



BIG CREATIVE  
EDUCATION  
APPRENTICESHIPS  
TRAINING  
ACADEMY

## SUSTAINABLE DEVELOPMENT POLICY

The main aim of our Sustainability Policy is to contribute to a healthy sustainable environment, with practical procedures and practices which can be implemented on a day-to-day basis by all staff and users. The policy focuses on the three main areas of environmental impact in the organisation categorised as Waste Management, Energy Usage & Water.

### 1. Waste Management

As part of this policy, Bodens College of Performing Arts will follow responsible waste management procedures throughout all areas of the organisation.

Bodens College of Performing Arts aims to achieve the following objectives:

- To operate energy efficiently with regards to energy and water usage
- To reduce the carbon footprint within our organisation
- To encourage the recycling of paper, cardboard, plastic and glass.
- To promote and raise awareness of sustainability across the organisation

### 2. Energy Usage

This element of the Policy applies specifically to the use of energy.

Bodens College of Performing Arts aims to achieve the following objectives:

- Monitor current energy usage within new venue
- To promote the use of public transport, provide bike parking and an electric charging point
- Raise awareness of waste disposal measures and recycling.
- Ensure the correct facilities are in place to allow for recycling e.g. bins with clear instructions on what can be put in them (recycling, food and garden waste, refuse).
- Use a registered waste collector (local council)

### 3. Water Usage

We aim to ensure the efficient use of water across the organisation.

Bodens College of Performing Arts aims to achieve the following objectives:

- Reduce Metered Water consumption annually
- Involve students and staff in the monitoring, implementation and continuing development of policy on water use.
- Raise awareness and understanding by students about water conservation methods, not only as they relate to the organisation but also to their daily lives outside the organisation, wherever possible, offering practical advice and instruction; and to spread good practice by advising other organisations, especially partner institutions, other training and development providers and local organisations
- Encourage the use of reusable water bottles.

#### 4. Practical measures of contributing to Environmental Sustainability

This part addresses the issue of sustainable development by implementing the following practices:

- Encouraging public transport usage instead of private cars (fuel conservation).
- General Waste and Recycling (including paper, glass, metal, plastic products) – through Islington Council
- Practise energy saving through recycling technologies
- Electrical devices conforming to EU standards with auto save (saving electricity, product life extension).
- low radiation digital flat screen TFT monitors (low radiation, space consumption)
- Encouraging local employers to take on project beneficiaries as work placements and eventually employees, thus reducing travel to work patterns promoting better use of ICT through ICT training and qualifications and therefore promoting electronic communication methods rather than the use of paper or reliance on travel for face to face meetings.
- Promote sustainable development practices across the organisation to students and staff regularly.

Bodens College of Performing Arts will seek to meet these aims in ways which are responsible and which are consistent with its intentions to provide a good, comfortable, working environment for all its students and staff.

<b>Last updated</b>	<b>Next review</b>	<b>Person responsible</b>
September 2023	September 2025	KM