



### *Our Mission Statement*

Being chosen by God and strengthened by the Holy Spirit, Redeemer Lutheran Church gathers together to worship, serve and proclaim the Gospel of Jesus Christ to all people, to provide meaning and purpose for daily living.

# ANNUAL REPORT 2020

REDEEMER LUTHERAN CHURCH

1300 E Nora

Thief River Falls, MN 56701

# **REDEEMER LUTHERAN CHURCH**

## **ANNUAL MEETING AGENDA**

**SUNDAY, JANUARY 31, 2021**

- I. Call to Order
- II. Opening prayer
- III. Adoption of Agenda
- IV. Secretary's Report/ 2020 annual meeting minutes
- V. Elections
  - a. Report of the Nominating Committee
  - b. Nominations from the floor
  - c. Appointments of tellers
  - d. Distribution of ballots/voting
- VI. Review of Reports
  - a. Reports
    - 1. Treasure's report
    - 2. Audit report
    - 3. President
    - 4. Pastor
    - 5. Director of Children, Youth and Family Ministry
  - b. Committee Reports
- VII. Questions and concerns by the congregation
- VIII. New Business
  - a. 2021 Budget
- IX. Report of Election
- X. Adjournment
- XI. Lord's Prayer

# Unapproved REDEEMER LUTHERAN CHURCH

## ANNUAL MEETING MINUTES

JANUARY 26, 2020

### I. Call to Order

Jan Anderson, called the meeting to order at 10:30 am in the sanctuary of Redeemer Lutheran Church. 56 voting members were present. All members were invited to the Bake Potato dinner following the Annual Meeting. Jan announced that we are live streaming so when you speak into the microphone you will need to state your name. You may also call in your vote to this number 218-791-0141. No objections to the live stream.

### II. Opening Prayer

Prepared by President Jan Anderson

### III. Adoption of Agenda

- a. Motioned made by David Ulrich, 2<sup>nd</sup> – Eric Tjelle. Motion passed.

### IV. Secretary's Report

- a. Motioned made by Reid Froiland, 2<sup>nd</sup> – Annabelle Cuppett Motion passed.
- b. Report from the Nominating Committee was given
- c. There were no nominations from the floor.
- d. Appointments of tellers not completed related to motion. Tellers were Myron and Juneal Peterson, Rocky Ammerman and Dean Dalen.
- e. Distribution of ballots/voting

Election results:

Council: Three year terms: Gary Hintz, Jan Nordin, Leona Bugge, and Amanda Schuster. Breanna Berg will represent the youth.

Financial Oversight Committee: Tom Goddard

Nominating Committee: One year term: Betty Carlson and Arlette Defreece

Delegates to the Synod Assembly: Betty Carlson, the current church council president, Suzanne & Duane Browning

Donald Erickson Foundation Board: David Ulrich, Tom Kays and Barry Froiland

### V. Review of Reports:

- a. Treasurer's Reports printed in the Annual Report (pg. 6)– Brenda Poe explained the report. Our income was under budget and so were our expenses. The Youth Director position will affect the budget – so keep in mind. Paper costs were a big expense. The new light bulbs were another big cost.  
A question from the floor: Phyllis Johnson – Where did we take the money from to cover the deficit?  
Answer – We have funds sitting aside to pay this deficit
- b. Audit Reports printed in the Annual Report (pg.7)

A comment from the floor: Reid Froiland – The numbers for the Youth Director are not correct. This amount had changed after the 3 month probationary period ended.

- c. President's Report printed in the Annual Report – Jan shared some of the highlight from the year at Redeemer.
- d. Pastor's Report – Darrel Cory
- e. Director of Children, Youth and Family (pg. 9)

#### **VI. Committee Reports:**

- a. Mission Endowment Report (pg. 11)– Dale Dillon said the fund could be used a lot more than it currently is. Vanessa has grant application forms in the office.
- b. Worship & Music Report (pg. 12)
- c. Faith Formation Report (pg. 13)
- d. Property Report (pg. 14)
- e. Caring, Sharing & Serving Report (pg. 15)
- f. Stewardship Report (pg. 17)
- g. Altar Guild Report (pg. 18)
- h. Personnel Report (pg. 19)
- i. WELCA Report (pg. 20)
- j. Synod Report ( pg. 21 & 22)

#### **VII. New Business:**

- a. Budget (pg. 23). Jan Anderson explained the purposed budget. Marit was able to answer questions asked. Chris Cuppett motioned to approve, 2<sup>nd</sup> – John Wollenzien. Passed.
- b. Approve the New ELCA Constitution Requirements. Reid Froiland motioned to accept, 2<sup>nd</sup> – Chris Burnham. Passed.

#### **VIII. Questions and Concerns:**

Question: David Ulrich – If we have concerns about the constitution where can we view it?

Answer: You can go on line to the Synod's website

The Leadership Retreat is Saturday, Feb. 8<sup>th</sup> from 8-12:00. All are welcome.

Madison's Commencement Service will Wed. January 29<sup>th</sup> at 6:30

#### **IX. Election Results:**

All nominees were elected.

#### **X. Adjournment:**

Janet Fisher moved to adjourn the Annual meeting, second by Gary Hintz. Motion carried.

#### **XI. Meeting concluded with the Lord's Prayer and Table Grace.**

Respectfully submitted:

Denice Nelson, secretary

# Church Statistics 2020

## Baptisms

Aaliyah RobbieAnn Johnson	1/5/2020
Easton James Erickson	9/13/2020
Olivia Noelle Kracht	9/13/2020
Winter Diantha Fay Pinkham	9/13/2020
Ashley Pinkham	9/13/2020
Bentley Garner LaFever	10/4/2020
Jonathan LaFever	10/4/2020
Tallon Dokkin	10/4/2020

## Transfer Out

Deborah Ford	1/21/2020
Jason and Ashley Klaven	1/21/2020
Rebecca Lehrer	4/21/2020
Jordan Michaels	6/19/2020
Charlie and Sarah Vogel	12/15/2020
Janet Fisher	12/15/2020

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## Deaths

Brenda Russ	3/28/2020
Obert Sunsdahl	4/27/2020
Joseph Forberg	6/20/2020
Mildred Rondorf	6/23/2020
Goldie Lamberson	7/7/2020
Arleen Folger	7/19/2020
Diane Marshall	10/23/2020
Francis Anderson	11/14/2020
Donald Wahlbeck	12/9/2020

## Attendance Report 2020

Weekly average attendance	150
Average attendance at each service	116

## Confirmation

Evan Anderson	10/4/2020
Blake Bugge	10/4/2020
Liza Bjerklie	10/4/2020
Tallon Dokkin	10/4/2020
Logan Gilbertson	10/4/2020
Ella Harbott	10/4/2020
Maya Johnson	10/4/2020
Nathan Nelson	10/4/2020
Carlie Rogalla	10/4/2020
Jeremy Schoon	10/4/2020
Nick Svir	10/4/2020
Lynsie Westling	10/4/2020

## New Members

Gary, Cora, McKenzie Hintz	1/26/2020
Madison Crane	1/27/2020
John and Cathy Golv	4/21/2020
Jess and Rachel Wixo	3/17/2020
Jonathan and Jessica LaFever	3/17/2020
Jonathan Erickson	6/16/2020
Michelle Lorenson	6/16/2020

# 2020 Treasurer's Report

In 2020, the Finance Committee met monthly to review income and expenses along with making decisions about timing payments with times of increased giving to meet obligations.

We did not meet the proposed income budget and our expenses exceeded our income. Some additional expenses were related to the pandemic safety protocols. We were able to meet our Synod (\$15,000) and Pathways (\$3000) giving commitment for the year. Thank you, members, for your financial support during this unusual year.

Looking forward into 2021, there will be new expenses related to the call of a Rostered Minister as Pastor Darrel's contract is in its third year. The last paragraph of the contract states: *It is agreed that 36 months following the start of this contract\* for pastoral services a new search for a pastor to be called and installed will begin.* There will be Call committee member expenses and an increase in salary and compensation as per new synod guidelines.

\*March 1, 2018 to February 28, 2023

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Year to Date
2020	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec	
Budget Income	\$75,096.25	\$75,096.25	\$75,096.25	\$75,096.25	\$300,385.00
Actual Income	\$63,477.59	\$56,975.22	\$48,728.37	\$63,423.69	\$232,604.87
Budget Expense	\$75,096.25	\$75,096.25	\$75,096.25	\$75,096.25	\$300,385.00
Actual Expense	\$73,382.89	\$63,663.69	\$73,060.50	\$70,405.05	\$280,512.13
Short Income	-\$9,905.30	-\$6,688.47	-\$24,332.13	-\$6,981.36	-\$47,907.26

The finance committee consist of Chris Burnham, chairperson, Marit Knutson, Jan Anderson, David Ulrich, and Pastor Darrel Cory.

January 5, 2021

To: Redeemer Lutheran Church Council

From: Financial Oversight Committee – Carter Rogalla, Ann Haugen and Chris McLean

Re: Review 2020 financial records

On Tuesday, January 5, 2020, we met to perform a review of the financial records of Redeemer Lutheran Church. Marit Martell, the church financial secretary, was also in attendance.

**Accounting System**-The financial printed reports are user friendly and understandable. The checks and balance system of counting the deposits was altered this year because of COVID-19. Marit Martell had to count more of the deposits this year than usual. Most of the deposits this year was by direct payment or checks. Cash Basket offerings in 2019 were around \$12,000 and in 2020 it was around \$1,800.

**Budget** – As of the end of December 2020, Redeemer Lutheran Church had a cash balance of around \$26,000 in the checking account. The projected expenses for the 2021 fiscal year is \$298,231 (around a 6% increase from the 2020 fiscal year). With only having enough money in the checking account to cover 1 month's worth of bills Marit is nervous that at some point this year we will not have enough money to cover all the expenses for the month. The actual revenue was approximately \$47,957 short of the actual expenditures for the 2020 fiscal year. A couple of new financial expenditures were added to the 2020 fiscal year. Our youth director, Madison earned around \$34,000 of which Redeemer Lutheran Church is responsible for \$17,000. Zion Lutheran Church pays the other \$17,000. The church also had some added COVID-19 expenses. Marit looked into seeing if there were any funds available from the CARES Act, but we didn't qualify for any monies.

**Cash receipts** – Collections are safeguarded by using locking deposit bags and night bank depository until picked up and counted. There are always two people to count the weekly deposits. Deposit slips are attached to weekly summary verification sheets. Verification sheets are retained and reconciled with actual deposits. Weekly tithes and offerings are usually paid the following way: Vanco, EFT, remaining congregation offering plate (checks and cash).

**Cash disbursements** – Payments are properly approved, recorded and supported by appropriate documentation and filed in paid-invoice files with check stubs stapled to the paid invoice. All checks require two signatures. There is no petty cash to account for.

There is only one credit card now, which is kept in the church office. The financial secretary said that for the most part, the charges are turned in with good documentation. We recommend that for anyone using the credit card, to please turn in a receipt in a timely manner

with a description of what was purchased and what expense code should be used to make payment.

**Journal** – Most journal entries are for electronic payments. Payment confirmations are included with the journal entries for these payments.

**Investments** – Mission Endowment Fund is handled by a separate committee reporting to the church council.

We are very satisfied with how the records are being kept and submitted

Respectfully submitted,

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Carter Rogalla

Ann Haugen

Chris McLean



ANNUAL REPORT  
Rev. Darrel R. Cory, Pastor

Grace and peace to you, my Redeemer family.

Whew!! What a year this has been. I have heard you call it, hard, lonely, boring, nightmarish, not too bad, fattening, maddening, could be worse, tough . . . and the list goes on. You are right it has been all those things. Let me share with you this one perspective.

When I first came to Redeemer, I told you that I approach my ministry as a coach and I would be asking you to use some muscles in ways that maybe you haven't. Wow!! Did you ever step up. You have demonstrated how strong your compassion is - look at what you have done over the past year for Hospice, Good Gift, Warm Clothes for Franklin MS, and support for Northwestern Minnesota Synod. Look at . . . really look at what you accomplished during this time of "being together apart" (R Froiland, circa 2020). Even if the numbers are on the high side for annual worship attendance by live stream and in person, you chose to continue to be a worshipping community, offering thanks and praise to God in a time of trouble. You kept using that muscle. During this time of pandemic, we added 8 new members and we celebrated 7 baptisms. You kept exercising the muscles of building a bigger table. You have demonstrated how welcoming you are.

So, this is my perspective. This is how I see you and experience who you are. That does not mean there are no areas to work on. One that presents itself is financial stewardship. In 2021, we are going to take a look at this. We will talk about how we use this muscle. We will talk about the difference between paying for a product - treating financial contributions like a cover charge or admission fee for a worship experience, as compared to a thoughtful, prayerful gift that reflects our gratitude to God that we come to offer with a gathered assembly AND the awareness that we all called to give ourselves, including our finances, in the task of building the reign of God now. It is going to be a good conversion. Our muscles may get a little sore, but that's okay. We will get stronger.

I can not end this report without expressing my gratitude to you for your great kindness to me as I have journeyed through these later stages of recovering from a broken ankle. Your prayers, meals, and ongoing word of encouragement have been a lifeline. Thank you.

Thanks also go to: Our worship team: Reid Froiland - organist/liturgist, audio/video technician, acolyte and SAM. Dave Ulrich - videographer, and acolyte, Musicians: Paula Adamson (lector), Greg Dally, Dean Dalen,. Madison Crane - acolyte, lector, SAM, Chris Cuppett: cantor and lector. These are the people that made possible, from Sunday to Sunday, the possibility of our coming together to give God a joyful thanksgiving. And then there is the Altar Guild who have continued to be the stewards of holy things, bread, wine, banners, candles. Without their behind-the-scenes ministry, I would be lost.

This March will mark the end of three years of the five that I have agreed to stay with you. Per that same agreement the Council will be electing a pastor search committee. Should you (individual) be asked to serve, I hope you will give good thought and prayer to that request.

I extend to you my deepest hope and prayer for your 2021. I do not know when, but I believe we will be back together this year. Soli Deo Gloria!

## *Report from the Council President*

What a year this has been! The words mask, zoom, and social distance have become everyday vocabulary. We feel isolated and cut off from church, family and friends while feeling blessed and thankful for technology that allows us to connect remotely.

A brief recap of the year. The council started the year with a retreat in February. The Conference Two annual pastor's meeting was hosted at Redeemer.

The March council meeting was in person with social distancing. Discussions started as to how we would offer worship services. All other church activities were put on hold. In person worship services were suspended. April's meeting was held through Zoom. A letter was drafted and mailed to all members. Online worship services were up and running on Redeemer's YouTube channel with no in person worship. Council meetings continue to be held in person and through zoom.

In April, the NWMN Synod offered weekly zoom sessions for all synod council presidents. Each week updates were given from the CDC, MN Dept of Health, and ELCA. It was suggested that councils develop a preparedness team. Redeemer's Preparedness team started meeting in June and discussed protocols that had been developed by state health officials, church, and synod leaders. Redeemer's plan was completed and approved by council in September. The Preparedness plan is available on the church website.

Outdoor worship services were held once in June, July, August, and September. A special baptism service and Affirmation of Baptism, Confirmation, were also held outdoors. In person worship started again in October with members calling in to reserve a space. This is done to assure appropriate safety measures can be taken.

Even with the pandemic all around us, God's work continues. Committees have been meeting and carrying out tasks to be done. BLAST and Confirmation classes are happening online. Evangelism and Social ministry have been busy with the virtual fund raising for Hospice and ELCA Good Gifts. Donations of warm clothing were accepted for Franklin Middle School. Worship and Music Committee continue to offer weekly worship services.

Two things come to mind for the coming year. First, Pastor Darrel will complete his third year (of five years) of service at Redeemer this March. The agreement with him states that the council will take action to start the pastor search process after three years. Be ready to help if asked. Second, the revision and update of the church constitution is progressing. The work is almost finished and may require a special meeting for a final vote.

I am Thankful for this church family – Thankful for the expertise of Reid Froiland to bring us online worship services each week. To Chris, Paula, Greg, Dean, and Reid for beautiful music. I am thankful for Pastor Darrel in leading worship, Madison's assistance, and Dave U for the videography. I am thankful for Vanessa as she keeps it all in order. Last, but not least -I am thankful for you-for following safety protocols and participating each week.

I am thankful for Madison, BLAST teachers, and confirmation mentors for your energy and leadership each week in connecting with students. Parents, thank you for participating with your child.

This past year has not been normal nor the way we want things to be. But we are looking out for and taking care of each another knowing that we will all be able to safely gather again soon.

Follow Redeemer's face book page and church website for the latest happenings, weekly bulletins, and monthly newsletters.

*God's work, Our hands!*

Jan Anderson, Council President

2020 Annual Report of Director of Children, Youth, and Family Ministry of Redeemer & Zion  
Lutheran Churches Together

January-	One youth event- Playing in the Snow, Commissioning Service
February-	One youth event- Drive In Movie Theater, Combined Personnel Committee, Lent began, joined Cohort through ELCA Youth Network
March-	Lenten services switched online, Google Form sermon notes, Zoom weekly check-ins with Confirmation students, Children's Messages, Synod First-Third of Life Ministry weekly Zooms
April-	Postponed First Communion, Easter
May-	Senior Parking-lot Drive Through reception- cancelled
June-	Growing Young Webinar
July-	Outdoor worship
August-	Cancelled Senior Blessing & Send-off, Message recorded and posted for them, Virtual VBS, Welcome to the Table- Redeemer
September-	BLAST live-stream option began weekly, Confirmation classes began meeting via Zoom, Backpack blessings.
October-	Outdoor confirmation of 9 <sup>th</sup> graders at Redeemer, 2 <sup>nd</sup> Grade Bible class of Zion, Confirmation of 11 <sup>th</sup> graders at Zion
November-	First Communion of Zion's 6 <sup>th</sup> graders
December-	Drive Through Nativity Scenes- Churches Together

Weekly responsibilities: BLAST message, Sept-Dec via YouTube live stream. Check confirmation attendance, Sunday morning worship (1<sup>st</sup>/3<sup>rd</sup>/5<sup>th</sup> Sundays at Redeemer to acolyte and 2<sup>nd</sup>/4<sup>th</sup>/5<sup>th</sup> Sundays to do children's message at Zion), staff meetings.

Monthly responsibilities: Report at Zion's Christian Ed/Youth Board and church council meetings, report at Redeemer's Faith Formation and church council meetings. Newsletter articles. Jan-March planned events for youth- one student attended in January and twelve attended in February for the elementary events. No students showed for middle school or sr. high events. In September there were Backpack Blessings at each church- Zion had 12 students, Redeemer had about 20 students receive a blessing. Due to Covid-19, there have not been many in-person events to care for our brothers and sisters in Christ and to limit the spread of the virus. 2020 was a year full of unexpected changes yet filled with opportunities to see Christ walking with us on our faith journeys together.

Respectfully submitted,

Madison Crane

# REDEEMER LUTHERAN CHURCH MISSION ENDOWMENT FUND

## 2020 ANNUAL REPORT

*The mission of the fund is to enhance the mission outreach of the Church apart from the general operation of the congregation. The fund may use the income from its investments for: Community and synod outreach; missions of the Church at large; capital improvements at Redeemer; and new programs, projects and outreach at Redeemer.*

The Fund's investments performed well again in 2020. Interest and market gains were about 10%. **Grants of \$26,374 were made during the year to the ELCA Good Gifts program, the Thief River Falls Area Food Shelf, the Violence Intervention Project, the Northern Minnesota ELCA Synod and to purchase new furniture for the Emmaus Room in the Church.**

Applications for grants are received and reviewed by the Committee quarterly or as needed. If you are interested in receiving a grant from the Fund, please contact a Committee member or the Church office for an application form.


The Fund is governed by a five-member committee as follows:

Mike Parker	Chair
Barry Froiland	
David Ulrich	
Jane Aandal	
Tom Kays	Secretary/Treasurer

Investments made by the committee have been made according to its investment policy. That policy calls for safety and preservation of capital, income and growth to the fund, and social consciousness. At December 31, 2020, the Fund held investments, appropriately allocated, in the following:

- ELCA Mission Investment Fund
- Money market account at Merrill Lynch
- Socially-conscious investments with Merrill Lynch

Respectfully submitted,

  
Thomas P. Kays  
Treasurer

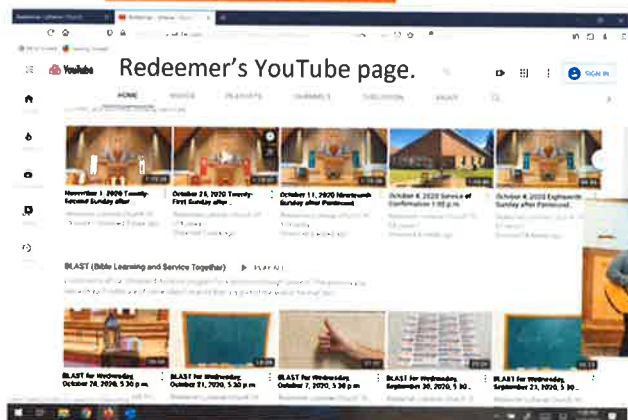
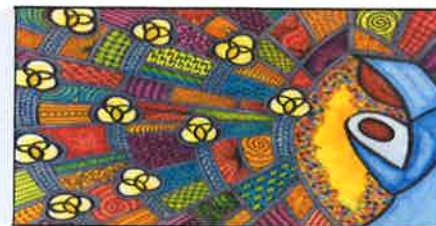


# LORD, STIR US TO DREAM

*Nothing will be impossible with God., Luke 1:37*

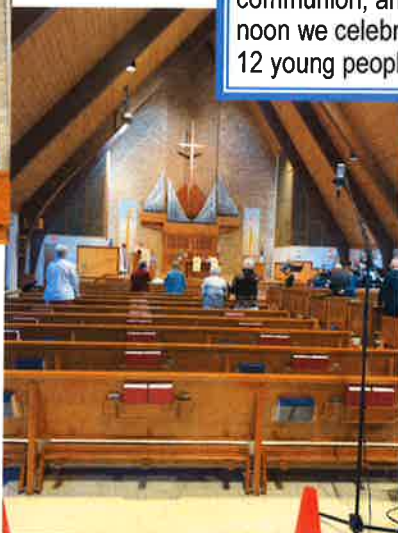
## Worship & Music

<https://redeemtrf.org>



Worship is the heart of our community! It is by thanking God in public worship and in our private prayer and devotion time that we celebrate the gifts of grace God offers us in Jesus Christ.

The pandemic of 2020 challenged us to find alternate ways to safely worship. Beautiful Sunday mornings found us gathered on the patio and green grass praising God in worship & song. Students received first communion, and we give our tithes & offerings. On a September afternoon we celebrated four Holy Baptisms and on a windy October Sunday, 12 young people affirmed their baptism through the rite of Confirmation.



Dave, Reid, & Pastor Darrel double checking technology & sound before worship.

Socially distanced, wearing masks, and singing!

Since January 2020...

- 68 In person/online services
- 7,942 people in "attendance"
- 14,700 Website views
- 1,645 website downloads





## Evangelism & Social Ministry



The Stewardship theme this year  
*Lord Stir us to Dream. Please complete the estimate of Giving card.*



Although many of the ministries mentioned on this page are funded and supported through the generosity of special gifts and donations beyond that which is given through tithing and weekly offerings, approximately \$19,000 of the budget is given to mission ministries supported through the ELCA, and local areas of need.

Even though the Christmas Sing Along had to be cancelled, families were encouraged to hang ornaments and sing favorite Christmas songs.

Redeemer's 30th Year of Giving!  
Approx. \$4000 was raised virtually  
in support of Hospice of the Red  
River Valley.



Were you  
"Barnyarded"



The focus of the **Evangelism and Social Ministry Committee** is reaching out to others. Supplies are gathered for school backpacks and given to VIP for distribution. Warm clothing is collected for Franklin Middle School. Members of Redeemer purchase "Good Gifts for Christmas". Gifts of goats, chicks, bees, cattle, pigs, school supplies, education for girls, and more are purchased and distributed throughout the world.

Serving, caring for, and sharing the love of Jesus with each other, our neighbors, and across the globe is at the heart of our work as believers and followers of Christ. Caring for the ill, hospitalized, bereaved, lonely, and home bound are shared by the Pastor and members of Redeemer.



COVID, be damned  
**Redeemer Lutheran Church in TRF**  
keeps raising funds for Hospice





# LORD, STIR US TO DREAM

*Nothing will be impossible with God., Luke 1:37*

## Learning



Celebrating with Madison in a Service of Commissioning her as Director of Children, Youth, and Family Ministry.

Sing & Ring and Senior Choir combine talents.

3rd grade students receiving their Bibles.



Confirmation Day, October 4th.  
12 students affirmed their Baptism through the rite of Confirmation.

Did you know? There are ...

- 35 PreK-to grade 5 BLAST students
- 8 BLAST teachers
- 6 sixth graders in Confirmation prep
- 9 seventh grade Confirmation students
- 6 eighth grade confirmation students
- 3 Confirmation mentors

Planting seeds and watching them grow.



A new way of learning! Vacation Bible School, BLAST and Confirmation Classes are being delivered through Redeemer's YouTube Channel.



Receiving First Communion during outside worship services.





# LORD, STIR US TO DREAM

*Nothing will be impossible with God, Luke 1:37*

## 2020—the Year of COVID19

Mask Up! Wash your Hands! Social Distance! Protect your neighbor!



Change and pivot! Two words to describe 2020. Thank you for your patience and understanding as we continue to work through the ever changing guidelines as more is learned about this virus.

A preparedness team was formed and met regularly to develop a plan for staff and members to gather safely. The complete plan is available on the church website. <https://redeemertf.org>

Several protocols have been put in place so we can gather for worship safely. New signs, tables, temperature taking, hand sanitizer and signing in are part of the “new norm.” Approved, effective cleaning supplies were ordered and additional garbage cans were added.

A small group of dedicated folks sewed masks for others. Some were donated to Zion's Wednesday Mask Day Giveaways.

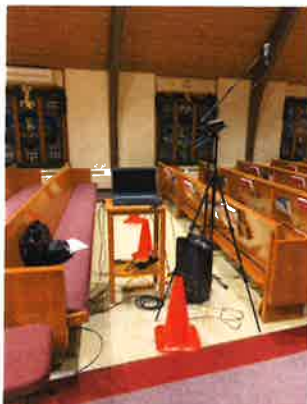


Zoom meetings with presidents around the synod. CDC, MN Dept of Health & Synod offered guidelines for churches.



Redeemer Church council met online through zoom meetings for several months. At the present time we have a combination of zoom and in person meetings.

Committees are meeting through zoom and in person.



A pew was removed to make room for recording equipment.



***In spite of suspensions of in person worship, the church never closed and the work of the church continues!***



## *2020 Annual Report from the Stewardship Committee*

All Redeemer members are called to be stewards of God's love, to care for and support one another.

The Stewardship Committee purpose statement says: Stewardship is the belief that followers of Jesus are responsible for the earth and should take care of it. Stewardship applies to our whole life, recognizing that ALL we have is a gift from God, ALL we have belongs to God, and ALL we have is to be used to serve God and enjoy God's blessings. ***Stewardship is everything we do after we say, "I Believe."***

During the season of Lent, the Stewardship Committee asked for donations to **VIP**, Violence Intervention Project. The Violence Intervention Project in Thief River Falls provides emergency services and support for victims of violence and their families. Gift cards were purchased with some of the donations. Cards are given to clients to purchase emergency groceries and supplies. A \$1400 cash donation was also given.

*Lord, Stir us to Dream* was the focus of the fall Stewardship Drive. Special offering prayers were offered each Sunday. VIP was to be the focus of Mission Sunday, but the VIP presentation has been postponed until January.

Cecil Anderson offered a Moment for Mission with an appeal to complete and return the *Estimate of Giving* cards. He talked about start dates and end dates using his home church that had to close as an example. Stating that "dates generally do not mean much. But - *the dash in between* – that is the purpose of life and the life of Redeemer. Redeemer's start date is June 1887 – We need to make the dash count! On the three-legged stool, God's leg is solid, we need to do our part to support the other two legs- people (time & talent) and finances."

The Meals on Wheels Stewardship will continue in 2021. Thank You to the volunteer drivers that sign up to deliver hot meals to people not able to get out or are unable to prepare a meal. Redeemer will deliver meals in February, May, and October. During this pandemic, cautions are taken to keep this service safe for clients and volunteers.

The most common thought when hearing the word Stewardship is money. However, it is important to remember that as members of Redeemer, we are to be generous with time, talent, and money. God's work, our hands.

- 26 Estimate of Giving Cards were returned with a total \$71,210.00 pledged

Thank you for your faithful support throughout this difficult pandemic year. Prayerfully consider increasing your time attending weekly worship services, your time in serving others through committees, serving on church council, teaching, quilting, alter guild, working with youth, choir and or other music talent, etc. Pray about increasing your weekly offering in 2021. Giving of self, time and money must continue if Redeemer is to continue doing God's work, not only in Thief River Falls, but throughout the state, nation, and world.

A convenient and easy way to make financial contributions is available through an automatic church payment system found on Redeemer's church website. Follow directions after clicking on the automatic giving button.

Submitted by the Stewardship Committee

Cecil Anderson, Jan Anderson,  
Darrel Cory, Denice Nelson,  
Sandy Parker, David Ulrich

REDEEMER LUTHERAN CHURCH – ALTAR GUILD  
ANNUAL REPORT OF INCOME AND EXPENSES

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FOR THE YEAR ENDED	<u>2020</u>
INCOME:	
MEMORIALS	<u>\$2,620.00</u>
ALTAR FLOWERS	<u>\$432.00</u>
MISCELLANEOUS	<u>\$256.50</u>
TOTAL INCOME	<u>\$3,808.50</u>
EXPENSES:	
ALTAR FLOWER PURCHASE	<u>\$609.00</u>
ALTARWARE AND SUPPLIES	<u>\$131.50</u>
CHURCH EXPENSES	<u></u>
SPECIAL PURCHASES OF MEMORIALS	<u></u>
OTHER	<u></u>
TOTAL EXPENSES	<u>\$740.50</u>
REVENUE OVER (UNDER) EXPENSES	<u>\$2,568.00</u>
YEAR-END CASH BALANCE	<u>\$3,605.54</u>

Presented by

Marit Martell  
Financial Secretary

## 2020 Personnel Annual Report

The Personnel Committee met on Monday, December 7 at 1:00pm. Reviews were conducted with Vanessa VanDam and Pastor Darrel Cory. One of the main items brought up by Pastor Darrel was the need for Redeemer to start thinking about establishing a call committee to hopefully have a pastor in place when his contract is up in a couple of years.

Vanessa had 2 requests for our committee: 1. A continuation of her phone allowance and 2. A request for paid holidays which would be a number of 7. The Personnel Committee forwarded the request to Jan Anderson. Jan called me on Monday, December 14 and said the finance committee met and approved her requests. I contacted all members of my committee and received a majority vote in favor of Vanessa's request. We are thus forwarding the requests to council with our recommendation for approval.

Sincerely,

Myron Peterson  
Acting Personnel Chairperson

## Women of the ELCA Annual Report – 2020

The WELCA group of Redeemer Lutheran Church, does not meet regularly as an organization, but does continue to participate in seasonal events with Zion Lutheran Church, and Trinity Lutheran Church of Thief River Falls, and the MW Minnesota Spring and Fall Cluster Meetings. Due to COVID-19, the spring and fall events, as well as the triennial convention were canceled.

Our Bible Study Units met in January, February, and March but have not met April through December due to COVID-19. We hope to be able to gather again when it is safe to do so. All women are always welcome to join any group.

### Our annual events include the following:

- *January – May & September - December:* Monthly Bible Study Units meet
- *April:* Cluster II Spring Meeting – rotating sites within our Conference
- *May:* Salad Luncheon, the first Tuesday of May. This is our main fundraiser.
- *June:* Breakfast Joint Bible Study at Zion Lutheran (No monthly Units)
- *July:* Luncheon Joint Bible Study at Trinity Lutheran (No monthly Units)
- *August:* Supper Joint Bible Study at Redeemer Lutheran (No monthly Units)
- *September:* Units meet
- *October:* Cluster II Fall Meeting – rotating sites within our Conference
- *November:* Thank-Offering Service - offering sent to the Synod WELCA, 2020 = \$275.00

### **2020 Expenses:**

1/2 of monthly offerings sent to the Synod WELCA = \$115.50

Batting for the Redeemer Quilters = \$87.40

SWO/WELCA Annual & Triennial Convention Offerings, Fees & Scholarship Donation = \$75.00

New Microwave for Redeemer = \$229.00

Thank-offering sent to the Synod WELCA = \$275.00

2 sewing Machines & Cases = \$477.60

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Checking Account Balance as of 12/31/2020 = \$7,916.16

Savings Account Balance as of 12/31/2020 = \$2,376.62

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**Please watch for an upcoming WELCA Kitchen Shower! It will be fun and much-needed!**

Respectfully Submitted,  
Diedre Nordin & Phyllis Johnson, Treasurers

## Evangelism – Social Ministry Committee: 2020 Annual Report

The focus of the Evangelism-Social Ministry Committee is outreach.

In the past year, we have sponsored the school supply collection event, where we supplied an assortment of school supplies to the Violence Intervention Project for use at their discretion, and as their clients' needs arise.

We also sponsored the "virtual" Hospice Spaghetti Dinner. The 2020 event, supported by monetary gifts from Redeemer members and the community at large. The total amount collected from individuals and organizations totaled \$3,825.00, which was sent to Hospice of the Red River Valley.

In November, cold-weather gear, jackets, mittens, gloves and hats were collected, some of which have been shared with the counseling office at Franklin Middle School, to be distributed throughout the year, wherever needed. A number of local families have also been supported through this program this fall and early winter.

In November and December, we sponsored the "Good Gifts for Christmas" event. The designated gifts were purchased through the ELCA Church-at-large for distribution to communities throughout the world. We are so grateful for the generosity of all of you! This event, our ultimate "outreach" effort, provided the following to families around the world. At the time of this writing, the orders have not been tallied.

Throughout the year, the visitation group typically goes to shut-ins and homebound members offering communion and a friendly visit. This year, the visits have been by phone and those requesting communion have contacted the church office and Darrel has visited them when able.

Another of the goals of our congregation throughout the year is caring and sharing. **Thank you** for generously doing both!

Respectfully submitted,  
Evangelism-Social Ministry Committee  
Diedre Nordin, Chairperson

**Redeemer Lutheran Church  
Worship and Music Committee**

**2020 Annual Report**



The Redeemer Lutheran Church Worship and Music committee meets monthly (or as needed) on the first Tuesday at 6:30 pm in the Emmaus Room.

We are very blessed to have outstanding musicians lead and inspire our worship. I thank each one of them for their service to the Lord and the Church:

Reid Froiland  
Greg Dally and Paula Adamson  
Dean Dalen and Gene Lunsetter  
Chris Cuppett

Principle Organist\Choir Dir.  
Wednesday\Sunday Worship  
Wednesday\Sunday Worship  
Sunday Song Leader and Cantor

The 2020 agenda included worship liturgy, worship attendance, the music budget, communion bread and other topics. The biggest "Other Topic" in 2020 was the effects of the coronavirus on the worship and social activities within Redeemer. Services have been closed, live-streamed on YouTube, and reopened to members and the public on a limited basis, according to CDC and State guidelines. We thank all those involved in keeping us safe and yet delivering God's message and love to the people of Redeemer.

The Committee is developing a plan to begin services on Wednesday evenings and the protocols to do so. We are looking at Ash Wednesday as the first of these Wednesday services. All plans, of course, are subject to change.

The members of your Worship and Music Committee are:

Paula Adamson	Chris Cuppett
Dean Dalen	Dee Wollenzien
Greg Dally	Gene Lunsetter
Reid Froiland	Mike Gilbertson
Pastor Cory	Tom Kays

If you have any questions, concerns, ideas or comments for the Worship and Music Committee, please contact one of the above members.

Respectfully submitted,

*Tom Kays, Choir*

# Faith Formation Committee - 2020 Annual Report

Committee members include: Pastor Darrel Cory, Kate Anderson, Mandy Schuster, Megan Eickman, Cory Gustafson, Stacey Wikert, and Madison Crane.

The Faith Formation Committee (formerly Christian Education) operates under the following mission statement: **Implement, evaluate, and improve the youth education programs of Redeemer Lutheran Church in order to enrich the faith formation of our youth members/attendees.**

This committee continues to show their support and guidance with the confirmation program which is now transitioning back to a format of starting in the 7th grade and concluding with Confirmation (affirmation of baptism) in the fall of 10th grade year. Confirmation classes are held for 7th and 8th graders. The 9th grade confirmation year focuses on service opportunities and is led by mentors. 6<sup>th</sup> graders attend a confirmation prep class.

Our BLAST (Bible Learning and Serving Together) program continues this year in a virtual format. BLAST is held every Wednesday with a live stream beginning at 5:30 in the sanctuary and includes music/sing-along with Reid, scripture readings from BLAST teachers, and a message given by Madison. These recordings are on our Youtube channel for families to view at any time. We are glad to be able to offer this opportunity for parents to fulfill some of the promises they made at their child's baptism, to walk this faith journey with them.

This year we did not have our typical Christmas program, but Madison did organize a drive-thru "program" along with Zion and Trinity. Students "acted" out still scenes of the Christmas story and readings were available on our Youtube channel to go along with the scenes. While we would have loved to have done our usual program in person, we were glad to be able to offer a new format this year.

This past summer, we could not offer our VBS week but have re-booked for next summer and hope that we will be able to enjoy this awesome week together again.

While this has been an unusual and trying time for all of us, we are blessed to be serving together in whatever capacity we can.

As a committee, we continue to evaluate programs, take suggestions, and make adjustments to fit the educational needs of the members of our congregation. We appreciate any feedback from the congregation as we continue to look for ways to improve and keep families invested and involved.

Blessings,  
Kate Anderson  
Faith Formation Committee Chair

## Redeemer Lutheran Church Property Committee Annual Report 2020

The Redeemer Property Committee members are: Al Johnson, Cecil Anderson, Darrel Cory, Darren Bakke, Gary Tischer, Greg Hall, Jason Schuster, Jeff Davidson, Jeff Kezar, Lynn Teie, Mike Lundgren, Nathan Pray, Rocky Ammerman and Tony Olson.

Projects completed by property committee members include the following.

In the Acolyte Room a new, larger capacity banner holder was constructed and hung up.

In the Acolyte Room three black cabinets were purchased and assembled for the robes replacing the wood robe and banner rack.

In the front Altar Guild Room a new wood door was purchased and installed on the existing open faced shelving. Also in this room several shelves were constructed and installed.

In the females bathroom one ceiling tile was replaced and a new flapper was installed in one of the toilets.

Vegetation growing in the tarred parking lot area was sprayed with a herbicide.

Several small holes were patched on the east roof on the east wing.

Curbs, parking lot edges and the east sitting bench and sidewalk were marked with reflectors and markers for the snow removal contractors.

The Christmas outdoor manger background and figurines were put up and taken down.

Several room name signs were replaced with proper new name signs above the doors.

All air conditioners were looked after.

General maintenance and upkeep were completed.

Projects either completed or worked on by contractors include the following.

Three trees and stumps were removed, soil hauled in filling the holes then seeded with grass seed.

Lawn care mowing and sidewalk snow removal was completed by the same contractor.

Snow removal from the parking lot area is a different contractor than the sidewalk snow remover.

Cracks were filled with a hot rubber tar mix in the tarred parking lot area along with some of the parking area being resurfaced. The contractor first swept the entire parking lot area removing all debris before applying any hot rubber mix.



One of the two original large circulating fans between the Narthex and Sanctuary was re-hooked up to electricity and is once again running.

One of the two boilers was serviced making it work properly.

In the men's bathroom the electric push button flusher on the urinal was replaced with a manual handle style flusher.

Work projects pending by either the property committee or contractors.

LED bulbs in the front high part of the Sanctuary need to be replaced by the contractor.

Several outdoor water spigots need to be replaced.

The second large air circulating fan needs to be looked at to get it up and running.

Electrical outlets need to be installed on the outside exterior walls near the Fellowship Hall south doors for holding outside church services.

Three dead/dying trees need to be removed with the possibility of putting tables on high cut off stumps on the south side of the church.

New shingles are scheduled to be put on the roofs of the two wings and the Fellowship Hall in 2021 by a contractor.

Weather stripping needs to be replaced on the Fellowship Hall south doors.

Windows on both wings need new weather stripping, caulking and fresh paint on the fiber boards on the sides of the windows.

Check landscaping and drainage in the two back south corners of the Fellowship Hall where rain runs off the roof to make sure water drains away properly from the building.

Submitted by Gary Tischer

Redeemer Church Property Committee



**Northwestern Minnesota Synod - 222 Congregations**  
**Better Together in Making a Difference as WE...**

- ❖ Provided over 200 hours of “boots on the ground” support for leaders and communities from our Synod Ministers for Community and Leader Engagement.
- ❖ Responded to the COVID-19 crisis with resources, coaching and giving 76 congregations and individual pastoral leaders resiliency grants totaling \$35,420 (as of 12/15/2020).
- ❖ Host weekly Zoom meetings for council presidents, pastoral leaders, and those working with First Third of Life ministry, offering support and resources.
- ❖ Accompanied 66 rostered leaders and SAMs to their call to serve in congregations, parishes, care centers, and outreach ministry across our Synod.
- ❖ Provide First Call Theological Education for 17 pastors in our Synod and are accompanying nine candidates for rostered leadership.
- ❖ Support the Native Neighbors Table and Synod’s Commission on Racial Equity and Justice work (e.g. “Transform: Faith, Race & Justice” and Blanket Exercise events)
- ❖ Facilitated area strategies in the Roseau, Detroit Lakes and Fergus Falls Conferences.
- ❖ Train and coach 58 leaders from 19 congregations involved in our Synod’s *Practicing Resurrection: Experiencing Vitality* process.
- ❖ Prepared a virtual Middle School Gathering resource for congregations to use with youth groups, confirmation, or as a retreat in this unique time that we all are living in.
- ❖ Are starting new worshipping communities in Moorhead with people experiencing homelessness, and in Bemidji with young adults.
- ❖ Equip and encourage lay leadership through LIFE - Living in Faith Everyday (formerly known as the School for Lay Ministry).
- ❖ Provided on-site guidance and support to 11 congregations in a conflict situation.



**Northwestern Minnesota Synod**  
**Evangelical Lutheran Church in America**  
God's work. Our hands.

*"Simeon took [the baby Jesus] in his arms and praised God, saying, 'Master, now you are dismissing your servant in peace, according to your word; for my eyes have seen your salvation, which you have prepared in the presence of all peoples, a light for revelation to the Gentiles and for glory to your people Israel.'"*

- Luke 2:28-32

Dear Beloved in Christ of the Northwestern Minnesota Synod,

I am writing in the final days of 2020, a year we will be happy to put behind us! In Luke 2, old Simeon meets the baby Jesus and praises God, because in this child the long era of Israel's oppression was behind them and a new era of salvation was dawning. Yet the baby Jesus was, like all babies, all promise and no product. Simeon may have died a satisfied man, but had he lived 33 more years, he would have seen Jesus fulfill some promises... and leave others yet to be fulfilled. Now we live in "the time between." This is the time between the revelation of Emmanuel, God with us in all of life, and the time when Jesus "will come again to judge the living and the dead," bringing justice and healing to all. In this time, we walk with the faith of Simeon, thanking God for the salvation we have seen and trusting God for the salvation yet to come. Our Gospel work is also shaped by the "in-between-ness" of these times. We are reassured by the countless ways that God has been faithful to us and to our church in the past, even while we trust that God will continue to show up for us in the daunting challenges we face in the future.

Please take a look at the enclosed/attached document which describes just some of the work we've been about as your synod staff this last year. This list is by no means comprehensive (that would be long, and possibly boring!). It's just the result of some brainstorming at one staff meeting last fall.

Since the start of the pandemic, I've understood our work to be keeping people connected, encouraged, informed and resourced. This has involved weekly and now semi-monthly virtual gatherings with rostered leaders, weekly and now monthly virtual meetings with congregation presidents, along with what has now become a vast collection of resources for church leadership in time of pandemic, COVID safety resources, virtual ministry resources, online worship services, etc.

This last year we've also been hard at work on our new strategic plan for the NW MN Synod. The plan flows from our vision: a people set free by the Gospel to be wholly devoted to Jesus and our neighbor in love. It is guided by our mission to foster safe and healthy places for the ministry of the Gospel to unfold and to shape an abundant future for all. It will focus on four lines of effort: vital small-membership congregations, leadership development, striving for justice and peace and responding to emerging change. Watch for more information on the strategic plan early this year.

Dear ones, thank you for your faithfulness in the Gospel! When the pandemic hit, you quickly adapted and found ways to share the good news in changed and challenging circumstances. Thanks also for your generosity that makes ministry happen, not only there in your congregation, but through your Mission Support, all across NWMN and around the world! Good work. Be encouraged: we are in this together.

In Christ our Brother,

Pastor Bill Tesch, Bishop of the NWMN Synod of the ELCA

# Redeemer Lutheran Church

## Balance Sheet by Account

### GENERAL FUND

Year Ending December 31, 2020

Account	December 31, 2020	
	Balances	
<div>General Fund</div>		
ASSETS		
Checking Acct Cash	\$	25,409
MIF Demand Investment		45,241
Edward Jones Investment		45,171
Total Assets	\$	115,821
LIABILITIES		
Federal w/h	\$	674
FICA w/h Employer		575
FICA w/h Employee		575
Medicare w/h Employer		135
Medicare w/h Employee		135
State w/h		1,030
Total Liabilities	\$	3,124
EQUITY		
Fund Balance	\$	112,697
Total Equity	\$	112,697
Total Liabilities and Equity	\$	115,821

# Redeemer Lutheran Church

## Income and Expense Report by Account

### Year Ending December 31, 2020

Account	Actual 2019	Budget 2020	Actual 2020	Budget 2021
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#### General Fund

#### INCOME

Basket Offering	\$ 11,820	\$ 7,000	\$ 1,974	\$ 5,000
Current/Ben. Income	173,896	235,381	172,407	239,731 *
Current/Ben. Income Vanco	20,549	18,000	25,036	20,000
Lenten Offering	6,246	6,000	3,424	5,000
Seasonal Offering	6,889	6,000	4,018	5,000
Blast Offer.	626	1,500	140	-

Total offering income: \$ 220,026 \$ 273,881 \$ 206,999 \$ 274,731

#### OTHER INCOME

Miscellaneous	\$ 558	\$ 1,000	\$ 1,683	\$ 1,000
Rental Income	2,860	2,500	2,160	2,500
Interest Income	497	-	538	-
Zion Reimbursement	3,808	23,000	21,225	20,000

Total Income: \$ 229,026 \$ 300,381 \$ 232,605 \$ 298,231

\* - This is the amount of giving required to balance the budget...

#### Expense Accounts

#### ELCA EXPENSES

ELCA	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
Lutheran Social Services	-	500	-	-
Food Shelf	1,000	500	-	-
Violence Intervention	-	-	1,433	-
Pathways	3,000	3,000	3,000	3,000

Total ELCA Expense: \$ 19,000 \$ 19,000 \$ 19,433 \$ 18,000

#### EDUCATION & YOUTH

Blast Exp.	\$ 2,984	\$ 5,000	\$ 1,105	\$ 2,000
Youth Exp.	802	1,000	1,015	1,000
Confirmation Exp.	595	500	945	500
Adult Ed. Exp.	-	300	-	300
Chaperone Ex Youth Gather	900	900	900	900
Pathways Day Camp	-	-	500	-

Total Education & Youth: \$ 5,281 \$ 7,700 \$ 4,465 \$ 4,700

# Redeemer Lutheran Church

## Income and Expense Report by Account

### Year Ending December 31, 2020

Account	Actual 2019	Budget 2020	Actual 2020	Budget 2021
<b>WORSHIP EXPENSE</b>				
Altar Supplies	\$ 2,370	\$ 1,750	\$ 1,409	\$ 1,750
Music Exp.	750	750	396	750
Organist Music	-	100	-	100
Other Worship Exp.	938	750	1,794	1500
Total Worship Expense:	\$ 4,058	\$ 3,350	\$ 3,599	\$ 4,100
<b>COMMITTEE EXPENSE</b>				
Social Ministry Exp.	\$ -	\$ 400	\$ -	\$ 400
Stewardship Comm.Exp	62	250	75	250
Youth, Family & Fellowship Comm	1,012	1,100	-	1100
Supply Pastors	4,400	1,000	1,200	1000
Total Committee Expense.:	\$ 5,474	\$ 2,750	\$ 1,275	\$ 2,750
<b>MAINTENANCE/OPERATIONS</b>				
Miscellaneous	\$ 304	\$ 1,000	\$ 255	\$ 1,000
Kitchen Exp.	284	750	277	500
Cell Phone Pastor	-	750	1,000	1,200
Utilities/Heat Exp.	6,303	7,000	4,899	6,000
Utilities/Electric	3,986	5,500	5,094	5,500
Telephone Exp	5,653	5,000	5,510	5,000
Church Maint./Supplies	9,796	7,000	7,966	7,000
Insurance Exp.	8,312	8,000	8,186	9,000
Assessments	499	600	494	600
Organ/Piano Maint.	894	1,000	589	1,000
Lawn Maint/Snow Rem.	4,837	3,500	5,806	5,000
Total Maint/Operations:	40,868	40,100	40,076	\$ 41,800
<b>ADMINISTRATION</b>				
Office Supply Exp	\$ 10,662	\$ 8,500	\$ 11,474	\$ 8,500
Postage Exp	1,114	1,700	1,155	1,700
Synod Convention Exp	750	750	-	600
Organist Workshop	89	300	-	300
Car Allow-Pastor	-	2,500	-	2,500
Car Allow-Youth Director	2,464	250	-	250
Pastor Synod Expense	208	500	-	250
Total Administration:	\$ 15,287	\$ 14,500	\$ 12,629	\$ 14,100

# Redeemer Lutheran Church

## Income and Expense Report by Account

### Year Ending December 31, 2020

Account	Actual 2019	Budget 2020	Actual 2020	Budget 2021
<b>SALARIES</b>				
Pastor-Salary	\$ 43,099	\$ 42,332	\$ 42,332	\$ 42,332
Pastor-Housing	15,720	16,192	16,192	16,192
Secretary	30,830	35,000	37,679	38,000
Youth Director	7,604	39,500	38,938	39,500
Financial Secretary	3,078	3,000	3,170	3,000
Janitor	6,223	6,350	3,849	6,350
Song Leader	2,510	2,720	2,101	2,720
Organist/Liturgist	8,240	8,487	8,487	8,487
Choir Director	3,150	2,100	2,100	-
Videographer	-	-	2,350	3,100
Audio/Video Production	-	-	-	3,000
Worship 2	6,145	7,100	5,415	7,200
Supply Organist	236	600	79	600
Substitute secretary	1,658	1,500	250	1,500
Volunteer Coor	48	-	-	-
Blast Super	1,689	5,000	-	3,000
Total Salaries:	130,230	169,881	162,942	\$ 174,981
<b>STAFF BENEFITS</b>				
Pas.Pens/Health	\$ 21,732	\$ 24,000	\$ 23,667	\$ 24,000
Pastor-PACE	-	1,500	-	1,500
Payroll Tax Expense	5,424	6,000	7,837	7,800
Youth Dir.-Cont. Ed	-	600	35	600
Youth Director Benefits	701	10,000	3,323	3,200
Total Staff Benefits:	27,857	42,100	34,862	\$ 37,100
<b>OTHER EXPENSE</b>				
Call Committee	\$ -	\$ -	\$ -	\$ -
Moving Expense	-	500	500	-
Vanco Service Expense	535	500	701	700
Total Other Expenses	535	\$ 1,000.00	1,201	\$ 700
Total Expenses:	\$ 248,590	\$ 300,381	\$ 280,482	\$ 298,231
Total Income less Expenses:	\$ (19,564)	\$ -	\$ (47,877)	\$ -

# Redeemer Lutheran Church

## Youth & Wedding Fund Activity

### Year Ending December 31, 2020

	Youth Fund	Wedding Fund
<b>Cash &amp; Savings Balance as of January 1, 2020</b>	<b>\$ 11,205</b>	<b>\$ 691</b>
<b>Income</b>		
Youth Activities Income	\$ 202	\$ -
Youth Gathering Income	900	-
Interest Income	24	-
Wedding Income	-	300
Transfers In	86	-
<b>Total Income</b>	<b>\$ 1,212</b>	<b>\$ 300</b>
<b>Expenses</b>		
Youth Activities Expense	\$ 339	-
Wedding Expense	-	-
Transfers Out	86	-
<b>Total Expenses</b>	<b>\$ 425</b>	<b>\$ -</b>
<b>Cash &amp; Savings Balance as of December 31, 2020</b>	<b>\$ 11,992</b>	<b>\$ 991</b>
Breakdown of Balance between Cash and Savings		
Cash	\$ 349	\$ 991
Savings Account	11,643	-
<b>Cash &amp; Savings Balance as of December 31, 2020</b>	<b>\$ 11,992</b>	<b>\$ 991</b>



Redeemer Lutheran Church  
**Savings Account Balances**  
Year Ending December 31, 2020

Account	Dec 31, 20120 Balances
<b><u>SPECIAL SAVINGS ACCOUNT</u></b>	
<b>Assets</b>	
<b>Savings Account</b>	
Savings Account Cash Balance	\$ 78,755
<b>Total Assets</b>	<b>\$ 78,755</b>
<b>Equity</b>	
<b>Dedicated Accounts</b>	
Bible Fund	\$ 384
Campership	6,269
Capital Improvement	46,136
Flower Garden	1,775
Garage	10
Library	305
Logan Browning	835
Music/Choir	4,629
Nursery	997
Organ Fund	1,070
Parish Nurse	108
Quilters	5,500
Senior Quilts	1,411
Stained Glass	3,913
Sunday School / Blast	2,361
Memorials	1,446
Youth Choir	78
Youth	1,425
<b>Total Dedicated Accounts</b>	<b>\$ 78,652</b>
<b>Non-Dedicated Accounts</b>	
Undesignated	\$ 103
<b>Total Non-Dedicated Accounts</b>	<b>\$ 103</b>
<b>Total Equity</b>	<b>\$ 78,755</b>

**Ballot 2021**

**(Report of the Nominating Committee)**

**Church Council (4 to be elected to 3-year terms)**

- ☐ Terri Cuppett
- ☐ Penny Harder
- ☐ LeeAnn Lund (second Term)
- ☐ Wenda Sang

**Financial Oversight Committee (1 to be elected)**

- ☐ Carter Rogalla (second term)

**Nominating Committee (4 to be elected to a 1 year term)**

- ☐ Maryel Anderson
- ☐ Carol Ihle
- ☐ Linda Olson
- ☐ Outgoing council member

**Delegates to the Synod Assembly – May 21-22 Friday, Saturday  
Concordia College, Moorhead, MN (4 to be elected)**

- ☐ Myron Peterson
- ☐ Juneal Peterson
- ☐ Council President
- ☐ Council Representative

**Mission Endowment Foundation (3 to be elected to a 3-year term)**

At this time, the Mission Endowment Foundation has all 5 board members, keep in mind 2022 will be an election year for 2 new members.

Submitted by:

Arlette DeFreece  
Betty Carlson  
Chris Burnham  
Jan Anderson