

**Minutes**  
**Clifton Town Council Work Session**  
**May 22, 2024**  
**2:00 p.m.**  
**Council Chambers**

**Members Present**

Mayor Laura Dorrell  
Vice-Mayor Anthony James  
Council member Luis Montoya  
Council member Ray Lorenzo  
Council member Ray West  
Council member Karen Crump-Frye \*\*  
Council member Janeene K. Carrillo

\*\*Participated via telephone

**Call To Order:** The meeting was called to order by Mayor Laura Dorrell followed by the Pledge of Allegiance.

**Discussion on the FY2025 Budget:** Members of the Council were provided with summary sheets of projected revenues and expenditures as of this date. Town Manager, Rudy Perez reported that State Shared Revenue estimates are provided by the League of Arizona Cities and Towns as well as projected expenditure increases affecting payroll and cost of living adjustments. An overview of this year's revenue projections was provided by Mr. Perez.

Mr. Perez also explained that each department submitted their department requests. Each department was given the opportunity to explain their budget plan for the forthcoming year. Also included in this budget is a 7% and 10% employee pay increase based on years of service, employees that have been with the town for 10 or more years would receive a 10% increase all others would receive a 7% increase.

Devin Gillespie from Vector Employer Solutions, presented and discussed with the Council the changes in cost for health insurance for the employees to the town. There was an increase of about 14% overall.

Also discussed was the inclusion of the town's Fund Balance in this year's budget. Mr. Perez stated that he would like direction from the Council regarding using Fund Balance. Mr. Perez asked Council to consider funding the following projects to be paid by Fund Balance:

Fire Truck or Fire Station or Town Building Improvements	\$251,000
Code Enforcement Vehicle	\$40,000

Electrical Work at Town Hall & Replace Wood Paneling/Town Hall Improvements	\$100,000.00
Elks Building and/ Train Hall Depot Repairs/Improvements	\$100,000
Public Works Truck	\$45,000
Police Vehicle	\$60,000.00
Replace Library Siding	\$100,000.00
 Total	 \$696,000

Council comments included support of the tiered employee pay increase. Also expressed was the desire to see in addition to the hiring incentive and employee retention bonuses for the police officers, they would like to see the possibility of a housing allowance being added for officers as well.

**Adjournment:** Motion to adjourn was made by Council member Luis Montoya, second to the motion was made by Council Member West. Motion carried.

Meeting adjourned at approximately 4:51 p.m.