

Professional Bio

Cindy Blackmore has been named the new Town Manager of Clifton, Arizona. Cindy is a seasoned municipal executive with more than 25 years of experience in operations, budgeting, and program management within Arizona local government. She most recently served as Town Manager for the Town of Chino Valley, where she acted as Chief Administrative Officer overseeing all municipal operations, a \$52 million budget, and a workforce of 138 employees across public safety, public works, finance, community services, development services, and administrative functions.

Throughout her career, Cindy has been recognized as a collaborative and results-driven leader with a strong ability to build high-performing teams, foster regional partnerships, and guide organizations through strategic and operational change. As Town Manager, she worked closely with the Mayor and Town Council to update the Town's vision and mission, led the successful community-driven adoption of the General Plan, and secured interagency funding to support economic development initiatives, including land acquisition for a new state park.

Prior to her role in Chino Valley, Cindy spent over two decades with the City of Avondale, serving in progressively responsible leadership positions including Public Works Director, Assistant Public Works Director, Assistant Director of Field Operations, and Budget Manager. In these roles, she managed complex public works and utility operations, administered budgets exceeding \$65 million, implemented innovative sustainability and process improvement initiatives, and championed customer-focused service delivery. Her work included departmental consolidation to improve efficiency, development of long-term water and wastewater master plans, and the introduction of technology and performance-based budgeting practices.

Cindy holds a Master of Business Administration from Webster University and a Bachelor of Science in Global Business Management with a specialization in Finance from Arizona State University, graduating with high honors. She is a Certified Public Manager and holds multiple professional certifications in water and wastewater treatment and distribution. Cindy is an active member of several professional organizations, including the International City/County Management Association and the Arizona City/County Management Association.

Cindy is deeply committed to public service and believes strong local government is built through transparency, collaboration, and meaningful community engagement that enhances quality of life for residents today and into the future

