

City First Church of the Nazarene
Board Meeting Minutes
September 9, 2024

Present:

CHURCH BOARD: Rob Martin, Dennis Gregory, Ed Emberlin, Tiffany Price, Terrie Klein, Aleixandra Tejada Vela

STAFF (non-voting): Ryan Green, Ron Alexander, Kylie Green, Daniel Buckwalter, Brooke Marcois, Erika Garcia, Elias Perez

SCHOOL (non-voting): Brent Wright, Melissa Long, Justin Meyers

18:31 Welcome and Prayer- Ryan called the meeting to order. Ed opened the meeting with prayer.

18:34 Adopt Agenda- MSP*

18:35 Approval of May minutes- MSP

Organizational

18:36 Report of the Officers

1. Ministry Dashboard- Ryan described a potential candidate for new Tech Director. Making a visit in October.
He expressed some “concern” for the direction and trends he is seeing. Not a permanent state and he is committed to solidifying simple things to reverse the trends. Put processes and plans in place to do this. He introduced a “Strategic Planning Day” on regular Board meeting day of October 14th. Ryan thanked the Board for the gift of Sabbatical.
2. Finance- Ron reported on August finances- MSP

19:00 Teams Updates

1. Hispanic ministry- Elias and Erika are thanking God for this time. Attendance has decreased. A little concerned; first time this has happened. Now worshipping in the main sanctuary. Continue praying in a small group on Tuesdays at 4AM. Their first Worship Conference in June saw good attendance, everyone learned a lot. July was Church Camp and 1 person got baptized. Large District Assembly attendance. Church was able to help a family with emergency health problems. They are actively collecting offerings for missions in Malawi. Pastor Daniel prayed for the Hispanic ministry youth group.
2. City First Christian Academy (CFCA)- Melissa reported on the first week of school. They have done some repainting and cleaning. The school is witnessing timely God-stories of provision for materials. 281 students, historically high. High schooler is serving in worship at Church as a drummer. Prayers are coveted for school leadership to serve well as the school grows. Pray for the

kids too. Brent thanked the church for support- financially, prayerfully, academically, etc...

3. Staff Reports-

- a. Pastor Daniel- Lake day in July saw 29 kids show up. Kids made friends in a new way. Lock-in last Friday; 28 teenagers came to the all-nighter. Consistency of meeting, even when small groups, meant kids heard the gospel all summer. Focus is to Hear One Do One- focus on small behaviors in becoming Christ-like. Pray for more kids coming to Jesus and a need for more volunteers...AND for Emma's pregnancy and housing for them.
 - b. Pastor Kylie- she is celebrating summer leaders. It is freeing to know everything was covered. Thankful for the young people that are helping in worship. More talented CFCA students to come. Tech Director possibility can be a point of stress reduction for Kylie because she carries a huge burden for the issues.
4. Brooke reported on Children's Ministry- they had a productive policy and procedures meeting. The ministry needs willing leaders so she can be in church once a month. Summer has allowed her to connect with some of the younger kids and volunteers. The team has tightened-up some security procedures.
5. Capital Campaign- Ryan made updates on the Finance Board formation. Also he presented some new thinking on "First-Phase" implementation to purchase new property and build a middle/high school building. Just a consideration at this point.

19:46 Business in progress/Updates

1. South building fence- Ryan reported that we have paid for materials to move the project forward.
2. Maintenance position update- Micah is completing open projects and so the role is open. Hiring is on hold for now. The church may need volunteer time to complete maintenance.

19:50 New Business

1. CFC Outside will be held September 20th at 6PM.

19:53 Adjournment and Prayer- Terrie prayed a closing prayer.

Respectfully submitted,
Rob Martin
Church Board Secretary

*Moved, Seconded, Passed

