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12 ACTION STEPS

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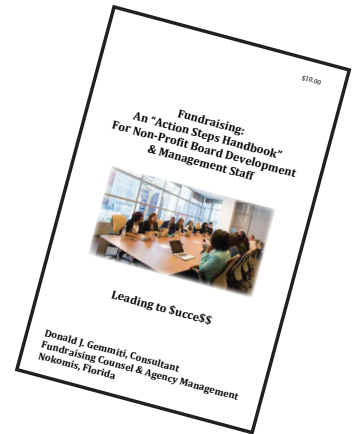
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About the Author

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Donald J. Gemmiti, a native of New Hampshire and graduate of the University of New Hampshire, has over 50 years' experience working with the non-profit sector throughout the Country.

He has served as Director of Development & Marketing, President/CEO, and also as a Consultant. In addition, he has served in various volunteer positions including Development & Marketing Committee Member, Board Member and Board President.



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