# **OUR HEART**



we are city first.org 541–484–1814 office@wearecity first.org **Fairfield Campus** 1052 Fairfield Avenue Eugene, OR 97402 **Downtown Campus** 727 W. Broadway Eugene, OR 97402

### **VISION**

Every person living in the Hope, Healing, and Wholeness of Jesus.

## **MISSION**

Know God Find Freedom Discover Purpose Make a Difference

## **CORE VALUES**

**Radical Generosity** 

Going out of our way to graciously give to others. 2 Corinthians 9:7, Philippians 4

**Relentless Hospitality** 

Loving strangers the way we want to be loved. Romans 12:13

**River-Stepping Faith** 

Taking risks in response to God's voice. Joshua 3

## **DISCIPLESHIP JOURNEY**

OUR MISSION	Know God	Find Freedom	Discover Purpose	Make a Difference
OUR STRATEGY	Sunday Experience	Groups	Connect Track	Empower and Release
CONNECT TRACK	Connect Party	Connect Deeper	Discover You	Serve Others
NEXT STEP	Yes to Jesus Yes to Baptism	Yes to a Group Yes to Membership	Yes to Serve Team	Lead

## OUR CULTURE

## Every organization, church, and team has a culture.

Culture is created and sustained by human behavior. Therefore, the leadership team at City First Church seeks to embody these 9 Roots of A Healthy Culture. We believe that when we do, we create an environment that lifts, empowers, and releases people to make a difference in this world. We ask ourselves questions to ensure we're firmly rooted in health.

## 9 ROOTS OF A HEALTHY CULTURE

#### **Pray First**

Am I seeking God before I act?

#### Speak Life

Am I celebrating the goodness I see in people?

#### **Battle Mediocrity**

Am I allowing "good enough" to stand in the way of greatness?

#### **Listen Well**

Am I hearing what others are saying?

#### **Pursue Health**

Am I living in a way today that will help me thrive tomorrow?

#### **Build Alignment**

Am I laser focused on the Vision and Mission?

#### **Choose Trust**

Am I believing the best about others?

#### **Bold Faith**

Am I taking risks in response to God's voice?

#### **Bent Knee**

Am I serving others, or do I expect to be served?