City First Church of the Nazarene Board Meeting Minutes January 13, 2025

Present:

CHURCH BOARD: Aleixandra Tejada Vela, Cindi Kinch, Dennis Gregory, Tiffany Price, Terrie Klein

STAFF (non-voting): Ryan Green, Ron Alexander, Kylie Green, Daniel Buckwalter, Sarah Schoenherr

Item added to agenda:

Approving Nominating Committee

Motion to approve new agenda

Seconded, Approved.

- Looking over November's Meeting Minutes
 - Motioned to accept November's minutes by Terrie Klein
 - Second Tiffany
 - No discussion
 - Approved minutes

Ministry Dashboard

- Upward Trend in attendance
- Classes just started back find freedom will increase
- Connect track will increase come February

Spiritual Practices Plans

- People are engaging
- Pastor Ryan highly encourages each of us to engage in this plan
- Reminded us how it went from an idea to a vision casting, to a tool, to people utilizing it for spiritual growth.

Classes

- Began this week
- 50 downtown, lower than hoped, but great start
- Hosting a "Discipleship Bands Facilitator Meeting" Next Sunday after classes
 - Interested? Join at 11:15

Ron Gives Financial Update

- "There's something in the air"
- Looking out and seeing young couples and babies, an encouragement
- As we look at October through December, finished the year well. Lower than typical but the trend is up.

- 5 months in the red, but it turned around a reminder that God is in control and is taking care of our everyday.
- We'd be at the \$600,000 mark if we were to reach our goal.
- Overall, with budget, trending a little bit over, but we'll see how it works out
- Motion to receive November/December report Cindi
- Second Tiffany

Teams Updates:

- Melissa email update
 - New teacher, just the right fit, another teacher "just so happened" to give
 2-weeks' notice right after he started his part time work week.
 - Tours, tours, tours! So great! Enrollment is up!
 - Non-believing family, daughter gave her life to the Lord. As a result, the frustrated, anti-church family, ended up softening and coming around to faith as well.
- Pastor Daniel
 - Getting ready for Retreat! Kids are excited, 15 students are attending!
 - Regular attendance
 - Youth-led worship in a pinch, and unexpectedly.
- Pastor Kylie
 - Three prayers the Lord has answered, quickly
 - Sound person to be an umbrella over all ministries
 - Passionate and worshipful drummers (and guitar players/male vocalists)
 - Young Couples passionate about Jesus/Dicipleship
 - Trace and Sam Bailey coming for Sound soon
 - o Corbin and Allison Bushey he's a drummer, guitar player, vocalist
 - o Cory and Dre Blyther He's a drummer and guitar player

Updates

- Legacy Offering Amount
 - Pledged/promised \$50,310
- HWY 99 IDEA Porky's Palace no-go, but the ministry out there is still a dream sitting in a pot on the warming burner of the stove
- 2nd Service (11am) Combo with Awakening Church IDEA
 - Pastor's Ryan, Kylie, Clint and Rachel had a conversation that was very positive just talking about "what were initial thoughts/feelings?"
 - There's no urgency here just initiating this conversation.
- Tech Director They are packing/packed. Pod is ordered! Lease just needs to be covered

- **Ed Emberlin** Voted *on* the school board, subsequently resigned from church board
- Camp Kellogg District will be selling due to several reasons
- Pepper Spray Pastor Ryan had to utilize pepper gel on someone about 3
 weeks ago after several attempts to deescalate, the man got aggressive with
 two female neighbors, throwing a chair at them, a shopping cart at Pastor Ryan.
 EPD was called and came to assist.
- Year End Schedule In paperwork, from budgets, nominating committees, approvals, etc.

New Business Topics

- 1. 2025 Housing & Professional approved
 - Daniel Buckwalter
 - Housing \$21,600
 - Professional \$1,000
 - o Kylie Green
 - Housing \$20,000
 - Professional \$3,500
 - Ryan Green
 - Housing \$50,000
 - Professional \$3,500
 - Mark Kelley
 - Housing \$20,000
 - Professional \$500
- 2. Nominating Committee approved

Board went into executive session. Adjourned at 8pm with a prayer by Terrie.

Respectfully Submitted, Kylie Green