

Strategic Accessibility Leader

- Strategic digital accessibility leader with expertise in developing enterprise accessibility programs, governance frameworks, and operational standards that advance equitable access and regulatory compliance.
- Extensive experience in education technology spanning accessible product development, procurement, vendor accessibility reviews, and enterprise enablement.
- Deep knowledge of WCAG standards, global accessibility regulations, and compliance requirements within higher education and healthcare environments.
- Trusted executive advisor who partners with leadership teams to drive accessibility strategy, strengthen governance, drive organizational adoption, and build scalable capabilities through training, coaching, and cross-functional collaboration.
- Certified Professional in Accessibility Core Competencies (CPACC) through the International Association of Accessibility Professionals (IAAP) and member of the Accessibility Guidelines Working Group (AGWG)

Professional Experience

Lead Accessibility Regulatory Strategist | Oracle

November 2023-present

- Built and operationalized an enterprise-wide digital accessibility program, establishing governance frameworks, operational standards, and compliance practices across a global organization.
- Partnered with product, engineering, legal, and executive leaders to embed accessibility practices into development workflows, improving service delivery across a highly decentralized organization.
- Advised executive leadership on digital accessibility governance, enterprise risk, procurement processes, and operating models to support informed decision-making and maintain regulatory compliance.
- Established reporting mechanisms, review processes, and cross-functional partnerships to track accessibility initiatives, prioritize remediation, and strengthen continuous improvement.
- Led enterprise change initiatives that increased adoption of accessibility practices and expanded organizational awareness across global teams and senior leadership.

Director, Accessibility Consulting and Strategic Solutions | Magic EdTech

August 2021-October 2023

- Provided strategic consulting to clients across education, technology, government, and commercial sectors on digital accessibility, compliance, and enterprise accessibility programs.
- Grew the Accessibility Practice by 183% in the second half of FY2021 and 142% in the first half of FY2022 through strategic client engagement and solution development.
- Conducted accessibility audits and authored Accessibility Conformance Reports (ACRs) to support client compliance initiatives.
- Advanced accessibility as a core component of diversity, equity, and inclusion initiatives through presentations at industry conferences and professional forums.

Product Manager, Accessibility | McGraw Hill Education

January 2020-August 2021

- Defined and led the K-12 accessibility strategy across programs and product portfolios, establishing compliance practices aligned with WCAG, ADA, and Section 508 requirements.
- Directed cross-functional accessibility initiatives for authoring and technology platforms, partnering with product management, engineering, sales, and support teams to integrate accessibility throughout the development lifecycle
- Designed and delivered business-wide accessibility training and role-specific guidance, increasing organizational awareness and adoption of accessibility best practices.
- Integrated accessibility into K-12 operations, communications, and DE&I initiatives while establishing governance and communication processes to align priorities, remediation efforts, and cross-functional execution.

Manager, Digital Production Design and Strategy | McGraw Hill Education

February 2018 – January 2020

- Developed and governed Agile workflows that accelerated digital product delivery while reducing production time and budget by **10%**.
- Led cross-functional teams in the development of K–12 digital products, ensuring alignment with Universal Design for Learning (UDL), accessibility, and academic integrity standards.
- Managed distributed design resources, forecasting project needs and optimizing team capacity to deliver projects on time and within budget.

Accessibility Leadership and Industry Contributions

Industry Leadership

- Member, Accessibility Guidelines Working Group (AGWG), March 2026–Present
- Member, IAAP Certification Committee, January 2025–Present
- Contributing Member, 1EdTech Accessibility Task Force, March 2022–August 2023

Accessibility Speaker

- Presenter, A11yTalks, April 2025
- Presenter, 3PlayMedia, October 2024
- Presenter, John Slatin AccessU, May 2023
- Presenter, Accessing Higher Ground Conference, November 2022
- Presenter, CSUN Assistive Technology Conference, March 2022

Organizational Recognition

- Recipient, Chairman’s Award for Outstanding Achievement
- Recipient, Employee ACE Awards for Quality and Innovation
- Leader, Academic Integrity Training Initiative

Accessibility and Technical Expertise

- **Accessibility Program Management** | Digital accessibility strategy, WCAG compliance, Accessibility Conformance Report reviews, accessibility audits, remediation tracking, vendor accessibility assessments, accessibility governance
- **Assistive Technologies** | JAWS, NVDA, VoiceOver, TalkBack, ZoomText, Dragon, assistive technology evaluation, accessibility testing tools, WCAG standards
- **AI and Emerging Technologies** | ChatGPT, Gemini, Claude, AI-enabled productivity tools
- **Productivity and Collaboration Platforms** | Microsoft 365 (Office applications), Google Workspace (G Suite), Jira, Asana, Smartsheet, content management systems
- **Design Technologies** | Adobe Creative Suite, HTML, CSS, JavaScript

Earlier Career

- **McGraw Hill Education** | Progressed through roles including Product Manager (Interactive Authoring Tools); Academic Designer; Editorial Consultant; Specialist, Bids & Contracts; and Production Editor.
- **Show What You Know Publishing** | Project Manager

Education

Bachelor of Arts–English (Magna Cum Laude) | Otterbein College