

City First Church of the Nazarene
Board Meeting Minutes
September 11, 2023

Present:

CHURCH BOARD: Rob Martin (Ex-Officio), Jack Wharfield, Carol Snead, Dennis Gregory, Joel Rimmer, Cindy Ryan, Gary McLin, Pam Bennett, Ed Emberlin, Wyatt Dean, Aleixandra Tejada Vela

STAFF (non-voting): Ryan Green, Sarah Schoenherr

City First Christian Academy (CFCA, non-voting): Brent Wright, Melissa Long

18:31 Welcome, Word, Prayer- Ryan called the meeting to order with a word of encouragement that the interaction of us with the Word is foundational for the entirety of the Church to work properly.

Joel Rimmer opened in prayer.

18:34 Adopt Agenda- Ryan proposed adoption of the agenda- MSP*

18:35 Approve August Minutes- MSP

18:36 Report of Officers

Ministry Dashboard- not available this month. Immerse Classes kicked off with total attendance of 121 people participating.

18:50 Teams Progress Reports

Know God- Ed reported the Team is working on increased organization for those that serve on Sundays to answer the question, "who is serving where?" Door Leads will be assigned to cover front doors and foyer during the entire service(s). Bags are in process and awaiting final logo approval.

Find Freedom- Jack said the FF Team has met several times, focusing on Immerse. Happy with the good attendance at the first week.

Discover Purpose- Wyatt reported that Connect Track is going well, yesterday's event had 16 attendees in a wide mix with a lot of engagement. Ryan shared that 4 school families attended. The team led by Cynthia Jones is amazing, working long and hard.

Make A Difference- Cindy informed that September 24th is the next MAD Sunday. Ladies from Life Change will be speaking. There will be a Dream Team Fair in between services with people sharing various areas to serve.

Staff Reports- see attachments.

CFCA- Melissa reported that day 4 of school is completed. They are experiencing growing pains but it's good. A hot lunch program launched which is a great offering. 181 students in June, added 80-90 new families and students while opening 5 new classrooms. Melissa has a vision of the school as an ER; a place of recovery from family struggles in other schools. Now have a full volleyball team, co-op with Crow to allow for football and other sports. 242 total students, 5 new teachers and 18 students in high school.

Brent reported that the Employee Retention Credit money came through precisely when needed and more than expected. This allows the school to address outstanding financial issues.

Capital Campaign- Ryan shared that we need to pray, seek, ask, and knock as we need to see some movement to keep families, the Church moving in the right direction. April 2024 is a target date to see movement to reach around 40% of the planned need. That is about \$12MM.
Ryan prayed for the Campaign.

19:29 Business in Process

Monthly City First All Leaders Luncheon- Ryan updated the Board that Sept. 12th will be the first opportunity to get Church leaders together to pray for one another. This will be a reminder of our "why". We are all working together. Also to inform and update as to what's coming. Finally, an opportunity to get feedback; all done in 45 minutes.

Youth Pastor Search- Ryan went live in June; since then a handful of random inquiries with no serious interest. Several other candidates were unfruitful. One candidate shows promise; conversations have begun and are ongoing. Asking for prayer for wisdom and discernment.

19:44 New Business
No New Business.

19:47 Cindy closed in prayer.

Respectfully submitted,
Rob Martin
Church Board Secretary
MSP*- Moved, Seconded, Passed

Pastor Mark's Report

September 11, 2021

During the summer, I split my time on Sundays between Fairfield and Downtown campuses. I often taught the Verse-by-verse class downtown, and just enjoyed the people and class at Fairfield. Now that Immerse has begun, I will teach for the first 8-week rotation at Fairfield.

On August 3, we sponsored a Senior Adult lunch at Emerald Park. 60 attended. The church provided fried chicken and root beer floats, and then people brought other items for a potluck. The hour was filled with the sounds of people connecting and enjoying the beautiful Oregon day. Thanks to Pam Bennett, Terrie Klein, and Jan Kelley for taking care of so many logistics.

My biggest summer project was preparing for the launch of Immerse. Yesterday our Immerse leaders facilitated Bible discussions for 60 adults and 10 youth at the Downtown campus, and 49 adults at the Fairfield campus. One of the basic truths about life is "Is you get out of something what you put it into it." The church rose to the challenge of reading 11 chapters of Luke together, and the quality of discussion on Sunday showed it.

Small Groups will re-start next week. Our only "new" group is a Men's group that has been meeting but wasn't publicized. At the heart of each of our small groups is the opportunity to form long-term relationships. My hope for the next few months is to find ways to facilitate mutual support among our younger families.

Our next big Senior Adult event is next Tuesday's trip to Florence and Heceta Head. This is simply an opportunity for seniors to enjoy life together and experience one more day of nice weather in the beauty of God's creation. Thanks to Ron Alexander and Pastor Ryan who have agreed to serve as drivers.

On the longer horizon, we are beginning preparations for a Veteran's Day lunch on November 11. Pastor Ryan will be our speaker.

As I have time, I make calls and visits to those facing health challenges or end of life situations.

Respectfully submitted,

Mark Kelley
Small Groups and Senior Adult Pastor

Pastor Kylie's Report
September 11, 2023

Looking back at July through now, I can't help but think how thankful we are to have several dynamic worship leaders serving as part of City First Worship. It allows me the opportunity to participate at times and not always just lead and it allows our congregation to experience the grace and gifting through many people.

These regular leaders are Hannah Hamalian, Darline Jackson, Pastor Krysta Matsen, Abigail Molina, and Emily Rarick.

Although no one was available while Pastor Ryan was in Africa to lead instrumentally, I was able to rely on Darline and her spirit-filled worship to lead us fully one Sunday and half of the next. That second Sunday I have to shout out that Ed Emberlin jumped in and beautifully led the other two songs. I truly felt like it was a gift to be able to play instrumentally but let them lead the congregation in worship!

Then, as the worship pastor, to go on vacation and trust that worship ministry was in good hands through the capable leadership of Pastor Krysta, (even though it was her first time planning and leading the whole set), that was awesome! We were also able to experience a Spirit-filled time of worship lead by Abigail Molina during that time.

I just have a heart of gratitude for the servant-heartedness and "yesees" from people within our faith family. City First Worship is a small example of the broader picture of why I love our church!