

Minutes
Clifton Town Council Special Session
June 28, 2024
10:00 a.m.
Council Chambers

Members Present

Mayor Laura Dorrell

Vice-Mayor Anthony James*

Council member Luis Montoya*

Council member Ray Lorenzo

Council member Ray West

Council member Karen Crump-Frye**

Council member Janeene K. Carrillo

**Participated via telephone

*Excused

Quorum Present

The Town's legal counsel, Trish Stuhan, participated via telephone.

Call To Order:

The meeting was called to order by Mayor Laura Dorrell followed by the Pledge of Allegiance.

New Business

Discussion and/or action of the payment of a retention bonus to dispatchers from the FY24 budget

Town Manager Perez explained that he and the Mayor scheduled this special session so that he could get input from the Council on his decision, to not allocate \$15,000 remaining from the Dispatch Equipment FY2024 budget line item to go to Dispatcher retention bonuses. Perez did not want to set a bad precedent of department heads to use left over money for staff bonuses at the end of the year. Perez wants to adjust the FY25 budget to include dispatch retention bonuses. There was discussion on the previous Council meeting held in October 2023 where Council had declined giving retention bonuses to Dispatchers from the FMI Police budget, but did direct the Town Manager to find other funding for the dispatch retention bonuses. Discussion was held regarding whether awarding the retention bonuses with FY24 or FY25 funds. Chief Negrete did clarify that Town Manager Perez had originally suggested in August of 2023 to Chief Negrete and Dispatch Supervisor Pilgrim that the remainder of equipment funds could be used for retention bonuses at the end of the FY24 if they were left unused and that is why they made the request when they

did. Perez stated he wants to this the right way and put it in the budget for FY25 and learn from our mistakes. Council Member Lorenzo asked for clarification if there were funds available this FY budget, yes there is. Council Member West stated that this should be a Manager decision and did not think the Council should be here. West asked about budget specifics for the Town and how departments budget to whether to the line item or the bottom line.

Council Member West made a motion to decline, second to the motion was Council Member Lorenzo. Voting in favor of the motion was West and Lorenzo. Opposed to the motion was Dorrell, Carrillo, and Crump-Frye. Motion failed.

Council Member Carrillo made motion to award the payment of a retention bonus for dispatchers to be allocated from the FY24 budget. Second to the motion was Council Member Crump-Frye.

Voting in favor of motion Dorrell, Carrillo, Lorenzo, Crump-Frye. Opposed to the motion was Council Member West. Motion carries.

Adjournment

Motion to adjourn made by Council Member West

Second to the motion was made by Council Member Carrillo

Meeting ended at approximately 10:47am