

KINSHIP CODE OF CONDUCT

In order to make Kinship of Morrison County group activities & match outings positive experiences for our youth and volunteer mentors, ALL Kinship participants are expected to be on their best behavior at all times and to respect those around you.

As a Kinship of Morrison County youth, regardless of age, your child must:

- Conduct him/her self in an exemplary fashion at all Kinship activities & match outings, as he/she is a representative of your family & Kinship of Morrison County.
- Respect the rights of others with respect to noise, language, conduct and dress.
- Respect the property of others including personal items and facilities.
- Support others physically, verbally and emotionally through all relationships established through Kinship (my mentor, my mentor's family, Kinship staff, Kinship volunteers & other Kinship youth)

As a Kinship of Morrison County youth, regardless of age, your child must not:

- Have in their possession, buy, sell or give away any illegal substance including alcohol, tobacco, narcotics, etc.
- Take part in any violent, verbal, electronic, written or physical behavior, be it racial, sexual, or religious, for the effect of creating an intimidating, hostile, or offensive environment for Kinship youth, staff, or volunteers.
- Have or use firearms (except under the direction of Firearm Safety class leaders or while target shooting or hunting with their mentor), illegal weapons, fireworks and firecrackers.
- Use social media / texting / electronics in an offensive / inappropriate manner in regards to other youth or adults enrolled in Kinship (i.e. sexting, slanderous comments, taking inappropriate pictures, etc.)
- Leave any activity without notifying the Kinship staff person, mentor, or volunteer in charge.

Release of all Claims:

I hereby grant permission for my child to attend Kinship of Morrison County's activities conducted throughout 2020. I understand Kinship conducts a variety of activities which may include travel and any of these activities carries with it the possibility of accident or injury. If my child is matched with a mentor, I also acknowledge that their outings also have the possibility of accident or injury. Knowing this, I give up the right, forever, for all people, to accuse Kinship of Morrison County, Inc. for injuries or damage happening to my child on the various activities conducted throughout 2020. By giving up the right to make a claim, I am releasing Kinship of Morrison County, Inc. from responsibility for any or all damages to my child resulting from participating in these organized and supervised activities. Furthermore, by signing this release, I indicate I have adequate health coverage should my child become injured and need medical attention during an activity.

Publicity Release

As part of Kinship of Morrison County's attempt to better serve the children in the program, we try to help the community become more aware of our need for volunteers. One way of doing this is through flyers, newspaper, radio, Kinship's website & Facebook. By signing, you give Kinship permission to use the following in promotional materials & media releases: Your child's first & last name, Kinship related photograph including your child and a description of your child's interests & Kinship involvement. **IF YOU DON'T CONSENT ON THIS, YOU MUST NOTIFY KINSHIP STAFF.**