

City First Church of the Nazarene
Board Meeting Minutes
June 9th, 2025

Present:

CHURCH BOARD: Rob Martin, Erika Garcia, Joel Rimmer, Eli Lay, Wyatt Dean, Cindi Kinch, Cindy Ryan, Armando Menchaca

STAFF (non-voting): Ryan Green, Ron Alexander, Sarah Schoenherr, Corbin Bushey, Brooke Marcois, Elias Perez, Daniel Buckwalter, Kylie Green

Guest: Alejandra Paredones (Ally)

18:32 Call to Order and Opening Prayer- Ryan called the meeting to order and Wyatt offered an opening prayer.

18:33 Approval of the Agenda- MSP*

18:34 Approval of the Minutes- MSP

18:36 Report of Officers

1. Highlights/Ministry Dashboard- Ryan explained and highlighted a few updates to this report.

1(a) Ally introduced as a new partner in many different areas, especially worship team. She is exploring the Local License option in order to discern a call to vocational ministry. She shared her testimony. Motion to grant a Local Minister's License- MSP

1(b) Youth Transition- Ryan presented the framework for transitioning to new responsibilities as Daniel departs.

2. Finance- Ron gave a no-notes report w hardcopy to follow once printer goes back online.

19:23 Teams Updates

1. Hispanic Ministry- Pastor Elias reports the church is preparing leadership to share the gospel. 3 new families, hoping for a smooth integration. Church has been praying for a woman with cancer. She came to church and reported she was cancer free! Ally will be helping in leadership with her new license. Church wants to work closer to the youth group this year, using Alejandra's testimony as a good example of following God's Call. Putting together a District-wide youth event like Juntos.
2. Pastor Daniel is feeling blessed with average of 20-25 youth each week. The youth have responded strongly to calls and in worship.

Pastor Kylie is celebrating the blessing of a techie family from Texas. They are diagnosing and dissecting the issues. Worship rehearsal is changing time of week.

Pastor Mark was vacationing through the State of Oregon. Small groups are generally pausing for summer. 13 Bands with 45 people total. 10 traditional small groups. Senior Adults are taking a trip to the Salem Carousel.

Brooke reports a lot of changes upcoming with graduations. It is unclear at this point what Sundays will look like based on attendance. Celebrating 3 new volunteers!

3. Atmosphere- Ryan and Joel reported that Kimber wants to take the lead in Greeter Ministry. She wants to ensure that new people feel seen and cared-for.

Kingdom Culture- Cindy reported that the Team wants to ensure that prayer is an integral part of our culture. We have many different groups praying.

Roots n Fruits- Wyatt and the Team identified areas for next step solutions in the church, such as after baptism, "what next?" Band groups are effective, would like more than 20% attendance and more than 1% of Eugene.

19:53 Updates

1. Funding Plan- Ryan reported on the luncheons for members that are faithful givers.
2. Pastoral Care- Ron shared on a very high-level overview of a forthcoming proposal to update Staff vacation accrual and sabbatical.

20:10 Adjournment and Prayer- The Board joined in offering sending prayers for Pastor Daniel, Emma and Judah, and for healing for Ron Stone.

Respectfully submitted,
Rob Martin
Church Board Secretary

*Moved, Seconded, Passed