

# Professional Profile

**Benjamin Nieves**  
**MA-EMHS, MEP, CPP, CEM, CHPP, PPS, CST**



**CERTIFIED IN  
HOMELAND SECURITY**



600 West Main Ave. Bayamón, P.R. 00961 [ben@isppr.com](mailto:ben@isppr.com)  
Tel. (787)786-9241 Fax (787) 779-5247

## **Benjamin Nieves**

### **MA-EMHS, MEP, CPP, CEM, CHPP, CHS-V, PPS, CST**

Benjamin Nieves is an internationally known homeland security and emergency management consultant, court expert, university professor, planner, and academic for over 25 years. Mr. Nieves has a Dual Master's Degree in Emergency Management and Homeland security from Arizona State University with the distinction of Summa Cum Laude. Mr. Nieves is the author and designer of the first Federal and State Joint Operations Catastrophic Incident and Earthquake Plans of Puerto Rico. Both plans were based on the comprehensive research that Nieves and his team performed during the response and recovery operations of the category 4 Hurricane Maria in 2017 and the major earthquakes that hit the Island in 2020. Nieves was part of the authoring team of the All-Hazard Emergency Operations, Public Information and Medical Countermeasures Plans of Washington DC's Department of Health, working with the Center for Naval Analysis (CNA). Nieves also was part of the National Academy of Sciences research team during the Supply Chains and the 2017 Hurricane Season research study that was published in 2018.

Nieves designed Plan2Ops®, the first Mobile and Desktop APP software help emergency managers and risk managers manage mitigation, response, and recovery plans or projects. Nieves is a risk and hazard mitigation expert recognized by his achievements in the homeland security and emergency management fields. He is the author and developer of a complete educational program for Certification in Security Management for Columbia Central University. Also, he developed the Mayagüez 2010 Central American Games Emergency Operations Plan for all local and state agencies in Puerto Rico. He has developed many emergency operational and mitigation plans for Critical Infrastructures and governmental entities, for example, the first Dam Safety Emergency Operational Program in the Caribbean region.

Most of Nieves' presentations as keynote speaker are in the fields of Homeland Security, Emergency Management, and Crime Prevention. He trained more than 30,000 public safety and emergency management officials in the fields of Security and Emergency management. Nieves has designed and conducted over 250 USDHS All Hazard Exercises in compliance with the Homeland Security Exercise and Evaluation Program (HSEEP).

Nieves has the most recognized professional certifications and recognitions of the industry, including; Master Exercise Practitioner from the National Emergency Management Institute (FEMA), Certified Homeland Protection Professional from the Global Society of Homeland and National Security Professionals - National Sheriff Association, Certified Emergency Manager from the International Association of Emergency Managers, Certified Protection Professional from the American Society for Industrial Security and Certified in Homeland Security Level V by the American Board for Certification in Homeland Security. He is the President and CEO of ISP, Inc., an organization specialized in training, consulting and equipment, and Executive Director of the Emergency Management and Homeland Security Institute. Nieves is an Emergency Management and Homeland Security professor for the American University of PR. He is an expert in the fields of Emergency and Security Management, Asset Protection, Planning, Exercises, Anti-Terrorism, Public Health, Crime Prevention, and Critical Infrastructure Protection. Nieves is a certified court expert in the fields of security and emergency management. Also, Nieves is a Certified Security Trainer by the Academy of Educators and Trainers in Virginia, Certified First Responder, Personal Protection Specialist by the Executive Protection Institute, and member of the International Bodyguard Association.

Mr. Nieves is a current member of the Board of Governors of the Global Society of Homeland and National Security Professionals, a division of the National Sheriff Association. In 2005, Nieves was awarded the Distinguished Member of the Year Achievement Award and special recognition for his significant development of the Certified in Homeland Security (CHS ) preparation and response teams in Puerto Rico by the American Board for Certification in Homeland Security during the National Homeland Security Conference in San Diego, California. Mr. Nieves was selected as a member of the Board of Directors for the Federal Bureau of Investigations (FBI) Citizens Academy of San Juan District from 2011 to 2013. Also, was selected by the US Immigration and Customs Enforcement Homeland Security Investigations (ICE-HSI) to be part of the HSI Citizens Academy in 2015.

For many years the world has recognized a need for competent professionals who can effectively manage complex security issues that threaten people and the assets of corporations, governments, public and private institutions. Throughout the world, the Certified Protection Professional (CPP), the Certified Homeland Protection Professional (CHPP), the Certified Emergency Manager (CEM), and the Certified in Homeland Security Level 5 (CHS -V) designations are recognized as the public safety and emergency management highest practitioner's recognitions. The CPP, CHPP, CEM, and CHS-V are awarded based upon experience, education, and approval of an examination that provides an objective measure of an individual's broad-based knowledge and competency in security and emergency management. Ongoing professional development is required to maintain these credentials. Benjamin Nieves is a professional that has dedicated his life to developing innovative programs to enhance the resilience and preparation of homeland security and emergency management professionals.

Affiliations and Credentials:



**Benjamin Nieves, MEMHS, MEP, CPP, CEM, CHS-V**  
**Professional Certifications and Credentials Summary**

**Professional & Educational Designations**

1. Master's Degree in Emergency Management and Homeland Security from Arizona State University
2. Master Exercise Practitioner, National Emergency Management Institute US-DHS FEMA, 2010
3. Board Certified Protection Professional (CPP) ASIS Int'l, 2003
4. Certified Emergency Manager (CEM) IAEM, 2016
5. American Board for Certification in Homeland Security – Diplomate Designation
6. Board Certified in Homeland Security Level V, CBRNE Preparedness, Certified in Homeland Security Board, 2005
7. Board Certified in Homeland Security Level IV, Incident Command Management and Terrorism, Certified in Homeland Security Board, 2005
8. Board Certified in Homeland Security Level III, Professional Practice, Certified in Homeland Security Board, 2005
9. Certified Security Trainer, Academy of Educators and Trainers, 2004
10. Personal Protection Specialist, Executive Protection Institute, 2004
11. International Body Guard, IBA, Ireland, 2006
12. Certified First Responder Professional, Pathfinders Task Force, 2014
13. Chaplain and Disaster Relief Advice, License, #13293
14. National Responder Registry, Pathfinders Task Force

**Board Memberships**

1. Board of Governors Global Society of Homeland and National Security Professionals, 2017
2. US Department of Justice Federal Bureau of Investigations (FBI) Citizens Academy, 2010
3. American Board for Certified Infrastructure Protection, since 2010
4. American Board for Certification in Homeland Security 2010
5. American College of Forensic Examiners, State Coordinator, Preparation and Response Team

## **Professional Trainings**

1. Critical Infrastructure & Key Resource Asset Protection Technical Assistance Program (CAPTAP) Train the Trainer Program, US DHS, 2012
2. Automated Critical Asset Management System (ACAMS-CAPTAP) US DHS, 2008
3. Protected Critical Infrastructure Information (PCII), US DHS, 2008
4. FEMA Operations Based Exercise Design and Evaluation, National Emergency Management Institute, 1/2010
5. FEMA Operations Based Exercise Development, National Emergency Management Institute, 6/2010
6. FEMA Discussion Based Exercise Design and Evaluation, National Emergency Management Institute, 11/2009
7. Chaplain Course CETCF, 2013
8. Public Safety Telecommunicator I, APCO International, 2014
9. FEMA 139 Exercise Design, 2006
10. FEMA 130 Exercise Evaluation and Improvement Planning, 2008
11. Establishing Executive Security, ABCHS, 2007
12. FEMA 546 Continuity of Operations 2007
13. FEMA 547 Introduction to Continuity of Operations, 2007
14. FEMA 005 An Introduction to Hazardous Materials, 2007
15. FEMA 15.a Special Events Contingency Planning for Public Safety Agencies, 2007
16. FEMA 001 Emergency Program Manager, 2007
17. FEMA 235 Emergency Planning, 2007
18. FEMA 230 Principles of Emergency Management, 2006
19. FEMA 120.a An Introduction to Exercises, 2008
20. FEMA 139 Exercise Design, 2006
21. FEMA G-300 Intermediate ICS, 2007
22. FEMA G-400 Advanced ICS, 2007
23. Technical Surveillance Countermeasures, Research Electronics International, 2007
24. Behavior Patter Recognition, NASS, 2007
25. Certified in Homeland Security Course- Weapons of Mass Destruction, Chemical, Biological, Radiological, High Yield Explosives, 2005

26. Critical Infrastructure & Key Resource Asset Protection Technical Assistance Program (CAPTAP) US DHS, 2009
27. CAPTAP, Georgia Emergency Management Agency, 2008
28. Crime and Terrorism Seminar, Rudolph Giuliani, 2005
29. FEMA 100 ICS, 2006
30. FEMA 200 ICS, 2006
31. FEMA 700 NIMS, 2006
32. FEMA 800 NRP, 2006
33. FEMA 230 Principles of Emergency Management, 2006
34. FEMA 240 Leadership & Influence, 2006
35. FEMA 241 Decision Making and Problem Solving, 2006
36. Forensic Anthropology and Mass Fatality Management Course, ICF, 2014
37. FEMA 703.a NIMS Resource Management, 2016
38. FEMA 702a NIMS Public Information Systems, 2016
39. FEMA 701a NIMS Multiagency Coordination System (MACS), 2016
40. FEMA 301 Radiological Emergency Response, 2016
41. FEMA 75 Military in Emergency Management, 2016
42. FEMA 22 An In-depth Guide to Citizens Preparedness, 2016
43. FEMA 910a Emergency Management Fundamentals, 2016
44. FEMA 11a Animals in Disasters, 2016
45. FEMA 111 Livestock in Disasters, 2016
46. FEMA 008.a Building for the Earthquakes of Tomorrow, 2016
47. FEMA 775 EOC Management and Operations, 2016
48. USDOJ FBI – FBI – Weapons of Mass Destruction (WMD) Directorate’s First Responder, Federal, State and Local Course, 2016

## **Professional Memberships**

1. American Society for Industrial Security, 1997
2. American College of Forensic Examiners, 2005
3. National Fire Prevention Association, 2010
4. Federal Bureau of Investigations FBI – Citizens Academy, 2010
5. International Association of Emergency Managers, 2012
6. APCO, International, 2014
7. Homeland Security Investigations (HSI) Citizens Academy, 2015
8. Global Society of Homeland and National Security Professionals

## **Recognition and Awards**

1. Top Achievement Award, Homeland Security Convention, San Diego, CA, 2005
2. American Board for Certification in Homeland Security – Diplomat Designation
3. Critical Infrastructure Protection Team Selection, Major League Baseball, US DHS RMD, 2006
4. American Board for Infrastructure Protection Selection, 2010
5. XXI Central American and Caribbean Games Certificate of Appreciation, 2010
6. PR Department of Justice, Technical Countermeasure Seminar, 2003
7. Lifetime Fellow – American Board for Certification in Homeland Security, 2016
8. Homeland Security Investigations (HSI) Explorers Program Civil Support Recognition, 2016
9. Selection for the Board of Governors of the Global Society of Homeland and National Security Professionals and National Sheriff Association

## Professional Court Expert Experience

- **Civil Case** KDP-2009-1280 (801), Medeline J. Vs. Ranger American, Kings Court Beach Resident Association
  - Damages
  - Defendant
- **Civil Case** KDP 11-0918 (808), M. E. R. Vs. H. Shell C W. Tunnel, Inc.
  - Damages
  - Plaintiff
- **Civil Case** KDP2010-0311 (805), Elizabeth P. Vs. Los Paseos Gallery
  - Damages
  - Plaintiff
- **Civil Case** DDP 2009-0945 (501), K N. F. and J. N. Vs. GTS and Lincoln Park Association.
  - Damages
  - Defendant
- **Civil Case** JDP-2011-0499 (605), N. M. Q. Vs. MechTech, TripleS Insurance
  - Damages
  - Plaintiff
- **Civil Case** FDP-2012-0382 (402), C. P. P. Vs. St. James Security
  - Damages
  - Defendant
- **Civil Case** EDP2012-0183 (612), J. P. Vs. Commonwealth of Puerto Rico
  - Damages
  - Plaintiff
- **Civil Case** JDP-2012-0489 (604), J. C. Vs. Caribe Plaza Mall
  - Damages
  - Plaintiff
- **Civil Case** EDP-2013-0249 (401), Richard L. Vs. Treasure Island Hotel
  - Damages
  - Plaintiff
- **Civil Case** DDP2011-0716 (402), A.M. Vs. S. Loiza
  - Damages
  - Defendant
- **Civil Case** DP2011-0406 (506), A. I. G Vs. M. Bayamon
  - Damages
  - Defendant



*GEORGETOWN UNIVERSITY*  
*School of Continuing Studies*  
*Emergency and Disaster Management*

Date: June 6, 2019

Mr. Benjamin Nieves  
President  
ISP, Inc.  
600 West Main Avenues  
Bayamon, P.R. 00961

Dear Mr. Nieves,

I would like to take this opportunity to congratulate you and your team of experts in the creation of the first Joint Operations Catastrophic Incident Plan for Puerto Rico (JOCIP). This innovative Plan integrates not only the local, state, and federal governments but also the non-governmental organizations' best practices and lessons learned from devastating Hurricane Maria. Among some experts, Hurricane Maria was classified as the most catastrophic and costly incident in the history of Puerto Rico and the United States.

After sharing your experiences documenting the state and federal response of Hurricane Maria during your Georgetown University's presentation, we can concur that you were able to develop an out of the box comprehensive Plan, in compliance with the federal and state requirements. It is the first time that an emergency operational plan for catastrophic incidents has 16 operational objectives and 86 critical functions. Best of all, these objectives are broken down into 1,218 essential tasks, 376 possible limitations (lessons learned from Hurricane Maria) and 376 contingencies (best practices).

I am hopeful that the JOCIP will inspire other states to emulate its format in their emergency operations plans and take a strong step towards better preparedness, response and recovery practices for catastrophic incidents in our nation. Our field desperately needs innovators like you. I am glad we have developed this working relationship, and I want to thank you again for all you have and are doing for our Emergency and Disaster Management program. I look forward to many more collaborative opportunities.

Sincerely,

Dr. Tim G Frazier  
Professor and Faculty Director, Emergency and Disaster Management Program  
Georgetown University  
[Tim.Frazier@georgetown.edu](mailto:Tim.Frazier@georgetown.edu)  
785-766-2797



3 May 2018

RE: Ben Nieves' Support to CNA

To whom it may concern:

For the District of Columbia (DC) Department of Health (DOH), Health Emergency Preparedness and Response Administration (HEPRA), Red Exercises led by Ben Nieves supported an intense two-month and a half month project to assist CNA's Institute for Public Research in building out HEPRA's public health emergency response program, ensuring compliance with the U.S. Centers for Disease Control and Prevention (CDC) Public Health Emergency Preparedness (PHEP) capabilities and supporting the District Response Plan. Mr. Nieves and his team of exercise professionals specifically supported the training and exercise program. The team developed 13 exercises that included partner agencies and other key stakeholders:

- Open Points of Distribution (POD) Workshop;
- Closed POD Workshop;
- CHEMPACK Workshop;
- Medical Countermeasures (MCM) Seminar (Transportation & Security);
- Open POD Seminar;
- Closed POD Seminar;
- Five No-notice Drills;
- Open POD Partner Drill; and
- Closed POD Partner Drill.

For each exercise, the Mr. Nieves developed all the exercise materials, moderated the drills, and developed after action reports following HSEEP guidelines. Mr. Nieves completed all 13 exercises and their associated deliverables within 45 days. He was flexible and adaptive to the challenges created by the truncated timeframe and the client demands.

With regards,

A handwritten signature in blue ink that reads 'Delilah Barton'.

Delilah Barton  
Associate Director for Safety and Security  
Institute for Public Research  
CNA

**CONSENSUS STUDY ON BUILDING  
ADAPTABLE AND RESILIENT SUPPLY CHAINS  
AFTER HURRICANES HARVEY, IRMA,  
AND MARIA**

*The National Academies of*  
**SCIENCES • ENGINEERING • MEDICINE**

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August 22, 2018

Ben Nieves  
CEO  
ISP, Inc.

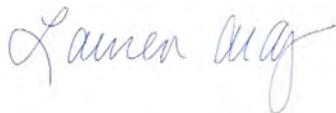
Dear Ben,

On behalf of the Committee on Building Adaptable and Resilient Supply Chains and the National Academies of Sciences, Engineering and Medicine (NASEM) staff, we would like to thank you for meeting with us during our visit to San Juan, Puerto Rico on August 15 and 16, 2018. The committee found the discussions to be very informative and productive. We greatly appreciate your willingness to share your expertise and experience.

The information we gather from stakeholders and experts such as yourself will help to inform how the supply chain can be strengthened and be made more adaptable and resilient in the face of catastrophic events. As we begin writing our report, we may reach out to you again to verify information you provided. We expect our final report to be published by September 2019. In the meantime, if you have any additional information you would like to provide the committee, please feel free to reach out to us.

Again, please accept our sincerest thanks for participating in this process and for helping to advance our committee's work. If you have any questions, please do not hesitate to reach out to me ([laugustine@nas.edu](mailto:laugustine@nas.edu)) or Sherrie Forrest ([sforrest@nas.edu](mailto:sforrest@nas.edu)).

All the best and with warmest thanks,



Lauren Alexander Augustine, Ph.D.

Director, Office of Special Projects  
Program on Risk, Resilience, and Extreme Events  
Policy and Global Affairs Division  
The National Academies of Sciences, Engineering and Medicine



December 3, 2018

Mr. Benjamin Nieves  
President  
ISP, Inc.  
600 West Main Avenues  
Bayamón, P.R. 00961

Dear Mr. Nieves,

I would like to thank you for always being available to collaborate with stories for Telenoticias, Channel 2

With great pride and gratitude I let you know that the special series "Ataque al Azar" (Random Attack) for which you collaborate was awarded this weekend by the Natas Sun Coast Emmy Award.

Thanks for educating our viewers how to protect themselves in case of being involved in a scene with an active shooter. I hope we will work on other stories in favor of the viewer audience.

Again, in Telenoticias we are very grateful for your collaboration.

Sincerely,

Janet Toro Fantauzzi  
Assignment Desk Supervisor  
Telenoticias, Telemundo of PR



# NCT Magazine

February 2019

The world of CBRNe, C-IED, EOD and demining in one Magazine

START READING

NCT Magazine 9/19 Interview: Brig. Gen. Ponwar Editorial: José Zea Aguero Case Study: Benjamin Nieves Hotzo



## CASE STUDY Emergency Preparedness Program for Improvised Explosive Device Incident

By: Benjamin Nieves, MA, MEP, CPP, CEM, CHPP Homeland Security and Emergency Management Consultant

← →

9/19 Interview: Brig. Gen. Ponwar Editorial: José Zea Aguero Case Study: Benjamin Nieves

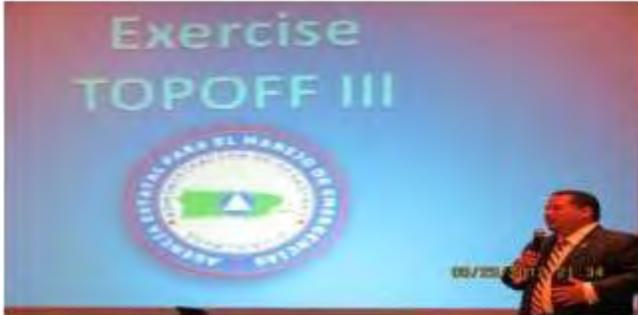


*Benjamin Nieves is an internationally known homeland security and emergency management consultant, court expert, university professor, planner, and academic. Mr. Nieves has a Master's Degree in Emergency Management and Homeland Security from Arizona State University with the distinction of Summa Cum Laude. Mr. Nieves is the author and designer of the first Joint (Federal and State) Disaster Operations Plan for catastrophic incidents. The plan was based on the comprehensive research that Nieves developed during the response and recovery operations of the category 4 Hurricane Maria in 2017. Nieves was part of the authoring team that developed the All-Hazard Emergency Operations Plan, Public Information Plan and Medical Countermeasures Plan for the Washington, District of Columbia (DC) Department of Health in conjunction with the Center for Naval Analysis (CNA).*

# Press & Media Contributions



# Educational Projects & Speaker





**FEMA**

**Benjamin Nieves**  
PREMA  
Exp. Sep-27-2018

**EOC**

**2017-409**

# Community Recognitions

**U.S. Immigration and Customs Enforcement**

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ICE Newsroom

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**HIGHWATE ENFORCEMENT**

15 Puerto Rican companies become 'IMAGE' partners

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For media inquiries about this release, call (787) 423-5408.

For media inquiries about ICE activities, operations, or policies, contact the ICE Office of Public Affairs at (305) 712-4242.

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**TOP STORY**

**OPERATIONAL**

Puerto Rico community leaders graduate from second nationwide HSI-sponsored citizens academy

**Related Information**

Media Inquiries

For media inquiries about this release, call (787) 423-5408.

For media inquiries about ICE activities, operations, or policies, contact the ICE Office of Public Affairs at (305) 712-4242.

Related Images

2013 class of ICE's Citizens Academy graduates in Puerto Rico

## INSIDE HOMELAND SECURITY

Your Source for Insider Information on Homeland Security

Volume 3, Issue 4 - July/August 2011



### Making a Difference in Puerto Rico's Homeland Security Efforts: An Interview with Benjamin Nieves, CPP, CHS-V

*Benjamin Nieves, CPP, CHS-V, is President of Industrial Security Products, Inc. and the Professional Training Center in Puerto Rico. He is also the State Coordinator and Team Coordinator for the Puerto Rico CHS P&R Team. He recently organized a large meeting of CHS members and CHS P&R Team members in Puerto Rico.*

**Please explain your role in the Puerto Rico security arena.**

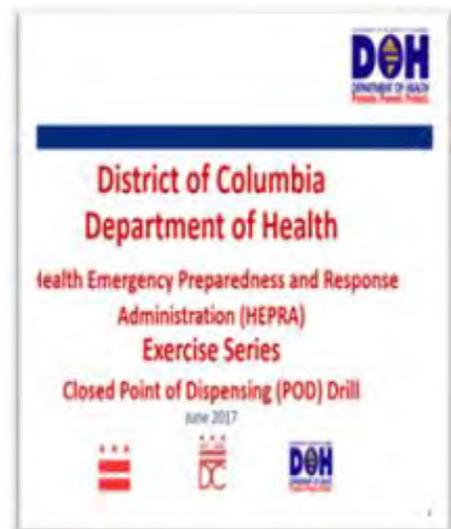
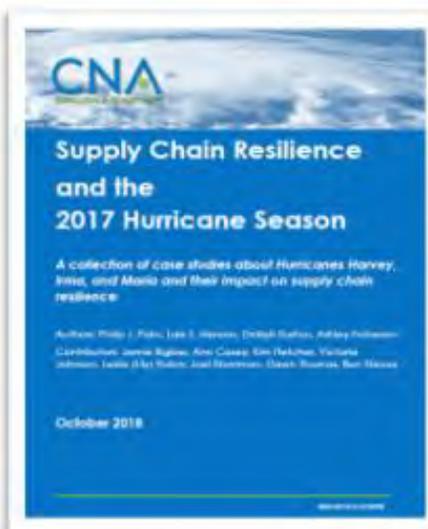
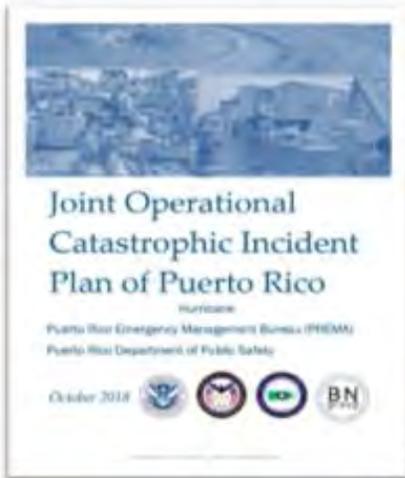
Currently I am the President of Industrial Security Products, Inc. and the Professional Security Training Center (CASP) in Puerto Rico. I am a professional security consultant and trainer for private industry and state government agencies. I have developed several security programs in the industry and have designed the latest Intrusion Detection System for the

Administration of Corrections in Puerto Rico. I am the youngest Certified Protection Professional (CPP) and am the only CHS member Certified in Homeland Security at level-V in Latin America. I spend a lot of my time performing community service by participating in different security conferences for the general public, speaking on security awareness, terrorism, and crime prevention.





# PAST PERFORMANCE & PROJECTS



# Arizona State University

The Arizona Board of Regents  
by virtue of the authority vested in it by law and  
on recommendation of the University Faculty does hereby confer on

**Benjamin Nieves**

who has satisfactorily completed the Studies prescribed therefor  
the Degree of

**Master of Arts**

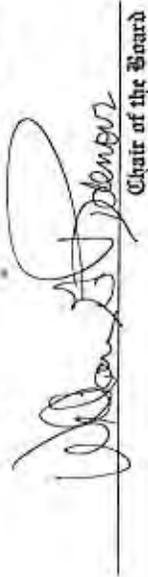
**Emergency Management and Homeland Security**

in the

**College of Public Service and Community Solutions**

with all the Rights, Privileges and Honors thereto appertaining  
this eleventh day of December, two thousand and seventeen.

  
Governor of Arizona

  
Chair of the Board



  
President of the University

# National Emergency Training Center



# FEMA

## Certificate of Achievement

**Benjamin Nieves**

has successfully fulfilled all course activities and requirements for the  
**Master Exercise Practitioner Program** and is hereby recognized by  
the Emergency Management Institute as a

**Master Exercise Practitioner**

June 17, 2010



Superintendent  
Emergency Management Institute

**ASIS International  
Professional Certification Board**

Certifies that

**Benjamin Nieves, CTP**

has earned recertification as a

**Certified Protection Professional**

through December 2015



2003

Certification Year

President

10207

Certification Number



# The International Association of Emergency Managers



*Has conferred upon*

## *Benjamin Nieves*

**C E R T I F I E D 2 0 1 6**

*the designation of*

### **Certified Emergency Manager (CEM®)**

*for meeting criteria in the area of references, experience, education, training, contributions to the profession and an essay/examination relevant to emergency management.*

*Maintenance of the **CEM®** occurs every five years.*




*[Signature]*  
Eris M. Starost, Sr.  
IAEM Chair

*[Signature]*  
Chris M. Langphere, Ph.D., CEM®  
CEM® Commission Chair

# Homeland Protection Professional Certification Board

Awards

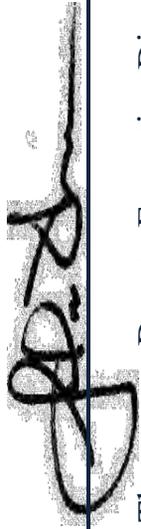
**Benjamin Nieves, CERTIFIED**

The Professional Designation of

**Certified Homeland Protection Professional**

With all the rights and privileges pertaining thereto, having demonstrated proficiency and professionalism in the Homeland and National Security Field



  
John Thompson, Deputy Executive Director  
National Sheriffs' Association  
Global Center for Public Safety



  
Kenneth M. Glantz, Executive Officer  
National Sheriffs' Association  
Global Center for Public Safety

**304796**

Certificate Number

**8/31/2017**

Date

# American Board for Certification in Homeland Security<sup>SM</sup>

hereby awards

## Benjamin Ziebes

with the designation

### Certified in Homeland Security - Level III - A

with all the rights and privileges pertaining thereto, so long as annual membership requirements are met and the Certified in Homeland Security Code of Conduct is upheld.



John J. Sullivan, Jr., Ph.D., DABCHS, CHS-V  
ABCHS President

Awarded  
January 2005



Marianne Schmid  
Chief Executive Officer

Expiration date  
December 2016

Identification Number  
101804

March 21, 2016



Benjamin Nieves  
President  
ISP, Inc.  
600 West Main Avenue  
Bayamon, PR 00961-3898

Dear Mr. Nieves:

Congratulations! This letter is your official notification of meeting all the necessary requirements for earning the Certified Emergency Manager (CEM<sup>®</sup>) designation.

You will be recognized at the IAEM 64<sup>th</sup> Annual Conference & Exhibit in Savannah, Georgia October 14-19, 2016. We hope you decide to participate in the Wednesday evening ceremony where you will be presented with your diploma. If you are unable to participate IAEM headquarters will mail it to you upon their return from the Annual Conference. Please check out our website [www.iaem.com](http://www.iaem.com) shortly for detailed program and registration information.

**You are scheduled to recertify in 2021.** IAEM has launched the online application for recertification. You can create your next recertification application now and start logging in information to meet the current requirements of continuing education / training hours and professional contributions over the next five years. However, if at any time the recertification requirements change you will be required to meet the new requirements within your next recertification submission. Please go to <http://www.iaem.com/page.cfm?p=certification/application/recertification&lvl=2> for details.

It is your responsibility to keep IAEM Headquarters informed of your current mailing and email address. In the summer of 2020, you will start receiving reminder notices by email as well as by mail reminding you that your recertification is due. If you choose not to re-certify in 2021, you may no longer use the CEM<sup>®</sup> designation after your name beginning January 1, 2022.

We have posted online at <http://www.iaem.com/page.cfm?p=Certification-Review-Followup-2016> a press release for you to edit and distribute describing your recent accomplishment and the CEM<sup>®</sup> program. Also available is a copy of the employer notification letter for you to personalize and forward onto to your supervisor advising of your recent achievement of the CEM<sup>®</sup> designation. The letter will detail the CEM<sup>®</sup> requirements and give appropriate recognition to you and credit to your organization for having a leader of your caliber.

Again, you have my sincere congratulations for your outstanding achievement in becoming a Certified Emergency Manager.

Sincerely,

A handwritten signature in blue ink, appearing to read "Christian Lanphere", with a long, wavy underline.

Christian Lanphere, CEM<sup>®</sup>  
CEM<sup>®</sup> Commission Chair

# American Board for Certification in Homeland Security™

Hereby awards

## Benjamin Ziebes

with the designation

## Life Fellow

with all the rights and privileges pertaining thereto, so long as annual membership requirements are met and the Certified in Homeland Security Code of Conduct is upheld.



Robert L. O'Block, MDiv, PhD, PsyD, DMin  
Founder and Publisher



Thomas W. Givens, CHS-V  
ABCCHS Chair

Awarded  
March 2016

Identification Number  
101804

# American Board for Certification in Homeland Security

Hereby awards

## Benjamin Ziebes

with the designation

## Diplomate

with all the rights and privileges pertaining thereto, so long as annual membership requirements are met and the Certified in Homeland Security Code of Conduct is upheld.



Robert L. O'Block, MDiv, PhD, PsyD, DMin  
Founder and Publisher



Thomas W. Givens, CHS-V  
ABCCHS Chair

Awarded  
December 2015

Expiration Date  
November 2018

Identification Number  
101804

# Academy of Security Educators and Trainers



Awards This Certificate

To

**Benjamin Nieves**

who has satisfactorily completed the prescribed requirements necessary to earn the designation of:

**Certified Security Trainer**

as authorized under the authority of the membership, board of directors and certification committee of the Academy of Security Educators and Trainers.

IN WITNESS THEREFORE we have affixed our signatures this 18<sup>th</sup> day of November, 2004



  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

  
\_\_\_\_\_  
Certification Chairman

# Executive Protection Institute

The Board of Directors of the Institute,  
upon the recommendation of the Faculty, confer upon

*Benjamin Nieves*

this certification as a

## Personal Protection Specialist

For successful completion of the program entitled:  
Providing Executive Protection. In witness whereof our  
signatures are hereto affixed. Given at Berryville, Virginia

on the 13<sup>th</sup> day of November in the year 2004

*Richard V. Job*  
Executive Director



*Richard V. Job*  
Chief Instru

*Richard V. Job*  
Director of Operati

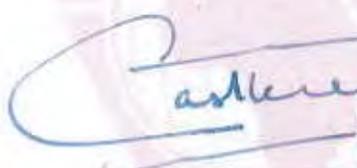


# International Bodyguard Association

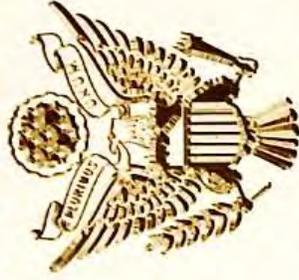
This is to certify that...

**Benjamin Nieves Esq.**

Having completed a Personal Protection Skills Course recognized as competency by the International Bodyguard Association; the bearer has been granted Associate membership of the International Bodyguard Association. Associate membership shall be their right for as long as they are current with their annual subscription and sign, and adhere to the Association's Code of Ethics

  
  
**THE BARON CASTLESHORT**  
**Director General**  
**International Bodyguard Association**

The United States of America



U.S. Immigration and Customs Enforcement  
Homeland Security Investigations

Know Ye, that, reposing special trust and confidence in the integrity of

**Benjamin Ziebes Maldonado**

the Special Agent in Charge, Homeland Security Investigations,  
San Juan, has awarded this certificate for the successful completion of the  
ISSJ San Juan Citizens Academy.



Given under my hand and the Seal of the United States Department of Homeland Security to be hereto affixed.  
Done at the city of San Juan, Puerto Rico, this 21st day of March in the year of our Lord two thousand and fifteen.

Angel M. Ableduc, Special Agent in Charge, ISSJ San Juan

**U.S. Department of Justice**  
**Federal Bureau of Investigation**  
San Juan Division

*Presents this certificate to*

*Benjamin Nieves*

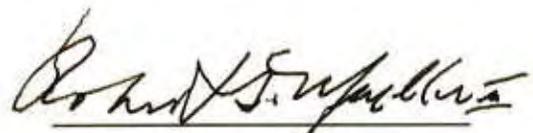
*on this day*

*March 27, 2010*

*For successfully completing  
the FBI Citizens' Academy program  
and demonstrating a commitment to the FBI mission*



Special Agent In Charge



Robert S. Mueller, III  
Director



# Certificate of Completion

This Document Certifies That

**Benjamin Nieves**

Has participated in the 40 hour

**Critical Infrastructure & Key Resource Asset Protection  
Technical Assistance Program (CAPTAP) Train the Trainer Program**

**21 - 25 May 2012**

The Critical Infrastructure Key Resources Asset Protection Technical Assistance Program (CAPTAP) Instructor directly supports the development and implementation of an expanded Critical Infrastructure Program. The CAPTAP will be targeted towards state, and local first responders, emergency managers, and other homeland security professionals. The CAPTAP focuses on the development and implementation of CIKR Protection Programs within state and local jurisdictions using the Automated Critical Asset Management System (ACAMS) as a tool to support this objective.



Ricky D. Morgan  
CAPTAP Training Coordinator  
Department of Homeland Security



Randy E. Hartley  
CAPTAP Senior Instructor  
Iowa Army National Guard

U.S. DEPARTMENT OF JUSTICE

*Federal Bureau of Investigation*

Presents this certificate to:

**Benjamin Nieves**

For Satisfactory Completion of the FBI WMD Directorate's

*First Responder  
Federal, State and  
Local Course*

*San Juan Division  
October 12-13, 2016*



**U.S. Department of Homeland Security**  
800 Ponce de Leon Ave., 12<sup>th</sup> Floor  
Capitol Building  
San Juan, P.R. 00907



**U.S. Immigration  
and Customs  
Enforcement**

March 21, 2015

Mr. Benjamin Nieves  
San Juan, Puerto Rico

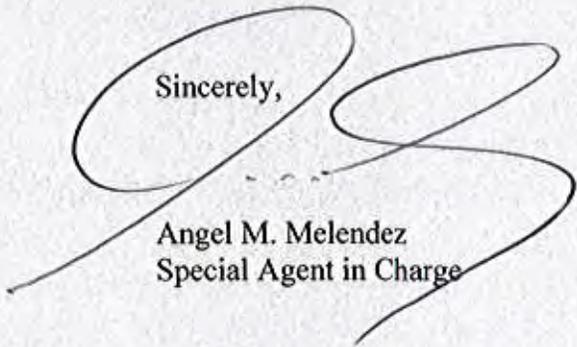
Dear Mr. Nieves:

I would like to take this opportunity to congratulate you for the successful completion of the second Homeland Security Investigations (HSI) San Juan Citizen's Academy.

During the past nine weeks you were exposed to the great work the men and women of HSI do. I am confident that as a proud member of the HSI San Juan family you will take this experience to your community, your place of work and will act as an HSI advocate to continue to bolster relationships that will enhance agency and community joint collaboration for years to come. You were given a unique opportunity to experience and learn about the agency through classroom and field training exercises as well as to interact and learn from actual special agents, but more significantly we were given the opportunity to join efforts with the community to further what is now our joint mission, "To protect the Caribbean frontier of our Homeland and promote the welfare of its citizens."

I am confident you have enjoyed this opportunity and honored to have you as a member of the 2015 Cohort and our HSI family.

Sincerely,



Angel M. Melendez  
Special Agent in Charge

# Certificate of Achievement



Certified First Responder Professional, CFRP  
**Benjamin Ziebes**

has achieved the requirements of the Certified First Responder Professional, CFRP

Issued: September 2014

  
\_\_\_\_\_

Scott Lewis, CEM  
Founder, Pathfinders Task Force

Expires: August 31, 2015

  
\_\_\_\_\_

Marianne Schmid  
Program Manager



# THE AMERICAN BOARD FOR CERTIFICATION IN HOMELAND SECURITY, CHS®

2750 E. Sunshine, Springfield, MO 65804 • Phone: (800) 423-9737 • Fax (417) 881-4702

E-mail: cao-chs@acfei.com • Web: www.chs.acfei.com

The American Board for  
Certification in Homeland Security, CHS®  
Executive Advisory Board

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Robert L. McAllister, BS, CHS-V, CUSA, ARM; U.S. Marine Corp (Ret), OAS-IM

Janet M. Schwartz, PhD, FACFEI, DABFE, DABFM, DABPS, DABCHS, CHS-V, DAPA, NCC, NCP, CDP-I

Edward W. Wallace, Detective 1<sup>st</sup> Grade (Ret), MA, CHS-V, DABCHS, SCSA, LPI, CFI I & II, CDHSI; NYC Office of Chief Medical Examiner, Director of Forensic Training

Barry C. West, MSA, MS, CHS-V, Exec VP, SE Solutions, Former (CIO) for the (DOC), Former (CIO) IT Services Division for DHS.FEMA. Adjunct assistant professor graduate school, Univ. of MD.

January, 15, 2010

Dear Benjamin Nieves, CHS-V,

You have been selected to serve upon the American Board for Certified Infrastructure Protection, ABCIP.

Board members selected to be on the ABCIP board were selected due to their expert knowledge in the field of Infrastructure Protection, and their expert knowledge in the Homeland Security arena. And you will be a part of setting standards and building a curriculum with several Certification programs.

You are a member in good standing within the American Board for Certification in Homeland Security, CHS. You have continually shown leadership, through your expert advice, and leadership in the area of Infrastructure Protection and the Homeland Security Arena.

You have been a presenter at our National Conferences and received great reviews from your presentations.

We are proud to have you as a member of the ABCIP Board.

Regards,

Marianne Schmid  
Chief Association Officer  
Certified in Homeland Security

*"Protecting our Homeland in the 21st Century"*



## Gobierno de Puerto Rico

### Agencia Estatal para el Manejo de Emergencias



Hon. Luis G. Fortuño

Heriberto N. Saurí, MPH

8 de mayo de 2009

Sr. Benjamín Nieves  
Presidente  
Industrial Security Products, Inc. (ISP)

Estimado señor Nieves:

La ley Núm. 211, de 2 de agosto de 1999, establece que la Agencia Estatal para el Manejo de Emergencias y Administración de Desastres (AEMEAD), es la encargada de coordinar todos los recursos gubernamentales y del sector privado para promover de la forma más rápida y efectiva los servicios antes, durante y después de situaciones de emergencias, asegurando así la protección de la vida y la propiedad de los ciudadanos. Además, tiene la responsabilidad de educar a toda la ciudadanía sobre emergencias naturales, tecnológicas y aquellas provocadas por el ser humano.

La ley Núm. 445, de 28 de diciembre de 2000, que enmienda la ley Núm. 211, establece en su Artículo 7, inciso (K) que: “Ninguna persona natural o jurídica podrá contratar entidades gubernamentales o corporaciones públicas o municipios servicios profesionales o consultivos para entrenar y asesorar personas o grupos en el manejo de emergencias sin haber obtenido con anterioridad una acreditación expedida por el Comisionado de Seguridad Pública, previa evaluación y recomendación por parte del Director Ejecutivo de la AEMEAD”.

Luego de una evaluación efectuada por el Comité Evaluador de la AEMEAD, recomendamos los servicios presentados que ofrece Industrial Security Products, Inc. (ISP, Inc.).

Esta recomendación está basada únicamente para los servicios señalados a continuación:

- IS-100 Introducción al Sistema de Comando de Incidentes.
- IS-200 ICS para Recursos Simples y Acción Inicial de Incidentes.
- G-300 Sistema de Comando de Incidentes, Curso Intermedio.
- G-400 Sistema de Comando de Incidentes, Curso Avanzado.
- IS-546 Continuidad de Operaciones (COOP).
- IS-547 Introducción a la Continuidad de Operaciones.
- IS-700 Sistema Nacional de Manejo de Incidentes (NIMS).
- IS-800 Introducción al “National Response Framework” (NRF).

PO Box 9066597

San Juan, PR 00906-6597 USA

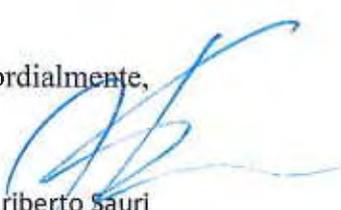
(787) 724-0124 (787) 725-4244 fax



- Curso de Armas de Destrucción Masiva y Terrorismo de 40hrs.
- Curso ACAMS (Automated Critical Asset Management System).
- Curso CI/KR Asset Protection Technical Assistance Program (**CAPTAP**) Instructor.
- Servicio de Diseño de Protección de Infraestructura Crítica.
- Desarrollo de Programa de Análisis de Riesgo y Vulnerabilidad.
- Curso para Evaluador de Ejercicios en Programa HSEEP.
- Curso de Armas, Químicas, Biológicas, Radiológicas, Nucleares y Explosivos.
- Curso Terrorismo en P.R.
- Descontaminación Operacional (HAZMAT).
- Curso de Armas de Destrucción Masiva para Primeros Respondedores.
- Curso Táctico de Respuesta Rápida para Policías.
- Curso de Protección a Dignatarios.
- Cursos de Rescate en todas sus modalidades
- Primeros Auxilios, CPR & AED.
- Seminarios de Información Pública.
- Asistencia técnica en implementación de NIMS.
- Desarrollo de BZPP (Buffer Zone Protection Program).
- Asistencia técnica en implementación y desarrollo de programas del DHS.
- Desarrollo de ejercicios de Mesa, Drills, Funcionales y Gran Escala (Full Scale).
- Desarrollo del HSEEP (Homeland Security Exercise and Evaluation Program).
- Evaluación de Ejercicios, Simulacros y desarrollo de AAR (After Action Report).
- Curso de Manejo de Emergencias de Explosivos (24hrs.) para First Responders.
- Desarrollo de Planes de Emergencia, Mitigación y Recuperación.
- Seminarios en Manejo de Emergencias en temas de: Terrorismo, Seguridad Nacional, Protección de Infraestructuras Críticas, Protección Personal, Seguridad General
- Consultaría General en asuntos de Manejo de Emergencias y Seguridad Nacional

Esta certificación es emitida únicamente para los servicios presentados por la compañía y la misma está condicionada a que cumpla con las leyes estatales y federales. La compañía mantendrá un record actualizado de todos los participantes de sus cursos y servicios.

Cordialmente,

  
Heriberto Sauri  
Director Ejecutivo

PO Box 9066597

San Juan, PR 00906-6597 USA

(787) 724-0124 (787) 725-4244 fax

U.S. Department of Homeland Security  
Risk Management Division  
Third Floor, Suite 3B  
San Juan District 1510 F.D. Roosevelt Ave  
Guaynabo, Puerto Rico 00968



**Homeland  
Security**

Mr. Benjamin Nieves  
P & R Team State Coordinator  
ACFEI  
Drive Inn Plaza PMB 277  
Suite 15  
Bayamon, P.R. 00959

Dear Mr. Nieves,

It is always a pleasure speaking with you and I continue to be impressed by the level of quality professionals you have assembled in your state program. I am in possession of a letter you wrote to the Homeland Security Officer for San Juan, Mr. Adalberto Mercado who has asked me to consider you and members of your organization for the DHS-RMD Critical Infrastructure Protection Team (CIP), World Baseball Classic 2006, Hato Rey, Puerto Rico. The event is of significant importance and will command international media attention.

The CIP Team will be responsible for identifying operational equipment critical to the operation of the stadium. We will conduct a quick security assessment of the asset and provide options for consideration to local security workforce responsible for the physical security of the stadium. This will help them in their mission to ensure the facility, employees, players and patrons enjoy the classic without interruption of service due to an act by unscrupulous personnel wishing to do harm or cause Major League Baseball and Puerto Rico embarrassment for their political gain.

I request that you assemble five members of your organization that are Certified Homeland Security level III or above to work as volunteers to help in this most important mission.

I thank you for your consideration and remain,

Respectfully yours,

*Paul Perez Barroso*

Paul Perez-Barroso, CPP  
Protective Security Advisor

# American Board for Certification in Homeland Security<sup>SM</sup>

American College of Forensic Examiners Institute, Inc.  
2750 E. Sunshine • Springfield, Missouri 65804  
Phone 800-423-9737 • Fax 417-881-4702 • E-mail: homelandsecurity@acfei.com  
Web Site: www.acfei.com



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Congressional Medal of Honor Recipient  
Past President of the Congressional Medal of Honor Society  
Former Director, Arkansas Department of Veterans Affairs  
Civilian Aide to the Secretary of the Army

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Chair, Executive Advisory Board, American Psychotherapy Association

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Major General, U.S. Army Reserve

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**John R. Bridges III, BSMM, CSMA, CBS-H**  
President of Incident Management, Office of Emergency Preparedness, U.S. Postal Service  
 Fellow of the Institute of Business Materials Management  
Adjunct Professor and Senior Technical Advisor for Homeland Security at the National Graduate School

**Brig. Gen. Robert C.D. Disney, (U.S. Army, Ret.), CESP, CBS-V**  
President and Chief Operating Officer, Sigint International Holdings, Inc.  
Chairman, ASIS International Standing Council on Global Terrorism, Political Instability and International Crime  
Charter Member, U.S. Secretary of State's Overseas Security Advisory Council and the International Security Management Association  
Former Chief of Staff, New York Army Guard

**Paul Dondos, MBA, C.F.A., CMA, CPA, CFP, CHA, CBS-V**  
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Federal Services Coordinator, Data Tech, Inc.

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Chief of Police & Security, Amtrak National Railroad Passenger Corp.  
Past President, International Association of Railway Police

**John P. Glavin, JD, CBS-V**  
President, Archangel Corp. (a non-profit group providing anti-terror training services)

**James Greenbaum, J.D., JD, CACIB, CHREB, BIMP, CHA-I, CBS-H**  
Member, ACFE Executive Board of Advisors  
Chair, American Board of Examiners in Crisis Intervention  
Lt. Colonel, U.S. Air Force Auxiliary and Deputy Chief of CAP National Health Services

**Brig. Gen. John J. Healy (Ret.), CBS-H**  
U.S. National Assoc. of Chiefs of Police, Chair, Anti Terrorism Committee 2000-2004  
Chief of Special Police Operations Public Safety, Boston, Massachusetts

**Dr. Keith Hoffmann, CHA-I**  
Associate Dean for Health Sciences, The George Washington University School of Medicine and Health Sciences

**L.T. Johnson, Col., Special Forces, U.S. Army (Ret.), CBS-V**  
Corporate Vice President of Homeland Security Programs, Applied Technology Business Unit,  
Science Applications International Corporation (SAIC)  
Former Director, Center for Domestic Preparedness, U.S. Department of Homeland Security

**John H. Lombardi, PhD, MEd, MEdS, EdD, EdS, EdD, LAFSC, BAHM, BAHM, CBS-V**  
President, Lombardi & Associates, Inc.

**Dr. Herbert I. Lueders, CBS-V**  
John M. Olin Professor of Biomedicine, New York University

**Colonel Richard Mendenhall, United States Air Force, M.D., Ph.D., M.P.H.,  
CBS-V, CHRE, CHREB, IAFSC**

**Brigadier General Patricia Nite, CBS-V**  
U.S. Army Chemical Corps

**Thomas J. Omer, CBS-V**  
Ded Investigator  
Member, ACFE Executive Board of Advisors; Chair, American Board of Recorded Evidence

**James S. Potts, BS, U.S. Naval Academy, MS, Naval Postgraduate School, CBS-V**  
Vice President: Safety & Environment, Energy Security Officer, Pacco Holdings, Inc.

**Don L. Rasmussen, M.S., CI, HPH Cert., CBS-H**  
Director of an Informative Analysis Center, Transportation Security Operations Center,  
Highway Watch Program

**Lt. Col. David Rosengard, U.S. Air Force (Ret.), MEd, PhD, DABSM, DABCI, CHA-V, CBS-V**  
Chair, ACFE Executive Board of Advisors; Chair, American Board of Forensic Medicine

**Richard R. Silver, PhD, MS, PE, CBS-V**  
Scientist, Biogen Biomedical Laboratory  
Scientist & Investigator, Biogen Biomedical Laboratory  
Professor, Technology, Pharmacology, & Physiology Departments, Wayne State University  
School of Medicine  
Professor, Biomedical Engineering Program, Wayne State University School of Engineering

**Marwan C. Slemons, MS, EPP, CBS-V**  
Security Manager, Sabotage & Terrorism  
Former: Board of Directors, American Society for Industrial Security (ASIS) International  
Former: Security Vice President, ASIS International  
Life Member, International Association of Chiefs of Police

**Edward W. Wallace, Detective 1<sup>st</sup> Grade (Ret.), MA, SCSA, LPI, CFI I & II, CTO, CIB, CBS-V**  
Coastal Forensic Biomechanics State Unit, HTPB, Adjunct Instructor/Consultant, Center for  
Domestic Preparedness (CDP Corporation), U.S. Department of Homeland Security  
Adjunct Instructor/Training Career Development, Louisiana State University National Center  
for Biomedical Research, Training Academy of Counter-Terrorist Education, U.S. Department of  
Homeland Security  
President, Forensic Forensic Consultants, L.L.C.

February 14, 2005

Benjamin Nieves, CPP  
Drive In Plaza PMB 277 Suite 15  
Bayamon, PR 00959-5259

Dear Benjamin,

The results are in! I'm sending this letter to notify you that you successfully passed the Certified in Homeland Security Level IV & Level V examinations which you took at our 2005 Regional Conference in Atlanta, Georgia. Congratulations!

Enclosed is your final approval letter, as well as your Level IV and Level V certificates.

Thank you, and congratulations again on your successful completion of the CHS Level IV and Level V examinations.

Sincerely,

Lisa Dill  
Director of Certification

"Protecting our Homeland in the 21st Century"



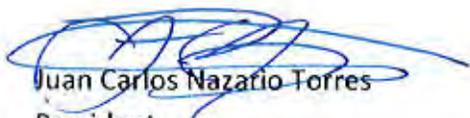
*Oficina del  
Presidente*

## CERTIFICATION

This is to certify that Mr. Benjamín Nieves, MEP, CPP, CHS-V, CIPP CEO and President of Industrial Security Products (ISP) has been giving conferences in our campuses on areas related to emergency management and public safety issues. Topics such as preparedness for hurricanes, earthquakes, pandemic, ebola, and others have been offered to the community in general.

Currently Mr. Nieves is collaborating with the University in the development of new courses and trainings related to emergency management and public safety.

I certify that the above information is true and correct, today March 9, 2015 in Bayamón, Puerto Rico.

  
Juan Carlos Nazario Torres  
President



Certificate of Appreciation  
*is hereby granted to*

*Benjamín Nieves*  
*ISP, Inc.*

*for outstanding performance and lasting contributions  
in support of the Government of Puerto Rico at the*

**XXI Central American and Caribbean Games Mayagüez 2010**  
*Awarded in San Juan, Puerto Rico, August 13, 2010*

  
\_\_\_\_\_  
Rafael A. Muñoz  
State Coordinating Officer



# American Board for Certification in Homeland Security<sup>SM</sup>

American College of Forensic Examiners Institute, Inc.  
2750 E. Sunshine • Springfield, Missouri 65804  
Phone 800-423-9737 • Fax 417-881-4702 • E-mail: homelandsecurity@acfei.com  
Web Site: www.acfei.com

The American Board for Certification in Homeland Security  
Executive Advisory Board

February 3, 2005

To Whom It May Concern,

*Mr. Benjamin Nieves, CHS-III-IV-V, CPP has achieved the highest Honor in the Certification Homeland Security Program.*

*To achieve these levels of expertise he started out by getting into the program consisting of Three Levels, with his background knowledge in Homeland Security.*

*His next step was to take a full course and Exam on "Incident Command Management and Terrorism". Which he did and passed with high honors. His next step was to take a full course and Exam on "CBRNE (Chemical, Biological, Radiological, Nuclear, and High-Yield Explosives)" which he passed with high honors.*

*The "Incident Command Management portion of the course provides an understanding of the differences between a HAZMAT (HMI) incident and an NBC (Nuclear, Biological, and Chemical) incident. It will define and provide an understanding of the importance of incident management and its challenges. The Terrorism portion of the course will review domestic and international terrorist groups that may engage any country in WMD-related incidents, covering documented, historical facts and events that have occurred to date. It is designed to present an in-depth analysis of domestic and international terrorism in the world today. Topics also covered in the course include "lone world" and organized terrorist groups engaged in WMD incidents involving Chemical, Biological, Radiological, Nuclear, and High-Yield Explosives. (CBRNE)*

*The CBRNE Course/Exam also discusses catastrophic events involving CBRNE. In addition, a general overview of CBRNE cases will be provided, including event analysis and medical, physiological, and personnel management considerations.*

*Mr. Benjamin Nieves completed both of the Levels on Jan. 21-22, 2005 in Atlanta, GA. And completed them both with very high honors.*

Thank You,

*Marianne Schmid*  
Marianne Schmid  
Director Member Services  
ACFEI/Certification Program Homeland Security

- David M. Appleby, M.D., CSI-F  
Attorney at Law  
Colonel, Special Forces, U.S. Army Reserve (Ret.)
- Nick Brown, CSI-V, Chair, ACFEI  
Congressional Medal of Honor Recipient  
Past President of the Congressional Medal of Honor Society  
Director, Arkansas Department of Veterans Affairs  
Civilian Aide to the Secretary of the Army
- Michael Bree, PhD, FCSI, DABSI, FBIHQ, DABSI, SIFA, SAFP, CSF-V  
Vice Chair, ACFEI Executive Board of Advisors  
Chair, American Board Psychological Specialists  
Chair, Executive Advisory Board, American Psychological Association
- Dr. Thomas Bruchardt, MPA, BBA, CSI-F  
President, Global Defense Allocations  
Major General, U.S. Army Reserve
- Harold Burgess, M. Ed., MPA, FBIHQ, CSI-F  
Director (Ret.), Department of Public Health & Welfare, Springfield/Greene County, MO
- John H. Bridges III, CHSA, CSRM, CSI-F  
Director of Incident Management, Office of Emergency Preparedness, U.S. Postal Service
- Wg. Gen. Robert C.G. Elmore, B.S. Army, CSI-F  
President and Chief Operating Officer, Sigma International Holdings, Inc.  
Chairman, ACFEI International Standing Council on Global Terrorism, Political Instability and International Crisis  
Charter Member, U.S. Secretary of State's Overseas Security Advisory Council and the International Security Management Association  
Former Chief of Staff, New York Army Gend
- Paul Deaneau, MBA, CMA, CPA, CFP, CSI-F  
Executive Vice President, Treasurer & Chief Financial Officer, Webbanker Services Inc.
- Colonel Robert Fartin, U.S. Army (Retired), CSI-F  
Vice of Services Coordinator, Texas Tech, Inc.
- Edward R. Frazier, Jr., Ph.D., DABSI, CSI-F  
Chief of Police & Security, Amtrak Railroad Railroad Passenger Corp.  
Past President, International Association of Railway Police
- John P. Glavin, IS, CSI-F  
President, Antiquet Corp. (a non-profit group providing anti-terror training services)
- James Greenstone, PhD, D., FCSI, DABSI, DABSI, CSI-F, CSI-V  
Member, ACFEI Executive Board of Advisors  
Chair, American Board of Examiners in Crime Investigation  
U. Colonel, U.S. Air Force Auxiliary and Deputy Chief of CAP National Health Services
- Wg. Gen. John J. Harby (Ret.), CSI-F  
V.P., National Assoc. of Chiefs of Police, Chair, Anti-Terrorism Committee 2002-2004  
Chief of Special Police National Public Safety, Boston, Massachusetts
- Dr. Keith Hoffmann, CSI-F  
Associate Dean for Health Sciences, The George Washington University School of Medicine and Health Sciences
- James A. Hurty, Jr., M.D., D. FA, CPA, FBIHQ, DABSI, CSI-F  
Member, ACFEI Executive Board of Advisors  
Chair, American Board of Forensic Accounting
- LZ Johnson, Col., Special Forces, U.S. Army (Ret.), CSI-F  
Executive Vice President of Homeland Security Programs, Applied Technology Business Dev.  
Science Applications International Corporation (SAIC)  
Former Director, Center for Domestic Preparedness, U.S. Department of Homeland Security
- John H. Lombardi, PhD, MPA, MAF, CSI, CIA, CFP, SAFP, DABSI, DABSI, CSI-F  
President, Lombardi & Associates, Inc.
- Dr. Herbert E. London, CSI-V  
John M. Stein Professor of Biometrics, New York University
- Colonel Richard Mowbray, United States Air Force, M.D., M.P., M.F.A., CSI-V, DABSI, DABSI, FACS  
Wing Commander Patricia Mize, CSI-F  
U.S. Army Chemical Corps
- Thomas J. Drown, CSI-F  
Chief Investigator  
Member, ACFEI Executive Board of Advisors; Chair, American Board of Forensic Dentistry
- James F. Potts, M.S., U.S. Naval Academy, M.S. Naval Postgraduate School, CSI-F  
Vice President - Safety & Environment, Energy Security Officer, Energy Holdings, Inc.
- Don L. Renslow, M.S., LL, MPA, CSI-F  
Director of an Information Analysis Center for a national trading association
- LT Col. David Rosemond, U.S. Air Force (Ret.), M.D., PhD, DABSI, DABSI, CSI-F, CSI-F  
Chair, ACFEI Executive Board of Advisors; Chair, American Board of Forensic Medicine
- Robert W. Silver, PhD, M.S., CSI-F  
Scientist, Argonne National Laboratory  
Scheibel & Investigator, Biostatistical Laboratory  
Professor, Cell Biology, Pharmacology, & Physiology Departments, Wayne State University  
School of Medicine  
Professor, Biomedical Engineering Program, Wayne State University School of Engineering
- Norman C. Strahan, M.S., CFP, CSI-F  
Security Manager, Safeway & Food  
Recent Board of Directors, American Society for Industrial Security (ASIS) International  
Former Society Vice President, ASIS International  
Life Member, International Association of Chiefs of Police
- Edward M. Wallace, Retiree 1st Grade (Ret.), AA, SCIA, SFI, CSI I & II, CTE, CSI, CSI-F  
Covered Terrorism Bureau/Crisis Scene Unit, NYFD; Adjunct Instructor/Consultant, Center for Domestic Preparedness (CDP) (Corporation), U.S. Department of Homeland Security  
Adjunct Instructor/Training Course Development, Louisiana State University National Center for Woundball Research, Training Academy of Counter-Terrorist Executive, U.S. Department of Homeland Security  
President, Stone Financial Consultants, L.L.C.

"Protecting our Homeland in the 21st Century"

# Certificate of Completion

This Document Certifies That

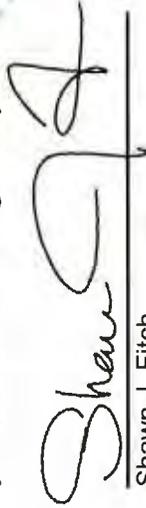
**Benjamin Nieves**

Has participated in the 32 hour

## Critical Infrastructure Key Resource Asset Protection Technical Assistance Program (CAPTAP)

December 8-11, 2008

*The CAPTAP service assists State and local law enforcement, first responders, emergency management, and other homeland security officials in understanding the steps necessary to develop and implement a comprehensive CIKR protection program in their respective jurisdiction, through the facilitated sharing of best practices and lessons learned.*



Shawn J. Fitch

Shawn J. Fitch  
C/ACAMS Senior Project Officer  
Department of Homeland Security



Matt K...  
CAPTAP Instructor

# CUERPO DE CAPELLANES

ESTADO LIBRE ASOCIADO DE PUERTO RICO



Este certificado de aprovechamiento reconoce a:

Benjamín Nieves

Quien reafirma su compromiso de servir en tiempos de crisis a través del desarrollo profesional continuo y la finalización del seminario:  
Antropología Forense en Caso de Fatalidades Masivas  
( 3 horas de estudios y práctica )

Dado en la ciudad de Bayamón, Puerto Rico  
el día 26 de septiembre de 2014.

Instructor Dr. Edwin Crespo Torres

Chief Chaplain

# *Certificate of Completion*

This Document Certifies That

**Benjamin Nieves**

Has participated in the 40 hour

**Critical Infrastructure & Key Resource Asset Protection  
Technical Assistance Program (CAPTAP) Train the Trainer Program**

**28 September – 02 October 2009**

The Critical Infrastructure Key Resources Asset Protection Technical Assistance Program (CAPTAP) Instructor directly supports the development and implementation of an expanded Critical Infrastructure Program. The CAPTAP will be targeted towards state and local first responders, emergency managers, and other homeland security professionals. The CAPTAP focuses on the development and implementation of CIKR Protection Programs within state and local jurisdictions using Constellation/Automated Critical Asset Management System (C/ACAMS) as a tool to support this objective.



Ricky D. Morgan  
CAPTAP Training Coordinator  
Department of Homeland Security



James D. Phillips II  
CAPTAP Senior Instructor/Facilitator  
West Virginia Army National Guard

# IAEM Membership Certificate

Be It Known That

Benjamin Nieves

is a member in good standing of IAEM from 8/1/2014-8/1/2015.

*Elizabeth Armstrong*

Elizabeth B. Armstrong, MAM, CAE  
Executive Director





**JKO**

JOINT KNOWLEDGE ONLINE



## **BENJAMIN NIEVES**

*Army National Guard Contractor*

Has successfully completed

## **CTIP Annual Awareness Web-based Training (1 hr)**

**06/24/2016**

A handwritten signature in black ink, appearing to read "J.D. Camacho".

J.D. Camacho, GS-15  
Chief, Joint Knowledge Online Division  
Deputy Director Joint Training  
Joint Staff, J7

# Certificate of Recognition



## National Responder Registry

### Benjamin Ziebes

is recognized for their acceptance to the National Responder Registry

Issued: September 2014

Expires: August 31, 2015

  
\_\_\_\_\_  
Scott Lewis, CEM  
Founder, Pathfinders Task Force

  
\_\_\_\_\_  
Marianne Schmid  
Program Manager

THE CERTIFIED IN HOMELAND SECURITY, CHS<sup>sm</sup>, PROGRAM

# *Top Achiever Award*

*Presented in honor of the personal achievements made by*

## *Benjamin Nieves, CHS-V*

*Demonstrating a commitment to the safety and security of our country, Benjamin Nieves has successfully advanced through the exams and courses necessary to reach the highest level of certification offered in the CHS program.*

*In grateful recognition*



*Robert L. O'Block*

Robert L. O'Block, M.Div., Ph.D., Psy.D., D.Min.  
Founder & Chief Executive Officer

*David Ely Rosengard*

David Rosengard, MD., Ph.D., MPH, RPh  
Chair, Executive Advisory Board

*Nick Bacon*

Nick Bacon  
Chair, American Board for Certification in Homeland Security



**U.S. Immigration  
and Customs  
Enforcement**

January 20, 2015

Mr. Benjamin Nieves Maldonado  
Emergency Management and Security Consultant  
Bayamon, P.R.

Dear Mr. Nieves:

It is my pleasure to welcome you to the first ICE-Homeland Security Investigations (HSI) Citizen's Academy.

The HSI San Juan Citizen's Academy is a nine-week instructional program designed to provide you with a unique opportunity to receive an inside look into the premier federal law enforcement agency that HSI has become, while bolstering a relationship that will enhance agency and community relations for years to come. The program consists of nine comprehensive sessions covering a variety of law enforcement topics including HSI's mission, responsibilities and capabilities. You will be given a unique opportunity to experience and learn about the agency through classroom and field training exercises as well as to interact and learn from actual special agents. The curriculum provides for hands-on and interactive activities to keep you all engaged thus making your experience memorable.

I am confident that while you interact with our highly motivated and professional staff, you will soon feel a sense of pride of being associated with our organization. I am honored to have you participate of this, the first HSI Citizen's Academy. On behalf of my organization and myself, I welcome you to HSI San Juan.

Sincerely,

A handwritten signature in blue ink, appearing to read "Angel M. Meléndez". The signature is stylized and fluid, with a large loop at the end.

Angel M. Meléndez  
Special Agent in Charge



# Atlantic OSHA Training Center

INSTITUTO DE EDUCACIÓN AMBIENTAL  
San Juan, Puerto Rico

This is to certify that

*Benjamín Nieves Maldonado*

Has successfully completed the course

29 CFR 1910.120(e)(3)(i)  
**HAZARDOUS WASTE OPERATIONS AND EMERGENCY RESPONSE**  
(40 HOURS TRAINING)  
March 9 - 13, 2015

*Maria C. Ortiz*

Maria C. Ortiz  
Dean School of Environmental Affairs  
Universidad Metropolitana  
San Juan, Puerto Rico



*Javier Saracho M.*

Javier Saracho M.  
INEDA Director  
School of Environmental Affairs  
Universidad Metropolitana  
San Juan, Puerto Rico

# Emergency Management Institute



## FEMMA

This Certificate of Achievement is to acknowledge that

### **BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00775**

**EOC Management and Operations**

*Issued this 18th Day of March, 2016*



  
Tony Russell  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00008.a**

**Building for the Earthquakes of Tomorrow**

*Issued this 16th Day of March, 2016*



Tony Russell  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

### **BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00301**

**Radiological Emergency Response**

*Issued this 14th Day of March, 2016*



1.0 IACET CEU

A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00075  
Military Resources in Emergency Management**

*Issued this 11th Day of March, 2016*



Tony Russell  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMMA

This Certificate of Achievement is to acknowledge that

**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00022**

**Are You Ready?**

**An In-depth Guide to Citizen Preparedness.**

*Issued this 9th Day of March, 2016*



1.0 IACET CEU

A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell

Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMIA

This Certificate of Achievement is to acknowledge that

### **BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00910.a**

**Emergency Management Preparedness Fundamentals**

*Issued this 9th Day of March, 2016*



  
Tony Russell  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMMA

This Certificate of Achievement is to acknowledge that

**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00011.a**

**Animals in Disasters: Community Planning**

*Issued this 9th Day of March, 2016*



0.5 IACET CEU

  
Tony Russell  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00111.a**

**Livestock in Disasters**

*Issued this 13th Day of March, 2016*



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMMA

This Certificate of Achievement is to acknowledge that

**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00703.a**

**NIMS Resource Management**

*Issued this 15th Day of March, 2016*



  
Tony Russell  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMIA

This Certificate of Achievement is to acknowledge that

### **BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00701.a**  
**NIMS Multiagency Coordination System (MACS)**

*Issued this 15th Day of March, 2016*



  
Tony Russell  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

### **BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00702.a**  
**NIMS Public Information Systems**

*Issued this 15th Day of March, 2016*



  
Tony Russell  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMIA

This is to certify that  
**Benjamin Nieves**

successfully completed

Operations-Based Exercise Design and Evaluation

Issued this 14th day of January, 2010

A handwritten signature in cursive script, appearing to read "Diana Milrose".

Deputy Superintendent  
Emergency Management Institute

A handwritten signature in cursive script, appearing to read "C. Colaninno".

Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

This is to certify that

**Benjamin Nieves**

successfully completed

Operations-Based Exercise Development

Issued this 17th day of June, 2010



Deputy Superintendent  
Emergency Management Institute



Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

This is to certify that  
**Benjamin Nieves**

successfully completed

Discussion-Based Exercise Design and Evaluation

Issued this 5th day of November, 2009

Deputy Superintendent  
Emergency Management Institute

Superintendent  
Emergency Management Institute

*Colegio de Estudios Teológicos y Consejería de Familia, Inc.  
Fraternidad Internacional de Capellanes Cristianos, Arca, Inc.*



Certificamos que

**Benjamín Riebes Maldonado**

Ha aprobado satisfactoriamente los cursos correspondientes y requeridos por estas instituciones religiosas educativas por lo cual se le otorga este

**Certificado en Capellanía**

Dado en Bayamón, Puerto Rico, a los 21 días del mes de diciembre de 2013.

*Ros Arce*  
Presidente



*Maria Reyes*  
Directora de Educación



March 2, 2015

Mr. Benjamin Nieves  
President  
Industrial Security Products, Inc.  
600 West Main Avenue  
Bayamón, P.R. 00961

Dear Mr. Nieves,

This letter is to express our gratitude for your biweekly participation since 2013 in our show "Pégate al Medio Día" in WAPA Television Channel 4. Our show has over one million daily viewers including Puerto Rico and our Latin community in the United States through Wapa América. Your contribution has been very valuable educating and creating awareness in our community on how to prepare for and respond to an emergency or a disaster.

Thank you for your continuous support.

Sincerely,

A handwritten signature in black ink, appearing to read "Gilda Santini". The signature is written in a cursive, flowing style.

Mrs. Gilda Santini  
Executive Producer

# Atlantic OSHA Training Center

An Authorized Region II, Department of Labor, OSHA Education Center

*Certificate of Completion*

*Benjamín Nieves Maldonado*

*has successfully completed the course*

**OSHA 7500: Introduction to Safety and Health  
Management**

*March 4, 2015*



ESCUELA DE ASUNTOS AMBIENTALES  
INSTITUTO DE EDUCACIÓN AMBIENTAL  
Apartado 278  
Bayamón, Puerto Rico 00960-0278  
(787) 288-1100 Xs 1375, 1382, 1373, 1381

*J. Saracho*

Javier Saracho Manzanedo  
Center Director

*[Signature]*

Course Director

The Atlantic OSHA Training Center is a collaboration between the  
UMDNJ-School of Public Health, Office of Public Health Practice • University at Buffalo-Toxicology Research Center  
Universidad Metropolitana - INEDA •

# Fraternidad Internacional de Capellanes Cristianos Sinaí, Inc.



## DEPARTAMENTO DE EDUCACIÓN

### LICENCIA DE CAPELLAN

CERTIFICAMOS QUE EN EL DEPARTAMENTO DE EDUCACIÓN DE LA FRATERNIDAD INTERNACIONAL DE CAPELLANES CRISTIANOS SINAI, INC. APARECE REGISTRADA LA LICENCIA OTORGADA POR APROBACIÓN DE REVÁLIDA.

NOMBRE: Benjamín Nieves Maldonado

NÚM. LICENCIA : FCCS 13293

DOMICILIO: Calle Bavaria SD-12 Urb. La Mansión, Cataño, P.R. 00749

FECHA DE NACIMIENTO: 14 de octubre de 1974

GÉNERO: M

FECHA DE REVÁLIDA: 9/12/2013

FECHA DE EXPEDICIÓN: 21/12 /2013

Rev. Humberto Lopez Solcatier  
Presidente

Wanda J. Miranda Adams  
Secretario

Maria E. Cruz  
Director (a) de Educación



**Association of Public-Safety  
Communications Officials - International, Inc.  
APCO Institute**

***Public Safety Telecommunicator 1, 6th Edition***

Public Safety Telecommunicator 1, 6th Edition is certified by APCO International as meeting and exceeding the APCO Project 33-Revised Minimum Training Standards for Public Safety Telecommunicators

In recognition of having completed the requirements of the APCO Institute Public Safety Telecommunicator 1, 6th Edition course, APCO Institute hereby awards certification to:

**Benjamin Nieves**

Completed: 04/29/2014

54 Credit Hours

Certificate #: INS-36790-00022



Julie Ray, Institute Director



*American College of Forensic Examiners Institute*

hereby awards

*Benjamin Nieves, CFP*

the designation

*Certified in Homeland Security- Level V*

in

**CBRNE Preparedness**

*with all the rights and privileges pertaining thereto, having completed a course of study and demonstrated proficiency through written examination.*

*Stephen E. Doeren*

Stephen E. Doeren, Ph.D.  
President

*David Ely Rosengard*

David Rosengard, M.D., Ph.D.  
Chair, Executive Advisory Board

Certified since  
*January 2005*

Identification Number  
101804



This certificate is the property of the American College of Forensic Examiners Institute and in the event of its suspension, revocation or invalidation for any reason, it must be returned on demand to the American College of Forensic Examiners Institute.

*American College of Forensic Examiners Institute*

hereby awards

*Benjamin Nieves, CFP*

the designation

*Certified in Homeland Security- Level IV*

in

**Incident Command Management and Terrorism**

*with all the rights and privileges pertaining thereto, having completed a course of study and demonstrated proficiency through written examination.*

*Stephen E. Doeren*

Stephen E. Doeren, Ph.D.  
President

*David Ely Rosengard*

David Rosengard, M.D., Ph.D.  
Chair, Executive Advisory Board

Certified since  
*January 2005*

Identification Number  
101804



This certificate is the property of the American College of Forensic Examiners Institute and in the event of its suspension, revocation or invalidation for any reason, it must be returned on demand to the American College of Forensic Examiners Institute.

*American College of Forensic Examiners Institute*

hereby awards

*Benjamin Nieves, CPP*

with the designation

*Certified in Homeland Security- Level III*

*with all the rights and privileges pertaining thereto, as long as annual membership requirements including 15 hours of Continuing Education are met and the Principles of Professional Practice of the American College of Forensic Examiners Institute are upheld.*

*Stephen E. Doeren*

Stephen E. Doeren, Ph.D.  
President

*David Ely Rosengard*

David Rosengard, M.D., Ph.D.  
Chair, Executive Advisory Board

Certified since  
*April 2004*

Identification Number  
101804



This certificate is the property of the American College of Forensic Examiners Institute and in the event of its suspension, revocation or invalidation for any reason, it must be returned on demand to the American College of Forensic Examiners Institute.

# American College of Forensic Examiners Institute

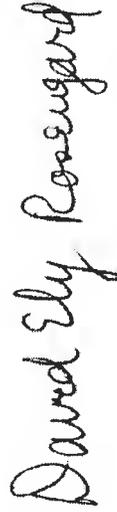
hereby bestows upon

**Benjamin Nieves, CFP**

*the title of Member of the American College of Forensic Examiners Institute with all the rights and privileges thereto,  
as long as annual membership requirements are met and the principles of professional practice are upheld.*



Brent McCoy  
Chief Association Officer



David Rosengard, M.D., Ph.D.  
Chairman, Executive Board of Advisors for Professional Standards



Member since  
*March 2004*

Identification Number  
101804



This certificate is the property of the American College of Forensic Examiners Institute and in the event of its suspension, revocation or invalidation for any reason, it must be returned on demand to the American College of Forensic Examiners Institute.

# American College of Forensic Examiners Institute

hereby awards

**Benjamin Nieves, CPP**

with the designation

**Certified in Homeland Security - Level III**

*with all the rights and privileges pertaining thereto, as long as annual membership requirements including 15 hours of Continuing Education are met and the Principles of Professional Practice of the American College of Forensic Examiners Institute are upheld.*

*Stephen E. Doeren*

Stephen E. Doeren, Ph.D.  
President

*David Ely Rosengard*

David Rosengard, M.D., Ph.D.  
Chair, Executive Advisory Board

Certified since  
*April 2004*

Identification Number  
101804



This certificate is the property of the American College of Forensic Examiners Institute and in the event of its suspension, revocation or invalidation for any reason, it must be returned on demand to the American College of Forensic Examiners Institute.

# Certified Homeland Security

## Preparation and Response Teams

*hereby certify, affirm and declare*

**Benjamin Nieves, CHS-V**

*has satisfied all qualifications and provisions set forth for team membership*

*by duly representing the following divisions:*

### Security

*Robert L. O'Block*

Robert L. O'Block, M.Div., Ph.D., Psy.D., D.Min.  
Founder, ACFEI

*Stephen E. Doeren*

Stephen E. Doeren, Ph.D.  
President, ACFEI

*David Ely Rosengard*

David E. Rosengard, M.D., Ph.D.  
Chair, ACFEI Executive Advisory Board

CHS P&R Team Member Since  
**April 2004**

Identification Number  
**101804**



*Protecting Our Homeland in the 21<sup>st</sup> Century*

This certificate is the property of the American College of Forensic Examiners Institute and in the event of its suspension, revocation or invalidation for any reason, it must be returned to the American College of Forensic Examiners Institute.

# American Board for Certification in Homeland Security<sup>SM</sup>

recognizes

## Benjamin Ziebes

as a

## Member

with all the rights and privileges pertaining thereto, so long as annual membership requirements are met and the Certified in Homeland Security Code of Conduct is upheld.



John J. Sullivan, Jr., Ph.D., DABCHS, CHS-V  
ABCHS President

Member since  
March 2004



Marianne Schmid  
Chief Executive Officer

Expiration Date  
March 2014

Identification Number  
101804

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that  
**BENJAMIN NIEVES**  
has reaffirmed a dedication to serve in times of crisis through continued  
professional development and completion of the independent study course:

**IS-00139**  
**Exercise Design**

*Issued this 2nd Day of November, 2006*



Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

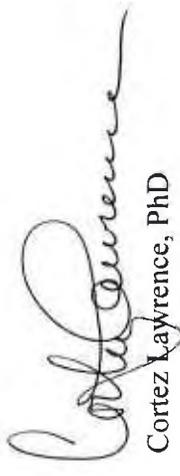
**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00130**

**Exercise Evaluation and Improvement Planning**

*Issued this 14th Day of April, 2008*



Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute



*American College of Forensic Examiners International*  
Certificate of Completion

This acknowledges that

***Benjamin Nieves***

has earned the following credit hours by studying the article listed below and successfully completing the examination. The article appeared on the official website, CHS.ACFEI.com, for self-study continuing education credits.

***"Establishing Executive Security"***

**EES01**

Total Credit Hours: **5**

Issued: December 10, 2007

*Sheree Campbell*

Sheree Campbell  
Director of Continuing Education

*Commonwealth of Puerto Rico*  
**Emergency Management Agency**



**APOYO-PROTECCION-ACCION**

This Certificate of Achievement is to acknowledge that

**Benjamín Nieves**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the course:

**National Incident Management System (NIMS)**

**G-300**

**Intermediate ICS**

Issued this September 7, 2007

*Karilyn Bonilla Colón*  
Executive Director



**Commonwealth of Puerto Rico  
Emergency Management Agency**



**APOYO-PROTECCION-ACCION**

This Certificate of Achievement is to acknowledge that

**Benjamín Nieves**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the course:

**National Incident Management System (NIMS)**

**G-400**

**Advance ICS**



Issued this September 7, 2007

Karilyn Bonilla Colón  
Executive Director



# Emergency Management Institute

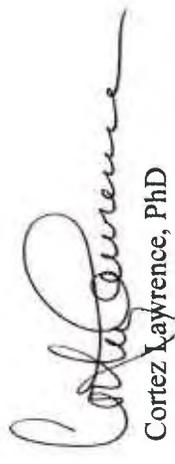


## FEMA

This Certificate of Achievement is to acknowledge that  
**BENJAMIN NIEVES**  
has reaffirmed a dedication to serve in times of crisis through continued  
professional development and completion of the independent study course:

**IS-00546**  
**Continuity of Operations (COOP)**  
**Awareness Course**

*Issued this 26th Day of January, 2007*



Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that  
**BENJAMIN NIEVES**  
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00547**  
**Introduction to Continuity of Operations (COOP)**

*Issued this 26th Day of January, 2007*

Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00005.A**  
**An Introduction to Hazardous Materials**

*Issued this 7th Day of December, 2007*

Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

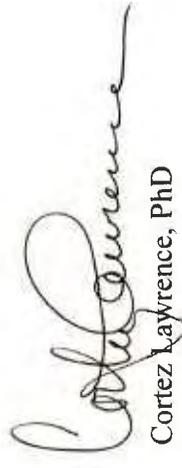
This Certificate of Achievement is to acknowledge that

**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00015.A**  
**Special Events Contingency Planning**  
**for Public Safety Agencies**

*Issued this 7th Day of December, 2007*



Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

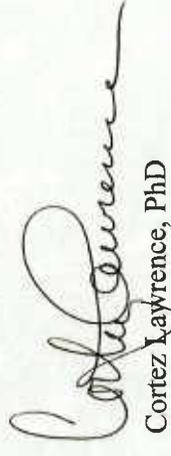
This Certificate of Achievement is to acknowledge that

**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00001**  
**Emergency Program Manager**  
**An Orientation to the Position**

*Issued this 28th Day of February, 2007*



Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

### **BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00235**

**Emergency Planning**

*Issued this 31st Day of January, 2007*

A handwritten signature in black ink, appearing to read "Cortez Lawrence".

Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that  
**BENJAMIN NIEVES**  
has reaffirmed a dedication to serve in times of crisis through continued  
professional development and completion of the independent study course:

**IS-00230**  
**Principles of Emergency Management**

*Issued this 20th Day of April, 2006*

Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute

# Emergency Management Institute



## FEMIA

This Certificate of Achievement is to acknowledge that

**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00120.A**  
**An Introduction to Exercises**

*Issued this 16th Day of April, 2008*



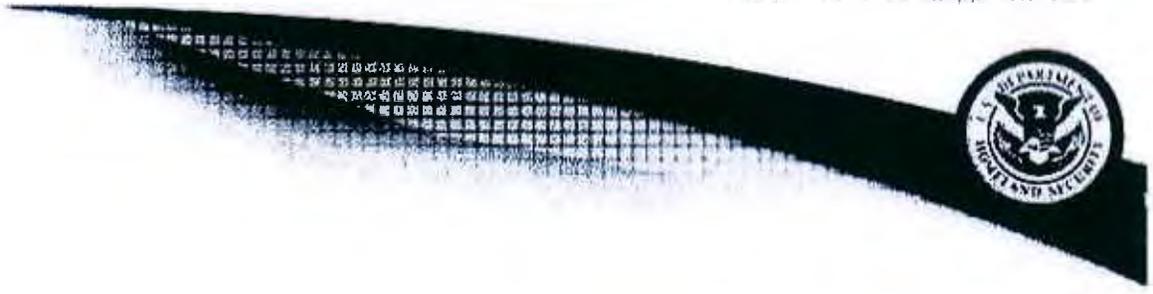
Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute



**CERTIFICATE OF COMPLETION**

This certifies that  
**Benjamin Nieves**  
has completed the  
PCII Authorized User Training  
08/15/2008

*James A. [Signature]*  
Special Agent in Charge



# American Society for Industrial Security



## Certificate of Membership

*This Certificate welcomes*

**Benjamin Nieves**

*As a Member in this Society, pledged to maintain inviolate  
the Integrity and Trust of the Security Profession.*

*August 1997*

  
PRESIDENT

  
SECRETARY

# *Certificate of Recognition*

*This is to certify that*

*Benjamin Nieves*

*has attended the Technical Training Class for OSCOR Omni Spectral Correlator  
presented by*

*Research Electronics Intl.  
Cookeville, TN USA*

*10-21-97*

*Date*

*Kenneth L. Pecor III*

*Kenneth L. Pecor III  
Training Instructor*





# *Certificate* Behavior Pattern Recognition

This is to certify that

**Benjamin Nieves**

has completed successfully the BPR™

Basic Course

March 21-23, 2007

At Miami International Airport

Completion recognized by

Rafi Ron  
New Age Security Solutions  
President & CEO

Kevin Dougherty  
New Age Security Solutions  
Training Manager

# *Certificate of Recognition*

*This is to Certify that*

# **Benjamin Nieves, CPP**

*has completed the Technical Surveillance Countermeasures course (TSCM-201)-40 hours  
presented by*

*Research Electronics Intl.*

*Algood, TN USA*

*March 16, 2007*

*Chrisman McSpadden*

Chrisman McSpadden  
Training Director

*Matt Winningham*

Matt Winningham  
Training Instructor



# **Ranger Security Detectors**

**this is to certify**

**BENJAMIN NIEVES MALDONADO**  
**INTERNATIONAL COUNTER INTELLIGENCE**

**Master Distributor**



**Thomas V. Scrivner, CEO**



# Columbia

## Centro Universitario

Caguas, Puerto Rico

Upon recommendation of the Academic Board and by Authority  
of the Board of Directors hereby confers on

Benjamín Nieves Maldonado

the degree of

Bachelor in Administration

*Summa Cum Laude*

together with all the rights and privileges pertaining to that degree.  
In Witness Whereof, the seal of the college and signature of the  
authorized officer is hereunto affixed.

Given this month of December, 2006



  
President



**ACFEI 2005 REGIONAL CONFERENCE  
CERTIFICATE OF ATTENDANCE**  
Wyndham Peachtree Conference Center  
Atlanta (Peachtree City), GA  
January 21-22, 2005

**Name:** Benjamin Nieves

**Sessions Attended:** Certified in Homeland Security Level V Course – approved for 6 CEs  
Certified in Homeland Security Level V Exam – approved for 4 CEs

**Certified in Homeland Security / Certified Medical Investigators / Certified Forensic Accountants / Diplomates after June 2001**  
ACFEI provides continuing education credits for those holding certification or Diplomate status with ACFEI that are required to obtain 15 credits per year per individual to maintain their status.

**Total Number of credits available: 10 CEs**  
**Date certificate issued: February 11, 2005**

**Emma Leighton**  
**Director of Continuing Education**

Issued by: ACFEI, 2750 E. Sunshine, Springfield, MO 65804 Phone: (800) 423-9737

Continuing education credits issued for participation in the CE activity may not apply toward license renewal in all states. It is the responsibility of each participant to verify the requirements of his/her state licensing board(s). Participants should retain this document for their records. Credits issued are based on 1 credit per hour of each session. Participants should claim only the CE actually earned..



**ACFEI 2005 REGIONAL CONFERENCE  
CERTIFICATE OF ATTENDANCE**  
Wyndham Peachtree Conference Center  
Atlanta (Peachtree City), GA  
January 21-22, 2005

**Name:** Benjamin Nieves

**Sessions Attended:**

Certified in Homeland Security Level IV Course – approved for 8 CEs  
Certified in Homeland Security Level IV Exam – approved for 4 CEs

Certified in Homeland Security / Certified Medical Investigators / Certified Forensic Accountants / Diplomates after June 2001  
ACFEI provides continuing education credits for those holding certification or Diplomate status with ACFEI that are required to obtain 15 credits per year per individual to maintain their status.

**Total Number of credits available: 12 CEs**  
**Date certificate issued: January 26, 2005**

*Emma Leighton*

**Emma Leighton**  
**Director of Continuing Education**

Issued by: ACFEI, 2750 E. Sunshine, Springfield, MO 65804 Phone: (800) 423-9737

Continuing education credits issued for participation in the CE activity may not apply toward license renewal in all states. It is the responsibility of each participant to verify the requirements of his/her state licensing board(s). Participants should retain this document for their records. Credits issued are based on 1 credit per hour of each session. Participants should claim only the number of hours actually earned.





*American College of Forensic Examiners International*  
Certificate of Completion

This acknowledges that

***Benjamin Nieves***

has earned the following credit hours by studying the article listed below and successfully completing the examination. The article appeared on the official website, CHS.ACFEI.com, for self-study continuing education credits.

***"Establishing Executive Security"***

**EES01**

Total Credit Hours: **5**

Issued: December 10, 2007

*Sheree Campbell*

Sheree Campbell  
Director of Continuing Education

**Georgia Emergency Management Agency**

*hereby certifies that*

**BENJAMIN NIEVES**

*has successfully completed the 31 hour course*

**CRITICAL INFRASTRUCTURE ASSET PROTECTION  
TECHNICAL ASSISTANCE PROGRAM**

*on this, the 11<sup>th</sup> day of December, 2008*

  
Director



  
Course Coordinator

Estado Libre Asociado de Puerto Rico  
**Departamento de Justicia**  
Negociado de Investigaciones Especiales



Confiere el Presente Certificado a:

***Benjamin Nieves Maldonado***

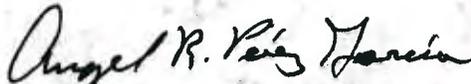
en agradecimiento por brindarnos la charla:

**“Technical Surveillance Countermeasure”**

efectuada el día jueves 6 de noviembre del 2003

Expedido en San Juan, Puerto Rico, hoy 17 de diciembre de 2003.

  
**Fiscal Jose M. Molina Oliveras**  
**Director Interino NIE**

  
**Ángel R. Pérez García**  
**Director Auxliar D.C.A.T.**



**AGENCIA ESTATAL PARA EL MANEJO  
DE EMERGENCIAS Y ADMINISTRACIÓN DE DESASTRES**



Certifica a

**INDUSTRIAL SECURITY PRODUCTS**

Para ofrecer Servicios Profesionales y/o Consultivos en el  
**ÁREA DE MANEJO DE EMERGENCIAS.**

Se otorga este certificado en cumplimiento del Inciso K,  
Artículo 7, Ley Núm. 211, 2 de agosto de 1999, según enmendada.

Vigencia es por un año a partir de su fecha de expedición.

En San Juan, P.R., hoy 16 de abril de 2010.

Número de control:  
AE-001-2010

---

Heriberto N. Saurí Santiago, MPH  
Director Ejecutivo

# Certificate of Participation

to

*Benjamín Nieves*

for

## Crime and Terrorism Seminar

With

Special Guest Rudolph Giuliani



Enrique Cruz  
President



March 2, 2005  
San Juan, Puerto Rico



ESTADO LIBRE ASOCIADO DE PUERTO RICO  
**NEGOCIADO DE INVESTIGACIONES ESPECIALES**  
DEPARTAMENTO DE JUSTICIA

21 de junio de 2004

A Quien Pueda Interesar:

La presente es para indicar que nuestra oficina, el Negociado de Investigaciones Especiales (NIE), ha utilizado los servicios y el adiestramiento profesional de los señores Benjamín Nieves, CPP, y José Joe Cruz, CPP, para realizar trabajos de Contramedidas de Vigilancia Electrónica o Technical Surveillance Counter Measures (TSCM) por sus siglas en inglés. Dicho tipo de trabajo es uno altamente técnico, el cual requiere un peritaje específico en el área de electrónica y radio frecuencia. Por sus calificaciones profesionales, equipo tecnológico avanzado y conocimiento de la materia, nuestra agencia no identificó a ninguna otra persona con dichas calificaciones. Es importante señalar que el señor Cruz está adiestrado en estas materias por el ejército de los Estados Unidos como oficial de inteligencia electrónica.

Ambos nos ofrecieron sus servicios bajo los auspicios de Industrial Security Products (ISP) por sus siglas en inglés. Basado en la excelente labor de estos profesionales, los mismos han sido referidos por nuestra agencia a otras entidades gubernamentales para laborar en esta tarea tan específica que se conoce como, contra espionaje corporativo.

Cordialmente,

  
José M. Molina Oliveras  
Subdirector



La Policía  
**ACTIVA**  
EN TU COMUNIDAD

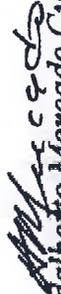
# Certificado de Reconocimiento

Otorgado a

*Industrial Security Products*

*Por el auspicio del sistema de cámaras utilizadas durante la edición 2004 de las Fiestas de la Calle San Sebastián contribuyendo al éxito del plan de seguridad.*

*Dado hoy, 21 de enero de 2004, en San Juan, Puerto Rico.*

  
Cor. Adalberto Mercado Cuevas  
Comisionado

**Successful Completion(s)**

IS-00100	Introduction to the Incident Command System,
IS-00200	ICS for Single Resources and
IS-00230	Principles of Emergency Management
IS-00240	Leadership & Influence
IS-00241	Decision Making & Problem Solving
IS-00700	National Incident Management System
IS-00800	National Response Plan (NRP), an Introduction



All available courses can be found on the Independent Study website at <http://training.fema.gov/EMIWeb/IS/>.

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00100**

**Introduction to the Incident Command System,  
(ICS 100)**

*Issued this 26th Day of April, 2006*

**Richard Callis**  
*Acting Superintendent*

*Emergency Management Institute*

0.3 CEU

DETACH THIS STUB

**Successful Completion(s)**

IS-00200 ICS for Single Resources and  
IS-00700 National Incident Management System  
IS-00800 National Response Plan (NRP), an Introduction

All available courses can be found on the Independent Study website at <http://training.fema.gov/EMIWeb/IS/>.

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

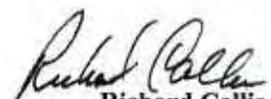
**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00200**

**ICS for Single Resources and  
Initial Action Incidents**

*Issued this 05th Day of April, 2006*

  
**Richard Callis**  
*Acting Superintendent*  
Emergency Management Institute

0.3 CEU

All available courses can be found on the Independent Study website at <http://training.fema.gov/EMIWeb/IS/>.

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

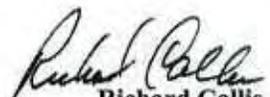
**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00700**

**National Incident Management System  
(NIMS) an Introduction**

*Issued this 03rd Day of April, 2006*

  
**Richard Callis**  
*Acting Superintendent*  
Emergency Management Institute

0.3 CEU

**Successful Completion(s)**

IS-00200 ICS for Single Resources and  
IS-00700 National Incident Management System  
IS-00800 National Response Plan (NRP), an Introduction

All available courses can be found on the Independent Study website at <http://training.fema.gov/EMIWeb/IS/>.

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

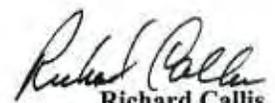
**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00800**

**National Response Plan (NRP), an Introduction**

*Issued this 05th Day of April, 2006*

  
**Richard Callis**  
Acting Superintendent  
Emergency Management Institute

0.3 CEU

**Successful Completion(s)**

- IS-00200 ICS for Single Resources and
- IS-00230 Principles of Emergency Management
- IS-00240 Leadership & Influence
- IS-00241 Decision Making & Problem Solving
- IS-00700 National Incident Management System
- IS-00800 National Response Plan (NRP), an Introduction

All available courses can be found on the Independent Study website at <http://training.fema.gov/EMIWeb/IS/>.

# Emergency Management Institute



## FEMA

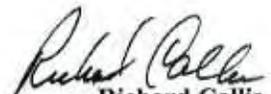
This Certificate of Achievement is to acknowledge that

**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00240  
Leadership & Influence**

*Issued this 19th Day of April, 2006*

  
**Richard Callis**

*Acting Superintendent  
Emergency Management Institute*

0.9 CEU

**Successful Completion(s)**

- IS-00200 ICS for Single Resources and
- IS-00230 Principles of Emergency Management
- IS-00240 Leadership & Influence
- IS-00241 Decision Making & Problem Solving
- IS-00700 National Incident Management System
- IS-00800 National Response Plan (NRP), an Introduction

All available courses can be found on the Independent Study website at <http://training.fema.gov/EMIWeb/IS/>.

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

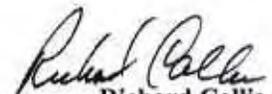
**BENJAMIN NIEVES**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00241**

**Decision Making & Problem Solving**

*Issued this 19th Day of April, 2006*

  
**Richard Callis**

*Acting Superintendent*  
Emergency Management Institute

0.8 CEU