
RECORD OF PROCEEDINGS

Eagle Ranch Metropolitan District February 21, 2023 Meeting Minutes

Minutes of the Regular Meeting Of the Board of Directors of Eagle Ranch Metropolitan District February 21, 2023

A Regular Meeting of the Board of Directors of Eagle Ranch Metropolitan District, Eagle County, Colorado, was held Tuesday February 21, 2023 at 3:00 p.m. via Zoom virtual meeting.

Attendance The following Directors were present and acting:

- Dave Crawford
- Kent Rose
- Jim Adams
- Casey Bullock
- Rick Dominick

Also in attendance were:

- Jeff Boyer, Golf Course General Manager
- Derek Rose, Golf Maintenance Supervisor
- Eric Weaver, Marchetti & Weaver, LLC
- Amy Ludke, Meeting Secretary, Marchetti & Weaver, LLC

Call to Order The Meeting of the Board of Directors of Eagle Ranch Metropolitan District was called to order by Director Crawford, noting a quorum was present.

Conflict Disclosure Director Crawford is employed by East West Hospitality, Director of Beaver Creek, with Eagle Ranch Association also reporting to him. The Board noted, for the record, that these disclosures are restated at this time with the intent of fully complying with laws pertaining to personal conflicts.

Consideration of the Agenda No changes were made to the agenda.

Public Comments None.

Minutes The Board reviewed the minutes of the November 15, 2022 meeting. By motion duly made and seconded it was unanimously

RESOLVED to approve the November 15, 2022 meeting minutes as presented.

2023 Meeting Calendar

The Board reviewed the proposed regular meetings and by motion duly made and seconded it was unanimously

RESOLVED to approve the meeting calendar as presented.

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24 Hour Posting Location

The Board reviewed the Resolution Designating to Post Notices, noting that notices will be posted at www.eargleranchmetro.org at least 24 hours prior to the meeting. By motion duly made and seconded it was unanimously

RESOLVED to adopt the Resolution Designating Location to Post Notices.

Manager's Report

Mr. Boyer presented the Managers Report which included his 2023 Marketing Plan. He spoke on how digital marketing has made a huge impact on golf sales. He updated the Board on revisions to the Golf Simulator and improvements made to make it a better system. Mr. Boyer went on to speak about dog owners using the winter trails on the golf course. Hardscrabble Trails Coalition and Eagle Ranch Wildlife Committee have been patrolling the trails adequately. Mr. Boyer updated the Board on the progress of the pavilion project and went on to state that two Self-Nomination Forms have been submitted for the two open Board of Director positions. Both positions include a 4-year term (2027 Term).

Mr. Boyer and Director Crawford presented new criteria for staff bonuses, adding a wellness benefit and a revised salary schedule for employees. Both include an increase in bonuses and employee salaries for employee retention. He reviewed the process taken to set the new salary structure and bonuses. After discussion and by motion duly made and seconded it was

RESOLVED to adopt the 2023 Salary Schedule and Bonus increase as presented. Director Rose abstained from voting.

Other Business

Mr. Boyer reported that JJ Keegan's, golf course consultant work has been completed and the District has carried out many of his recommendations this past summer. His recommendations have led to many improvements to the golf course.

Mr. Boyer requested the Board's approval for a PGA Retirement program for Golf Pro Employees. The program is sponsored by golf vendors whose merchandise is sold in the Eagle Ranch Golf Pro Shop. He stated that it is no cost to the district and all that is needed is an account through the sponsor vendors (already existing) contributing to the program and a Board Member signature each year to continue employee contributions. These vendor contributions would be deposited into a retirement account to be distributed to

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included employees. After discussion and by motion duly made and seconded it was unanimously

RESOLVED to participate in the PGA Retirement Program as presented.

Other Business

Mr. Boyer informed the Board that he wanted to make a change to the “Ambassador Program,” stating that incentives need to be much more appealing to the Ambassadors or they will not want to come back this summer. His recommendation would be to pay them wages, in addition to a punch pass which they currently receive. The Board agreed they get paid minimum wage plus the same golf benefits as other employees.

Financial Statements

Mr. Weaver presented the financial report through December 31, 2022 noting the District was in a good financial position and finished the year to both forecast and budget.

Accounts Payable

Upon review and by motion duly made and seconded it was unanimously

RESOLVED to approve and ratify the accounts payable listing, as presented.

Adjournment

There being no further business to come before the Board and upon motion duly made and seconded it was unanimously

RESOLVED to adjourn the meeting of the Eagle Ranch Metropolitan District Board of Directors held February 21, 2023.

Respectfully Submitted,

Amy Ludke
Secretary to the Meeting