

City First Church of the Nazarene
Board Meeting Minutes
July 10, 2023

Present:

CHURCH BOARD: Darline Jackson, Kimber Walton, Aleixandra Tejada Vela, Carol Snead, Dennis Gregory, Pam Bennett, Gary McLin, Ed Emberlin, Cindy Ryan, Jack Wharfield, Joel Rimmer

STAFF (non-voting): Ryan Green, Sarah Schoenherr, Ron Alexander, Erika Garcia

18:35 Meeting called to order. Darline opened in prayer.

18:38 Adopt Agenda – MSP*
Approve June Minutes – MSP

18:40 Report of Officers

1. Ministry Dashboard – Ryan presented an overview and reminded the board that each digit represents a human being. In June our average worship attendance was 477 and we had 275 unique people serving.
2. Finance – Ron led the board through the written report for June. June giving was \$46,645 (net -\$18,239) which is our lowest monthly total in over 5 years. Q1 net income is -\$29,067. 3 of our top 7 givers have experienced dramatic changes in finances. Our fixed rate portfolio is producing interest income. We hope to see \$67,443 in passive income by end of fiscal year. As CDs come due, we are rolling principle back into new investments and moving interest income into the money market account.
MSP

18:55 Team Progress Reports

1. Know God – Ed
Target goal for new person gift is 9/10. Also strongly considering providing a bag for every family on that day. Cost of gifts is being covered by Ed's business and Brent Wright's business. Life Change women will help with assembly. We have 11 new greeters on Sunday mornings.
2. Find Freedom – Jack
Meeting scheduled with Pastor Mark to talk about Christian Education for the fall. Also looking toward small groups launch. Fairfield class move to 10:30 am has gone well.
3. Discover Purpose – Darline
Connect Track moving downtown in September.
4. Make A Difference – Cindy
Serve Team Celebration in fall
Serve Team Fair on Make a Difference Sundays – checking with leaders to see who would like to participate.
Missionary service in fall
5. Hispanic Ministry – Pastor Elias written report
Women's Bible Study going well. 2 people ready to baptize and 5 new members to take in. 2 people recently gave their lives to Jesus. Hispanic VBS is coming July 24-28th. Some of the teens have been trained to be the teachers. Elias feels the responsibility of the ministry becoming greater and greater.

6. Staff Reports

Pastor Mark – Preparing for Immerse classes in the fall. He and Pastor Ryan will meet with 6 potential teachers this week. Senior Adult Ministry has 3 upcoming events: 8/3 picnic, 9/19 coast trip, 11/11 Veterans Day lunch.

Pastor Jamie – Recently restarted Sunday ministry to pre-k/kinder. Continuing to see children respond in powerful ways to Sunday messages. Kids camp is this week and Jamie will be leading camp.

Pastor Kylie – Pastor Carlos and Sophie Alexander joined the worship team this month. Worship leader meeting went well and we have experienced a shift in the atmosphere of Sunday worship. Continuing to pray for volunteers in the tech world – thankful for Jair Garcia who is helping with livestream. Team morale is high since the move to downtown for our 11 am service.

7. City First Christian Academy

Ryan shared that fall enrollment is at 215. Melissa Long has expressed that they have a 5 ft. long list of things to accomplish before fall!

8. Capital Campaign – Ron

The need for West 11th continues to grow as the school continues to grow. It is difficult to sufficiently package the vision for donor presentation. Ryan and Ron met with someone last week who has kids at CFCA and is an influencer who is ready to use his influence for this project. He also might have connections for discounts on building materials. We continue to pray that God will provide for this \$22 million project.

19:30 Business in Process

1. Sunday Services and class in September – to allow for enough class time we will look at adjusting service times.
2. Monthly All Leaders Lunch – 2nd Tuesday of every month beginning in September. If you know leaders who should be invited, email Ryan.
3. Youth Pastor Search – Ryan has received 2 resumes. This role has been hard to fill across the board for the past couple years.

19:37 New Business

Apostle Paul Tent Making – Ryan shared his dream to follow the example of Paul to provide financially for his family and not need a salary from the church within 5 years. Ryan and Kylie are pursuing rental properties as a way to make this dream a reality. They are currently in the process of buying a house for this purpose. They are employing people from the church to help with remodel and maintenance. This is not an exit strategy. Ryan feels called here for a long time. If and when the time comes, the church board will decide what to do with the money.

19:55 Meeting adjourned – Cindy closed in prayer

Respectfully submitted,
Sarah Schoenherr
Office Manager

MSP*- Moved, Seconded, Passed