



## Rise and Shine Child Care Centers & Family Services Agency

*We seek to provide the infants and toddlers in our program the tools which will foster confidence and the ability to reach their unique milestones of development and to assist families with access to that care.*

### **Rise and Shine Child Care Centers & Family Services Agency**

#### **Now Hiring: Infant/Toddler Teacher/Associate Teacher**

**Full Time Position, Nonexempt**

**Starting Pay: Starting at \$21.00 - \$23.00.**

**Position is located in Sonoma County**

Are you inspired by the mission of Rise and Shine?

Do you want to make a difference in the lives of children and families in Sonoma County?

Rise and Shine is looking for an Infant/Toddler Teacher for our centers. The Infant/Toddler Teacher works closely with the Site Supervisor to plan and implement developmentally appropriate curriculum, and perform other program related tasks, including the completion of child assessments (DRDP) and parent conferences. The Toddler Teacher is supervised by the Site Supervisor.

#### **PRIMARY DUTIES & RESPONSIBILITIES:**

- Monitor specific children's progressive learning skills, document records of learning activities. Assess children using the required California Department of Education (CDE) assessment tool.
- Create and implement developmentally appropriate program curriculum, integrating both individual and group information from the CDE assessment tool (DRDP) in the planning process.
- Partner with co-teachers, Aides and/or Assistants in the documentation process of children's progressive learning skills. Mentor Assistants in using this information within the curriculum planning process.
- Comply with all funder and licensing regulations (Title 5 and Title 22).
- Supervise and monitor activities and behavior of children to ensure their physical and environmental safe keeping, as well as adherence to appropriate conduct and disciplinary controls.
- Demonstrate positive attitude, language, and body language that reflects support and respect to entire center community: families, children, and co-workers.
- Help to plan and coordinate parent activities.
- Help to maintain center buildings and grounds.

MV Center: 1135 Farmers Lane, Santa Rosa, CA 95405 | JC District: 2000 Humboldt Street, Santa Rosa, CA 95404 Office (707) 293-9795 | [www.santaroseriseandshine.com](http://www.santaroseriseandshine.com)



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- Maintain required State and program records as necessary.
- Implement effective parent/staff communication processes.
- Provide input on program goals and participate in an annual program evaluation (ITERS and CLASS).
- Attend and participate in staff meetings and in-service training as scheduled.
- Build positive relationships with parents and children to foster social emotional growth and development and learning.
- Support children's social and emotional development through the direct teaching of emotion literacy, emotion regulation, and problem-solving strategies.
- Diapering and use age-appropriate toilet training strategies for all toddlers
- Support parents with toilet training

### SUPERVISORY RESPONSIBILITIES:

- May supervise assistants and aides

### SKILLS & QUALIFICATIONS:

- Must be at least 18 years of age
- Effective verbal and written communication skills in English required;
- Ability to work well with people from various social, cultural, economic, and educational backgrounds
- Proof of current Immunizations (Measles, Pertussis, Influenza). T.B. clearance within the previous 12 months.
- Criminal record clearance (Livescan).
- Must meet all relevant funding and licensing requirements (CA CCL, Title 22, Title 5).

### EDUCATION & EXPERIENCE:

- Child Development Teacher or Associate Teacher Permit issued by CA Commission on Teacher Credentialing– Required (or in progress within 90-days of employment).
- Completed infant/toddler coursework
- Current certification in CPR and Pediatric First Aid.



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### WORK ENVIRONMENT:

- Infant Only Center

### PHYSICAL REQUIREMENTS:

- Health clearance by physician; ability to fulfill physical requirements of the job including lifting 15-50 pounds, range of movement including squatting, bending, reaching, standing, and sitting.

### TRAVEL:

- Rarely. Made in advance and by arrangement.

### BENEFITS & PERKS:

- Generous vacation and sick time (up to 5 weeks) of vacation time and accrued sick time
- Up to 12 Paid Holidays beginning in 2023
- Flexibility in work schedule
- Professional Development support
- 401K matching contributions

Candidates: Please submit current Resume, transcripts, and cover letter to:  
[jobs@santarosariseandshine.com](mailto:jobs@santarosariseandshine.com)

### Rise and Shine Child Care Centers & Family Services Agency Non-Discriminatory Policy

We operate on a nondiscriminatory basis giving equal treatment and service to all regardless of sex, sexual orientation, gender, mental or physical disability, ethnic group identification, race, ancestry, national origin, religion, or color.

All employment is decided based on qualifications, merit, and business need.