
- \* 50 people serving at each event.

### **How we'll get there:**

\* Identify a person with the spiritual gift of mercy and help. Then build a team around that leader who can then champion this. We are looking to work alongside current relationships with community partners.

## **Desired Outcome #3 – Stronger Prayer Culture**

We want to cover our church and city in prayer.

### **Our Goal:**

- \* Host Juntos prayer nights every other month (September, November, January).
- \* Celebrate at least 6 answered prayers in this season.
- \* Develop a Sunday morning prayer team for pre- and post-service prayer ministry.

2. Finance- Ron gave a report through July 31<sup>st</sup>. He highlighted several front-loaded annual expenses and high maintenance costs for our HVAC system.- MSP.

### **19:00 Teams Updates**

1. Pastor Kylie reported that Connect Track had included Hispanic ministry with Armando translating. Working on collateral material translation as well.

Worship Team started early morning Sunday rehearsals; exhausting but working.

One cool thing- the Team is spending 15 minutes before service in “consecration” time; everyone is enjoying it tremendously.

2. Brooke reports in Children's Ministry that they have 4 new volunteers that started recently. The Team is strengthening relationships in all areas of the group.
3. Atmosphere- Joel reported that Kimber and Pam are defining roles. Recruiting through a foyer table and September training for new Greeters.

Kingdom Culture- Cindy reported Juntos Service will be 9/10; both Churches will share food responsibility, joint service that night.

Roots n Fruits- Armando expressed thankfulness for having Wyatt as a partner. Wyatt had met with Ryan on how to have post-baptismal path to connection, framed in a 6-week mentorship path.

#### 19:14 New Business

1. Youth Room Renovation- a request comes from Pastor Corbin for renovations costs to the youth room as they move back from Fairfield into the Downtown Campus, total cost of \$1950. -MSP
2. Sabbatical Policy- new codification of an important time of rest and rejuvenation for Lead Pastor; Associate Pastors, and Senior Staff. \*as amended to include pay continuity for Associate Pastors and Senior Staff\* - MSP

19:33 Adjournment and Prayer- Joel offered a closing prayer.

Respectfully submitted,  
Rob Martin  
Church Board Secretary

\*Moved, Seconded, Passed