### DRIVER'S APPLICATION FOR EMPLOYMENT

Company: **DRIVING MOMENTUM, INC.**®

P.O. Box 73681

Houston, Texas 77273

Phone - 281-893-0097

Fax - 281-605-1384

Email – ChrisGraham@drivingmomentum.com

#### (ANSWER ALL QUESTIONS – PLEASE PRINT)

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disability.

|                        |                            |                            | Date of   | of applicat | ion                                 |
|------------------------|----------------------------|----------------------------|-----------|-------------|-------------------------------------|
| Position(s) Applied to | for                        | Phone #                    | F         | Email       |                                     |
| Name                   |                            |                            | Social S  | ecurity No  | )                                   |
| Last                   | First                      | Middle                     |           |             |                                     |
| Address                |                            |                            |           |             | How Long?                           |
|                        | Street                     | City                       | State     | Zip         |                                     |
| Address)               |                            |                            |           |             | How Long?                           |
| For Past) Stree        | eet                        | City                       | State & Z |             | How Long?                           |
| Years ) Str            | eet                        | City                       | State & Z |             | _                                   |
| Do you have the lega   | al right to work in the Un | ited States?               |           |             |                                     |
|                        |                            |                            |           |             |                                     |
| -                      |                            |                            |           |             | oition                              |
|                        |                            |                            |           | PO          | osition                             |
| _                      |                            |                            |           |             |                                     |
|                        |                            |                            |           |             |                                     |
| •                      |                            |                            | <u>.</u>  |             | expected?                           |
| Who do we notify in    | case of an emergency?      |                            |           |             |                                     |
|                        |                            |                            |           |             |                                     |
|                        |                            |                            |           |             |                                     |
|                        |                            | rform the functions of the |           |             | blied (as described in the attached |
| J 1 /                  |                            |                            |           |             |                                     |
|                        |                            |                            |           |             |                                     |
| If yes, explain if you | wish.                      |                            |           |             |                                     |
|                        |                            |                            |           |             |                                     |

| A.     | Have you ever been         | denied a license, permit or privile | nicle? Yes          | No                | -          |           |  |
|--------|----------------------------|-------------------------------------|---------------------|-------------------|------------|-----------|--|
| B.     | Has any license, per       | mit or privilege ever been suspend  | led or revoked?     | Yes               | No         | _         |  |
| C.     | Do you have any op         | en warrants?                        |                     | Yes               | No         | _         |  |
| D.     | Do you have any ou         | tstanding tickets?                  |                     | Yes               | No         | _         |  |
|        | IF THE ANSWER T            | TO A THROUGH D IS YES, PLE          | EASE PROVIDE DETAI  | LS:               |            |           |  |
|        |                            |                                     |                     |                   |            |           |  |
|        |                            |                                     |                     |                   |            |           |  |
|        |                            | EXPERIENCE                          | AND QUALIFICATIONS  | S - DRIVER        |            |           |  |
|        |                            | STATE                               | LICENSE NO.         | ТҮРЕ              | EXPIRA     | ΓΙΟΝ DATE |  |
|        | DRIVER<br>LICENSES         |                                     |                     |                   |            |           |  |
|        | LICENSES                   |                                     |                     |                   |            |           |  |
|        |                            | и                                   | RIVING EXPERIENCE   |                   |            |           |  |
| TRAN   | NSMISSIONS you can sl      | nift and operate: 7 speed8 spe      | ed9 speed10 spee    | d13 speed15 speed | Super10 Au | ıto Only: |  |
| TRAN   | NSMSISSION PREFERI         | ENCE: AUTO or MA                    | NUAL                |                   |            |           |  |
| EQIP   | MENT DRIVEN with Y         | EARS OF EXPERIENCE: EXA             | MPLE – TRACTOR TI   | RAILER <u>10</u>  |            |           |  |
| TRAC   | CTOR TRAILER               | FLATBED                             | _                   | DOUBLES           | VAN        | 1         |  |
| LOW    | BOY                        | TANKER                              |                     | CURTAIN SIDE      | VAC        | CUUM      |  |
| DROI   | P DECK                     | BOBTAIL/ST                          | TRAIGHT TRUCK       | CHAIN             | STR.       | AP        |  |
| YARI   | D MULE / HOSTLER_          | _ TARP                              |                     | LIQUID            | BLO        | W OFF     |  |
| ROLI   | COFF                       | PERMIT LOA                          | ADS                 | FORK LIFT         | REE        | FER       |  |
| DUM    | P                          | HEAVY HAU                           | JL                  | SPIDER / MOFFETT  | LOG        | BOOK      |  |
| CON    | ΓAINERS                    | INTERSTAT                           | E                   | LTL/MULT DEL      |            |           |  |
| PREF   | ERENCES: NOT FORC          | ED DISPATCH                         |                     |                   |            |           |  |
| ( ) L  | LOCAL                      | ( ) DAYS                            |                     | ( ) WILL UNLOAD   | ( )        | NIGHTS    |  |
| ( ) F  | ) REGIONAL ( ) WEEKENDS (  |                                     | ( ) WILL NOT UNLOAD | ( )(              | OVERNIGHT  |           |  |
| ( ) 2  | a-3 DAYS                   | ( ) 4-5 DAY                         | ( ) ANY             |                   |            |           |  |
| DO Y   | OU HAVE YOUR OW            | N TRANSPORTATION TO ANF             | FROM WORK YES_      | NO                |            |           |  |
| LIST S | STATES OPERATED IN F       | OR LAST FIVE YEARS                  |                     |                   |            |           |  |
|        |                            |                                     |                     |                   |            |           |  |
|        | Date: Applicant Signature: |                                     |                     |                   |            |           |  |

## PAST 10 YEARS

Applicants who drive a commercial motor vehicle\* in intrastate or interstate commerce shall also provide ten (10) years' information on those employers for whom the applicant operated such vehicle

(NOTE: List employers in reverse order starting with the most recent. Add another sheet as necessary.)

| EMPLOYER   |              |                    | DATE |  |  |
|--|--------------|--------------------|------|--|--|
| NAME F   |              |                    | то   |  |  |
| ADDRESS  |              |                    |      |  |  |
| CITY STATE   | TY STATE ZIP |                    |      |  |  |
| CONTACT PERSON PHONE NO  |              | REASON FOR LEAVING |      |  |  |
| WERE YOU SUBJECT TO FEDERAL MOTOR CARRIER SAFETY REGULATIONS WITH THIS JOB? (CIRCLE ONE) YES NO                                  |              |                    |      |  |  |
| WAS THIS JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION AND SUBJECT TO DOT REGULATED ALCOHOL AND CONTROLLED SUBSTANCES TESTING AS |              |                    |      |  |  |
| REQUIRED BY 49 CFR PART 40? (CIRCLE ONE) YES NO  |              |                    |      |  |  |

| EMPLOYER   | DATI               | E  |             |  |  |
|--|--------------------|----|-------------|--|--|
| NAME   | FROM T             | го |             |  |  |
| ADDRESS  | POSITION HELD      |    |             |  |  |
| CITY STATE   | ITY STATE ZIP      |    | SALARY/WAGE |  |  |
| CONTACT PERSON   | REASON FOR LEAVING |    |             |  |  |
| WERE YOU SUBJECT TO FEDERAL MOTOR CARRIER SAFETY REGULATIONS WITH THIS JOB? (CIRCLE ONE) YES NO                                  |                    |    |             |  |  |
| WAS THIS JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION AND SUBJECT TO DOT REGULATED ALCOHOL AND CONTROLLED SUBSTANCES TESTING AS |                    |    |             |  |  |
| REQUIRED BY 49 CFR PART 40? (CIRCLE ONE) YES NO  |                    |    |             |  |  |

| EMPLOYER   |             |  | DATE   |  |  |
|--|-------------|--|--------|--|--|
| NAME   |             |  | ТО     |  |  |
| ADDRESS  |             |  | D      |  |  |
| CITY STATE   | Y STATE ZIP |  | E      |  |  |
| CONTACT PERSON PHONE NO  |             |  | EAVING |  |  |
| WERE YOU SUBJECT TO FEDERAL MOTOR CARRIER SAFETY REGULATIONS WITH THIS JOB? (CIRCLE ONE) YES NO                                  |             |  |        |  |  |
| WAS THIS JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION AND SUBJECT TO DOT REGULATED ALCOHOL AND CONTROLLED SUBSTANCES TESTING AS |             |  |        |  |  |
| REQUIRED BY 49 CFR PART 40? (CIRCLE ONE) YES NO  |             |  |        |  |  |

| EMPLOYER   |  |      | DATE   |  |  |
|--|--|------|--------|--|--|
| NAME   |  | FROM | ТО     |  |  |
| ADDRESS  |  |      | )      |  |  |
| CITY STATE ZIP   |  |      |        |  |  |
| CONTACT PERSON PHONE NO  |  |      | EAVING |  |  |
| WERE YOU SUBJECT TO FEDERAL MOTOR CARRIER SAFETY REGULATIONS WITH THIS JOB? (CIRCLE ONE) YES NO                                  |  |      |        |  |  |
| WAS THIS JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION AND SUBJECT TO DOT REGULATED ALCOHOL AND CONTROLLED SUBSTANCES TESTING AS |  |      |        |  |  |
| REQUIRED BY 49 CFR PART 40? (CIRCLE ONE) YES NO  |  |      |        |  |  |

<sup>\*</sup>Includes vehicles having a GVWR of 26,001 lbs. or more, vehicle designed to transport 15 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

## EMPLOYMENT HISTORY PAST 10 YEARS

Applicants who drive a commercial motor vehicle\* in intrastate or interstate commerce shall also provide ten (10) years' information on those employers for whom the applicant operated such vehicle

(NOTE: List employers in reverse order starting with the most recent. Add another sheet as necessary.)

| EMPLOYER  |                 |      | DATE |  |  |
|---|-----------------|------|------|--|--|
| NAME F  |                 |      | ТО   |  |  |
| ADDRESS   |                 |      |      |  |  |
| CITY STATE  | ITY STATE ZIP   |      |      |  |  |
| CONTACT PERSON  | REASON FOR LEAV | /ING |      |  |  |
| CONTACT PERSON PHONE NO REASON FOR LEAVING  WERE YOU SUBJECT TO FEDERAL MOTOR CARRIER SAFETY REGULATIONS WITH THIS JOB? (CIRCLE ONE) YES NO |                 |      |      |  |  |
| WAS THIS JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION AND SUBJECT TO DOT REGULATED ALCOHOL AND CONTROLLED SUBSTANCES TESTING AS            |                 |      |      |  |  |
| REQUIRED BY 49 CFR PART 40? (CIRCLE ONE) YES NO   |                 |      |      |  |  |

| EMPLOYER   |                    | DATE |  |  |  |
|--|--------------------|------|--|--|--|
| NAME   | FROM TO            |      |  |  |  |
| ADDRESS  | POSITION HELD      |      |  |  |  |
| CITY STATE   | ITY STATE ZIP      |      |  |  |  |
| CONTACT PERSON   | REASON FOR LEAVING |      |  |  |  |
| WERE YOU SUBJECT TO FEDERAL MOTOR CARRIER SAFETY REGULATIONS WITH THIS JOB? (CIRCLE ONE) YES NO                                  |                    |      |  |  |  |
| WAS THIS JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION AND SUBJECT TO DOT REGULATED ALCOHOL AND CONTROLLED SUBSTANCES TESTING AS |                    |      |  |  |  |
| REQUIRED BY 49 CFR PART 40? (CIRCLE ONE) YES NO  |                    |      |  |  |  |

| EMPLOYER   | DATE              |             |    |  |  |
|--|-------------------|-------------|----|--|--|
| NAME   |                   |             | ТО |  |  |
| ADDRESS  | POSITION HELD     |             |    |  |  |
| CITY STATE ZIP   |                   | SALARY/WAGE |    |  |  |
| CONTACT PERSON   | REASON FOR LEAVII | NG          |    |  |  |
| WERE YOU SUBJECT TO FEDERAL MOTOR CARRIER SAFETY REGULATIONS WITH THIS JOB? (CIRCLE ONE) YES NO                                  |                   |             |    |  |  |
| WAS THIS JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION AND SUBJECT TO DOT REGULATED ALCOHOL AND CONTROLLED SUBSTANCES TESTING AS |                   |             |    |  |  |
| REQUIRED BY 49 CFR PART 40? (CIRCLE ONE) YES NO  |                   |             |    |  |  |

| EMPLOYER   |                                    |               | DATE        |  |  |
|--|------------------------------------|---------------|-------------|--|--|
| NAME   |                                    | FROM          | ТО          |  |  |
| ADDRESS  |                                    | POSITION HELD |             |  |  |
| CITY STATE   | STATE ZIP                          |               | SALARY/WAGE |  |  |
| CONTACT PERSON PHONE NO  |                                    |               | AVING       |  |  |
| WERE YOU SUBJECT TO FEDERAL MOTOR CARRIER SAFETY REGUL   | ATIONS WITH THIS JOB? (CIRCLE ONE) | YES NO        |             |  |  |
| WAS THIS JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION AND SUBJECT TO DOT REGULATED ALCOHOL AND CONTROLLED SUBSTANCES TESTING AS |                                    |               |             |  |  |
| REQUIRED BY 49 CFR PART 40? (CIRCLE ONE) YES NO  |                                    |               |             |  |  |

<sup>\*</sup>Includes vehicles having a GVWR of 26,001 lbs. or more, vehicle designed to transport 15 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

| DATES  |  | NATURE OF ACCIDENT FATALITIES (HEAD-ON, REAR-END, UPSET, ETC).                 |  | ΓIES                           | INJURIES  |
|--|--|--|--|--------------------------------|---|
| LAST ACCIDENT  | ,  |  |  |                                |   |
| NEXT PREVIOUS  |  |  |  |                                |   |
| NEXT PREVIOUS  |  |  |  |                                |   |
| FRAFFIC CONVICTIONS AND FORFEITURE   | S FOR THE PAST THRE  | E (3) YEARS (OTHI  | ER THAN PARK   | ING VIO                        | LATIONS)  |
| LOCATION   | DATE   | CHAR   |  |                                | PENALTY   |
|  |  |  |  |                                |   |
|  |  |  |  |                                |   |
|  |  |  |  |                                |   |
|  |  |  |  |                                |   |
|  | EDUCA  |  |  |                                |   |
| CIRCLE HIGHEST GRADE COMPLETED:  | 1 2 3 4 5 6 7 8 HIGI   | H SCHOOL: 1 2  | 3 4 COLL   | EGE: 1 2                       | 2 3 4   |
| LAST SCHOOL ATTENDED(NAME)   | )  |  | (CITY)   |                                |   |
|  |  |  | (- /   |                                |   |
|  |  |  |  |                                |   |
| SHOW SPECIAL COURSES OR TRAINING TI  | HAT WILL HELD VOLLA  | S A DRIVER.  |  |                                |   |
|  |  |  |  |                                |   |
| WHICH SAFE DRIVING AWARDS DO YOU I   | HOLD AND FROM WHO  | M?   |  |                                |   |
|  |  |  |  |                                |   |
| EXP  | PERIENCE AND QUAI  | LIFICATIONS -C   | THER   |                                |   |
| SHOW ANY TRUCKING, TRANSPORTATION OR   | _  |  |  | HIS COMPA                      | ANY   |
|  |  |  |  |                                |   |
| LIGHT COLUD CEC AND TRANSIAL OFFICE TWO CO.  | IOWN EI CENHEDE N  | C ADDI ICATION   |  |                                |   |
| LIST COURSES AND TRAINING OTHER THAN SF  | HOWN ELSEWHERE IN THI  | S APPLICATION  |  |                                |   |
|  |  |  |  |                                |   |
| LIST SPECIAL EQUIPMENT OR TECHNICAL MAT  | TERIALS YOU CAN WORK   | WITH (OTHER THAN   | N THOSE ALREA  | DY SHOW                        | N)  |
|  | O BE READ AND SIG  | NED RV APPLIC  | 'A NT  |                                |   |
| This certifies that this application was comp<br>I authorize you to make such investigation<br>necessary in arriving at an employment decision. (Ger<br>been extended.) I hereby release employers, schools, hereby the connection with my application | leted by me, and that all entrie<br>s and inquiries of my persona<br>nerally, inquiries regarding me | s on it and information<br>il, employment, financi<br>dical history will be ma | in it are true and co<br>al or medical histo<br>ade only if and afte | ory and other<br>or a conditio | er related matters as may nal offer of employment h |
| In the event of employment, I understand th also, that I am required to abide by all rules and regulation  |  | tion given in my applica   | ation or interview(  | s) may resul                   | t in discharge. I understan                         |
| Date   |  |  | Applicant's Signa  | iture                          |   |

| Have you ever been convicted of a felony or misdemeanor? Yes No (If "YES" complete section below)   |                       |                   |                |              |                       |  |  |
|---|-----------------------|-------------------|----------------|--------------|-----------------------|--|--|
| STATE   | DAT                   | E                 | CONVICTED      | OF           | SENTENCE              |  |  |
|   |                       |                   |                |              |                       |  |  |
|   |                       |                   |                |              |                       |  |  |
| Have you ever failed a pre-employment or random drug test? Yes No (If "YES" complete section below) |                       |                   |                |              |                       |  |  |
| STATE   |                       | DA                | TE             |              | COMPANY               |  |  |
|   |                       |                   |                |              |                       |  |  |
|   |                       |                   |                |              |                       |  |  |
| Is there any pending criminal litigation  | on in which you are r | named as the defe | ndant? Yes No( | if "YES" com | uplete section below) |  |  |
| STATE   |                       | DA                | TE             |              | CHARGE                |  |  |
|   |                       |                   |                |              |                       |  |  |
|   |                       |                   |                |              |                       |  |  |
|   |                       |                   |                |              |                       |  |  |
|   |                       |                   |                |              |                       |  |  |
| Date: Applicant Signature:  |                       |                   |                |              |                       |  |  |

### MOTOR VECHICLE DRIVER'S CERTIFICATION OF VIOLATIONS/ANNUAL REVIEW OF DRIVING RECORD

MOTOR CARRIER INSTRUCTIONS: Each motor carrier shall at least once every 12 months, require each driver it employs to prepare and furnish it with a list of all violations of motor vehicle traffic laws and ordinances (other than violations involving only parking) of which the driver has been convicted, or on account of which he/she has forfeited bond or collateral during the preceding 12 months (Section 391.27). Drivers who have provided information required by Section 383.31 need not repeat that information on this form.

DRIVER REQUIREMENTS: Each driver shall furnish the list as required by the motor carrier above. If the driver has not been convicted of, or forfeited bond or collateral on account of any violation which must be listed, he/she shall so certify (Section 391.27).

### COMPLETED BY DRIVER – CERTIFICATION OF VIOLATIONS NAME OF DRIVER: (PRINT) SOCIAL SECURITY NUMBER DATE OF EMPLOYMENT DRIVER'S LICENSE NUMBER / STATE HOME TERMINAL (CITY AND STATE) **EXPIRATION DATE** I certify that the following is a true and complete list of traffic violations required to be listed (other than those I have provided under Part 383) for which I have been convicted or forfeited bond or collateral during the past 12 months. DATE **OFFENSE** LOCATION TYPE OF VEHICLE OPERATED (If you have had no violations, check the following box - \bigsim None.) If no violations are listed above, I certify that I have not been convicted or forfeited bond or collateral on account of any violation (other than those I have provided under Part 383) required to be listed during the past 12 months. (Today's Date) Date of Certification **Driver's Signature** COMPLETED BY MOTOR CARRIER – ANNUAL REVIEW OF DRIVING RECORD MOTOR CARRIER INSTRUCTIONS: Review the Certification of Violations listed above and other information described in Section 391.25 of the Federal Motor Carrier Safety Regulations. Complete the information requested below. I have hereby reviewed the driving record of the above named driver in accordance with Section 391.25 and find that he/she (check one): ■ Meets minimum requirements for safe driving ☐ Is disqualified to drive a motor vehicle pursuant to **Section 391.15** ☐ Does not adequately meet satisfactory safe driving performance Action taken with driver: Reviewed by (Printed Name):\_\_\_\_\_\_ Date\_\_\_\_\_ \_\_\_\_\_ Title: \_ Signature:

# CERTIFICATION OF COMPLIANCE WITH DRIVER LICENSE REQUIREMENTS

MOTOR CARRIER INSTRUCTIONS: The requirements in Part 383 apply to every driver who operates in intrastate, interstate or foreign commerce, and operates a vehicle weighing 26,001 pounds or more, can transport more than 15 people, or transports hazardous materials that require placarding.

The requirements in Part 391 apply to every driver who operates in interstate commerce and operates a vehicle weighing 10,001 pounds or more, can transport more than 15 people, or transports hazardous materials that require placarding.

DRIVER REQUIREMENTS: Parts 383 and 391 of the Federal Motor Carrier Safety Regulations contain some requirements that you as a driver must comply with. These requirements are in effect as of July 1, 1987. They are as follows:

1) **POSSESS ONLY ONE LICENSE:** You, as a commercial vehicle driver, may not possess more than one motor vehicle operator's license.

If you have more than one license, keep the license from your state of residence and return the additional licenses to the states that issued them. DESTROYING a license does not close the record in the state that issued it; you must notify the state. If a multiple license has been lost, stolen, or destroyed, close your record by notifying the state of issuance that you no longer want to be licensed by that state.

2) NOTIFICATION OF LICENSE SUSPENSION, REVOCATION OR CANCELLATION: Sections 391.15(b)(2) and 383.33 of the Federal Motor Carrier Safety Regulations require that you notify your employer the NEXT BUSINESS DAY of any revocation or suspension of your driver's license. In addition, Section 383.31 requires that any time you violate a state or local traffic law (other than parking), you must report it within 30 days to: 1) your employing motor carrier, and 2) the state that issued your license. (If the violation occurs in a state other than the one which issued your license.) The notification to both the employer and state must be in writing.

DRIVER CERTIFICATION: I certify that I have read and understood the above requirements.

The following license is the only one I will possess:

| State | Exp. Date |
|-------|-----------|
|       | D ate     |
|       |           |
|       |           |
|       |           |

### DRIVING MOMENTUM, INC.

P.O. Box 73681 Houston, Texas 77273

### **DISCLOSURE AND RELEASE**

In connection with my application for employment (including contract for services) with you, I understand that consumer reports which may contain public record information may be requested from DAC Services, Tulsa, Oklahoma. These reports may include the following types of information concerning my driving record, workers' compensation claims, credit, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records; as well as information from DAC concerning previous driving record requests made by others from such state agencies, and state provided driving records.

### I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY DAC TO FURNISH THE ABOVE MENTIONED INFORMATION.

I have the right to make a request of DAC, upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including the sources of information; and the recipients of any reports on me which DAC previously furnished within the two year period preceding my request. I hereby consent to your obtaining the above information from DAC, and I agree that such information which DAC has or obtains, and my employment history with you if I am hired, will be supplied by DAC to other companies which subscribe to DAC services.

I hereby authorize procurement of consumer report(s). If hired (or contracted), this authorization shall remain on file and shall serve as ongoing authorization for you to procure consumer reports at any time during my employment (or contract) period.

### FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

In accordance with the provisions of Section 604(b)(2)(A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. Sections 382.413,391.23, and 391.25 of the Federal Motor Carrier Safety Regulations require these reports.

| SIGNED this day of , 20 |                                     |
|-------------------------|-------------------------------------|
|                         | Signature of Applicant              |
|                         | Printed Name of Applicant           |
|                         | Social Security Number of Applicant |

### DRIVING MOMENTUM, INC.

P.O. Box 73681 Houston, Texas 77273

# PRE-EMPLOYMENT URINALYSIS NOTIFICATION

The Federal Motor Carrier safety regulations, Section 391.103 – pre-employment testing requirements, apply to driver-applicants of this Company.

#### 391.103 Pre-employment testing requirements.

- a) A motor carrier shall require a driver-applicant who the motor carrier intends to hire or use to be tested for the use of controlled substances as a prequalification condition.
- b) A driver-applicant shall submit to controlled substance testing as a prequalification condition.
- c) Prior to collection of a urine sample under Sec. 391.107 of this subpart, a driverapplicant shall be notified that the sample will be tested for the presence of controlled substances.

As a condition of my employement, I agree to the urine sample collection and controlled substance testing.

I understand a positive test for controlled substances based on the Urinalysis Test will medically disqualify me from the operation of a commercial motor vehicle for this Company.

The Medical Review Officer will maintain the results of the Urinalysis Test. Negative and Positive results will be reported to the Company.

I have read and understand the above conditions for the Pre-Employment Urinalysis Notification.

APPLICANT'S NAME

APPLICANT'S SIGNATURE

MONTH DAY YEAR

WITNESSED BY:

COMPANY REPRESENTATIVE SIGNATURE

MONTH DAY YEAR

### Driving Momentum Inc.® P. O. Box 73681, Houston, Texas 77273-3681

P. O. Box 73681, Houston, Texas 77273-3681 PHONE: 281.893.0097 FAX: 281.605.1384

### **REQUEST FOR INFORMATION**

| Name and address of previous employe   | er:<br>  |
|--|--|
|  |  |
| Dear Sir or Madam:   |  |
| position as a truck driver operating unindividual states he/she was employed to We appre | as made application with this company for ander the safety regulations noted below. This by you as a truck driver fromeciate your time in completing, in confidence, the your your courtesy and timely response. |
|  | Sincerely,   |
| Inc. for the purposes of investigation as  | e the following information to Driving Momentums required by 49 CFR Sections 40, 382 and 391 egulations. You are released from any and algorithms such information.  |
| SIGNED this day of   | , 20   |
| Witness  | X<br>Signature of Applicant  |
| Printed Name of Witness  | X<br>Printed Name of Applicant   |
|  | XSocial Security Number  |

| Appli  | cant's Name:   | S. S. No.:   |  |
|--------|--|--|--|
| 1.     | Are employment dates correct?  | Yes  | No   |
| 2.     | If no, from to to Did he/she drive tractor trailers for you?   | Yes That Apply)  | No   |
|        | TankerDoubles Straight Truck_ Flatbed Container Strapping  | Curtain Side Va<br>_ Chaining Haz-Ma   | tOther   |
| 3.     | If other please list   | river? Yes   | No   |
| 4.     | Reason for leaving your employ: Dis  | scharge Resi<br>yoff Med   | gnation<br>lical                                   |
| 5.     | Was his/her general conduct satisfactor Comments:  |  |  |
| 6.     | Would you rehire him/her? Yes Comments:  |  |  |
| 7.     | Did he/she test positive for a Non-DOT   | drug test? `   | Yes No   |
| follov |  | if he/she was a truck of<br>,405,382.413,391.89,40<br>FMCSR)                   | Iriver covered by those<br>.37, and 40.81(1) of 49 |
|        | Following information covers the pre   | vious three years from   | date of request.                                   |
| 2.     | Did he/she test positive for a controlled so Did he/she refuse to be tested for control Federal Motor Carrier Safety Regulation  | olled substance or alcohous?   | ol tests required by the Yes No                    |
| 3.     | Did he/she have an alcohol test with a c<br>be tested in the three years preceding the   |  |  |
| 4.     | Any violations of DOT drug/alcohol regu  |  |  |
| 5.     | Any reported violations from previous er   | mployers to you?   | Yes No   |
| 6.     | If you answered yes to any of the above date.  | questions, please note   | questions number and                               |
|        | ACCIDE   | NT RECORD  |  |
|        | Was he/she involved in one or more accepted the preceding three years as recorded in <b>DOT Recordable</b> or <b>Non DOT</b> Please list the dates of accident(s) with a preventable or non preventable with accepted. | n accident register Year<br><b>Recordable</b> (Plea<br>a note about DOT record | s No<br>ease circle one)                           |
|        | Date of Accident: Cit Number of Injuries: Number Was there a Hazmat Spill: YES Notes:  | er of Fatalities:<br>_ NO  | <del>_</del>                                       |
|        | Signed this day of   |  |  |
|        |  |  |  |
|        | COMPANY:   | Signature  |  |
|        |  | Printed Na   | me / Title   |



#### TRUCKING INDUSTRY: **DOT D/A Disclosure and Authorization**

| HireRight Customer:                |  |  |
|------------------------------------|--|--|
| Company Name:                      |  |  |
| Company Contact Name:              |  |  |
| Fax #: (                           |  |  |
| HireRight Customer #: Sub-account: |  |  |

#### PART I – DISCLOSURE AND AUTHORIZATION FOR RELEASE OF INFORMATION FOR EMPLOYMENT PURPOSES - 49 CFR PART 391.23, DOT DRUG AND ALCOHOL TESTING

In accordance with DOT Regulation 49 CFR Part 391.23, I hereby authorize release of my DOT-regulated drug and alcohol testing records by the DOT-regulated employer(s) listed below to HireRight for the purpose of HireRight transmitting such records to the HireRight customer listed above. I understand that information/documents released pursuant to this Part I is limited to the following DOT-regulated testing items, including pre-employment testing results, occurring during the previous three (3) years: (i) alcohol tests with a result of 0.04 or higher; (ii) verified positive drug tests; (iii) refusals to be tested (including adulterated and/or substituted tests); (iv) other violations of DOT drug and alcohol testing regulations (i.e., violations of 49 CFR 382 Subpart B); (v) information obtained from previous employers of a drug and alcohol rule violation; and (vi) any documentation of completion of the return-to-duty process following a rule violation.

If any company listed below furnishes HireRight with information concerning items (i) through (vi) above, I also authorize such company to furnish the following information to HireRight, if applicable: (i) dates of my negative drug and/or alcohol

| List all DOT-regulated employers you have apprevious <b>three (3) years</b> . If necessary, attach a and signature.   |   |   |  |  |
|---|---|---|--|--|
| Previous DOT-Regulated Employer   | City  | State   | Phone  | Number   |
|   |   | (_  | )  |  |
|   |   | (_  | )  | <del>-</del>   |
|   |   | (_  | )  | <del>-</del>   |
|   |   | (_  | )  | <del>-</del>   |
|   |   | (_  | )  | <del></del>  |
|   |   | (_  | )  |  |
| By signing below, I certify that: (i) all information understand this Part I disclosure and authorization and any applicable state law notices; (iii) prior to questions answered to my satisfaction; (iv) I information obtained pursuant to this authorization lawful purpose; (v) I understand I may review photographic copies of this authorization are as variable. | on for release as well as signing I was given execute this authorization could affect my elighthis document with lessen | as the attached FMC<br>an opportunity to as<br>ation voluntarily and<br>ibility for employmer | SA Notificat<br>k questions<br>with the kat, promotion | ion of Driver Rig<br>and to have th<br>knowledge that<br>n, retention or o |
| Print Applicant Name:   |   | Social Security #: _  |  |  |
|   |   |   |  |  |



# **Driving Momentum Inc.**® P. O. Box 73681, Houston, Texas 77273-3681 281.893.0097 800.259.0097 FAX 281.605.1384

Date

State

#### **Providing D.O.T. Driver Leasing Services**

**Employees Signature** 

CDL Number



# RELEASE OF CDL HOLDER'S REPORTED POSITIVE ALCOHOL OR CONTROLLED SUBSTANCE TEST RESULTS



Use this form to <u>obtain</u> the CDL holder's reported positive alcohol or controlled substance test results information.

This form should <u>ONLY</u> be used if you wish to <u>inquire</u> whether or not a prospective driver (CDL Holder) has had a positive alcohol or controlled substance test result reported to the Texas Department of Public Safety in compliance with state law.

# THIS FORM IS <u>NOT</u> REQUIRED FOR <u>REPORTING</u> A POSITIVE ALCOHOL OR CONTROLLED SUBSTANCE TEST.

| This form must be completed in full and include the driver's <u>original full and include the driver's original full and include the driver's original full full and include the driver's original full full full full full full full fu</u> | <u>jinal</u> signature.                                |
|--|--|
| 2. Deliver, mail, Email or FAX the completed form to: Texas Department of Public Safety Motor Carrier Bureau, MSC #0521 6200 Guadalupe, Building P Austin, Texas 78752-4019 / Facsimile: 512-424-5310 Email: MCB.VPR@dps.texas.gov           | Check here if CDL Holder is requesting results on self |
| Print Name of CDL Holder   | Phone Number   |
| Print full Address. City, State and Zip Code of CDL Holder   | Social Security #                                      |
| Driver License Number of CDL Holder  |  |
| authorize release of any and all of CDL holds<br>controlled substance test results reporte   |  |
| Print Motor Carrier's Name   | Phone Number ,   |
| Print full Address, City, State and Zip 0  | Code of Motor Carrier                                  |
| Signature of Driver  | Date   |
| X  |  |

If you wish to request and receive this information by electronic mail, submit a completed and notarized Electronic Mail Verification Form (MCS-32), available at the following web address: <a href="http://www.dps.texas.gov.htm">http://www.dps.texas.gov.htm</a>.