

# Hometown Broadcasting-WHIR-WHBN-WRNZ

## EEO Public File Report

April 1, 2018-March 31, 2019

### I. Vacancy List (See Section II, the Master Recruitment Source List)

for Recruitment source data.

Job Title	Recruitment Sources Used To Fill Vacancy	Recruitment Source Referring Hire
None for Period	N/A	N/A

### II. Master Recruitment Source List

Recruitment Source Number	Recruitment Source Information	Source Entitled To Opening Notice	Number of Interviewees Referred by Source During Reporting Period
1	Centre College 600 W Walnut St Danville, KY 40422 859-238-5284	No	0
2	Current Employee	No	0
3	Current Interns	No	0
4	Eastern KY University 521 Lancaster Ave Richmond , KY 40475 859-622-1568	No	0
5	Facebook Post	No	0
6	Former Employee	No	0
7	Former Intern	No	0
8	Internal Candidate	No	0
9	Station Website	No	0
10	Kentucky University 400 E Main St ASB #241 Frankfort, KY 40601 502-597-5948	No	0
11	Advocate Messenger 330 S 4 <sup>th</sup> St Danville, KY 40422 859-236-2551	No	0
12	Harrodsburg Herald 101 W Broadway St Harrodsburg, KY 40330 859-734-2726	No	0
13	Morehead State University 322 Allie young Hall Moorhead, KY 40351	No	0

	606-783-2233		
14	Western KY University 1906 College Heights Blvd #11051 Bowling Green, KY 42101 270-745-2691	No	0
15	KY Broadcasters Assoc. 101 Enterprise Dr Frankfort, KY 40601 502-848-0426	No	0
16	KY Office of Employment and Training 121 E Broadway Danville, KY 40422 859-239-7411	No	0

### III. Recruitment Initiatives During the Reporting Period

1) Establishment of internship program designed to assist individuals to acquire skills needed for broadcast employment. Hometown Broadcasting stations are committed to providing quality internships and opportunities to develop talent and interest in our industry to high school/college and trade school students for course credit. During this report period, on October 18, 2018, over a dozen students with the Burgin High School, spent the day with Joe Mathis learning how radio commercials are produced as he helped them bring to life their public service scripts they wrote. The students while here were able to job shadow the operations of the stations. On March 12, 2019, Mica Brown, a Boyle County Senior with an interest in communications, job shadowed, the Charlie Perry Show. Hometown Broadcasting's internship program has been established for a number of years and continues on a year round basis. We accept all students who request the opportunity to intern and/or job shadow. (2) All radio stations broadcast announcements inviting recruitment sources to request job vacancy notices 4 to 6 times a month. The same information is posted on the station's website. (3) Hometown Broadcasting participated in the Mercer County Senior High School Career Fair on April 20, 2018. Joe Mathis, Announcer and Sportscaster, and Johnnie Slone, Sales Representative and Sportscaster, meet with students as part of the Career Fair while broadcasting live from 8:30 a.m. to 10 a.m. They were able answer questions about careers in broadcasting while also allowing students to actually be part of a live broadcast demonstration.