



# Discipline Policy Statement

Santa Rosa Rise and Shine Child Care Center

## Policy Statement

Praise and positive reinforcement are effective methods of behavior management of children. When children receive positive, nonviolent, and understanding interactions from adults and others, they develop good self-concepts, problem solving abilities, and self-discipline. Based on this belief, Santa Rosa Rise and Shine Child Care Center uses a positive approach to discipline and practices the following discipline and behavior management techniques.

### WE DO (age appropriate)

- ◆ Communicate to children using positive statements.
- ◆ Communicate with children on their level.
- ◆ Talk with children in a calm quiet manner.
- ◆ Explain unacceptable behavior to children.
- ◆ Give attention to children for positive behavior.
- ◆ Praise and encourage the children.
- ◆ Reason with and set limits for the children.
- ◆ Apply rules consistently.
- ◆ Model appropriate behavior.
- ◆ Set up the classroom environment to prevent problems.
- ◆ Provide alternatives and redirect children to acceptable activity.
- ◆ Give children opportunities to make choices and solve problems.
- ◆ Help children talk out problems and think of solutions.
- ◆ Listen to children and respect the children's needs, desires, and feelings.
- ◆ Provide appropriate words to help solve conflicts.
- ◆ Use storybooks and discussion to work through common conflicts.

### WE DO NOT

- ◆ Inflict corporal punishment in any manner upon a child. (Corporal punishment is defined as the use of physical force to the body as a discipline measure. Physical force to the body includes, but is not limited to, spanking, hitting, shaking, biting, pinching, pushing, pulling, or slapping.)
- ◆ Use any strategy that hurts, shames, or belittles a child.
- ◆ Use any strategy that threatens, intimidates, or forces a child.



## Discipline Policy Statement

Santa Rosa Rise and Shine Child Care Center

- ◆ Use food as a form of reward or punishment.
- ◆ Use or withhold physical activity as a punishment.
- ◆ Embarrass any child in front of others.
- ◆ Compare children.
- ◆ Place children in a locked and/or dark room.
- ◆ Leave any child alone, unattended or without supervision.
- ◆ Allow discipline of a child by other children.
- ◆ Criticize, make fun of, or otherwise belittle a child's parents, families, or ethnic groups.

Conferences will be scheduled with parents if concerns arise or occur. If a child's behavior consistently disrupts the environment or interferes with the safety of other children then the Director has the right, after meeting with the parents and documenting concerns and interventions, to terminate childcare services for child. As per policy no refunds will be issued.

Note: If, at any point, there is an indication/suspicion that a child may have special needs, Santa Rosa Rise and Shine Child Care Center will inform the child's family and can make referrals if family chooses.

My signature below indicates that I have received a copy of the discipline policy, I have read and understand this policy.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please circle as appropriate: STAFF PARENT

If parent, name of child \_\_\_\_\_