

Hometown Broadcasting-WHIR-WHBN-WRNZ

EEO Public File Report

April 1, 2017-March 31, 2018

I. Vacancy List (See Section II, the Master Recruitment Source List)

for Recruitment source data.

Job Title	Recruitment Sources Used To Fill Vacancy	Recruitment Source Referring Hire
None for Period	N/A	N/A

II. Master Recruitment Source List

Recruitment Source Number	Recruitment Source Information	Source Entitled To Opening Notice	Number of Interviewees Referred by Source During Reporting Period
1	Centre College 600 W Walnut St Danville, KY 40422 859-238-5284	No	0
2	Current Employee	No	0
3	Current Interns	No	0
4	Eastern KY University 521 Lancaster Ave Richmond , KY 40475 859-622-1568	No	0
5	Facebook Post	No	0
6	Former Employee	No	0
7	Former Intern	No	0
8	Internal Candidate	No	0
9	Station Website	No	0
10	Kentucky University 400 E Main St ASB #241 Frankfort, KY 40601 502-597-5948	No	0
11	Advocate Messenger 330 S 4 th St Danville, KY 40422 859-236-2551	No	0
12	Harrodsburg Herald 101 W Broadway St Harrodsburg, KY 40330 859-734-2726	No	0
13	Morehead State University 322 Allie young Hall Moorhead, KY 40351	No	0

	606-783-2233		
14	Western KY University 1906 College Heights Blvd #11051 Bowling Green, KY 42101 270-745-2691	No	0
15	KY Broadcasters Assoc. 101 Enterprise Dr Frankfort, KY 40601 502-848-0426	No	0
16	KY Office of Employment and Training 121 E Broadway Danville, KY 40422 859-239-7411	No	0

III. Recruitment Initiatives During the Reporting Period

1) Establishment of internship program designed to assist individuals to acquire skills needed for broadcast employment. Hometown Broadcasting stations are committed to providing quality internships and opportunities to develop talent and interest in our industry to high school/college and trade school students for course credit. During this report period, an ECU Junior studying broadcasting by job shadowing all members of the staff on thru the Spring, Summer and Early Fall of 2017. We also hosted a Senior Broadcast Student from Campbellsville University for the summer months. He spent every weekday job shadowing the programming and production staff. Hometown Broadcasting's internship program has been established for a number of years and continues on a year round basis. We accept all students who request the opportunity to intern. (2) All radio stations broadcast announcements inviting recruitment sources to request job vacancy notices 4 to 6 times a month. The same information is posted on the station's website. (3) General Manager Robert Wagner participated in an EEO Webinar on 10/18/17 hosted by Pillsbury Law Office. This webinar offered the opportunity to review the rules and regulations for recruitment. The information was helpful to maintain compliance for all future hires at Hometown Broadcasting. (4) Sought future broadcasters in the area to participate in the KBA/WKU Radio Talent Institute for 2018. Station PSA's/Facebook/Twitter Postings about the institute were used to tell recent grads and current college students information about the institute which offers job seekers wanting full-time jobs in broadcasting to meet industry professionals from the state and national broadcast companies for ten days.