

City First Church of the Nazarene  
Board Meeting Minutes  
May 13, 2024

Present:

CHURCH BOARD: Rob Martin, Dennis Gregory, Cindy Ryan, Ed Emberlin, Tiffany Price, Terrie Klein, Cindi Kinch, Aleixandra Tejada Vela

STAFF (non-voting): Ryan Green, Sarah Schoenherr, Erika Garcia, Kylie Green, Brooke Marcois, Mark Kelley, Daniel Buckwalter, Elias Perez, Halle Ann Hackworth

SCHOOL (non-voting): Brent Wright, Melissa Long

18:28 Welcome and Prayer- Ryan got us started a few minutes early. Tiffany opened the meeting with prayer.

18:30 Adopt Agenda- MSP\*

18:31 Approval of April minutes- MSP

Organizational

18:32 Report of the Officers

1. Ministry Dashboard- Ryan reviewed the charts showing growth in attendance.
2. Finance- Rob reported on April's numbers with notes and commentary provided by Ron electronically- MSP

18:43 Teams Updates

1. Hispanic Ministry- Elias and Erika reported that the last month has not been easy. The goal is to make disciples and become disciples. Growth has been slow. Backing up for more prayer in groups. Some prayer groups at 4 AM! Asking God for vision and direction. We want to do our best for God and that He will be exalted.
2. City First Christian Academy (CFCA)- Melissa said the last few months have indeed been hard. We know what we are doing is good. Looking to add 30-40 kids for next year! Middle school is doing very well and bucking the trend of departures. Hiring for the year is done. Cascade MS may be an opportunity to receive donated furniture as they move into their building. Pastor Mark prayed for the struggle and the blessing at the school.
3. Staff Reports-
  - a. Pastor Mark gave a report for Senior Adult and Small Group Ministries: Immerse finishes in two weeks then takes the summer off. Next year will be a different focus during the Sunday Educational Hour.
  - b. Pastor Daniel- celebrating two teens that believe God exists for the first time PTL! God is at work in the lives of our teens. He is meeting new teens every single week. 17 teens went to One Hope gathering.

Launching parent discipleship group to help them support and disciple each other.

- c. Pastor Kylie- Connect Track shifted time to during Immerse classes. Saw an uptick in attendance numbers. Cynthia Jones is always ready to make changes happen. People appreciate the honesty in Connect Deeper about the Church finances. Worship Team is expanding through the outreach of its members and outreach to people in their life circles, even to the parking lot!
4. Audit team- Rob reported on the Audit Team report (available upon request)- MSP
5. Capital Campaign- Ryan reported on ongoing meetings with Lund Development. Recommendation has been made to form a new governing body to combine the School and Church's vision and integrate into the building campaign.
6. Cindy Ryan spoke briefly on Hope and Purpose Conference which targets Christian Educators, making a better and safer environment for kids.

19:38 New Business

1. South building fence- Ryan reviewed the next steps in securing the building using fencing around the South Building. Motion to install a fence at a cost of no more than \$14,000- MSP
2. Lead Pastor Housing Allowance Adjustment- with property transactions the Greens face an increased mortgage expense of \$54,000 per year- MSP
3. Lead Pastor Computer- Ryan needs to replace his stolen laptop, originally purchased in 2018. Proposal to conditionally approve a purchase not to exceed \$2200- MSP

19:59 Adjournment and Prayer- Terrie prayed.

Respectfully submitted,  
Rob Martin  
Church Board Secretary

\*Moved, Seconded, Passed