



Call for Student Case Competition Submission Guidelines

Organized by ISODC Conference Committee, the annual Student Case/Poster Competition brings together teams of students at ISODC's Global Conference (ODSHUCON in 2025) to face-off in an event where they can display either a research project (other than theses or dissertations), a business or non-profit case study, an innovative intervention or intervention/instrument modification, a proposed solution for any of the societal grand challenges, or other critical work in the field of organization development and change (and adjacent fields of study including change management, leadership, organization design, I/O Psychology, Workforce Development, etc...).

The teams compete in a poster display and discussion, and the winning team will receive certificate, scholar cords, free tuition to the following year's conference, complimentary ISODC membership, a package of useful gifts from our sponsors and exhibitors, and is honored at the closing plenary of the conference. And, bragging rights for their university and program.

Conference attendees are invited to engage and support this emerging generation of contributors to the field by attending the Case Competition Poster Showcase and the finalist presentations from the top three teams.

If there are any submitted, undergraduate team posters are evaluated separately from graduate/doctoral posters, and there can be winners from both categories.

Team Composition: Each team will be comprised of two to four students. Students may enter as a team representing their respective college or university, or individuals from multiple institutions may join together to form a team. Colleges/universities may enter multiple teams.

Team Registration Requirements: Each team must REGISTER and provide the names of their team members by the deadline using the provided form (can be found on the conference website under Submissions).

Conference Registration: Participation is included with conference registration so

each student must complete a conference registration form and pay appropriate

registration fees by the deadline. ISODC members enjoy savings on conference fees. Student fees are very affordable to attend ISODC@SHU. If your university is covering the conference registrations for all team members with a single payment, please have your university/college administrator contact ISODC at reviewer@odshucon.com for instructions to set up payment with ISODC's Treasurer.

Case Preparation: Teams may explore and submit any of the following pieces of work.

- An organizational case study
- An invented novel instrument, tool, intervention, or framework that was invented by at least one of the team members. The poster must have significant contribution from all team members even if the invention was by a single team member.
- Novel OD, OB, CM, KM, I/O, or Management research (other than thesis or dissertation)
- Innovative solutions (theoretical or applied) to any of the societal grand challenges.
- Other critical OD-related work that impacts organizations and organizational work.

Teams may consult books or articles, search libraries, use the Internet, and so forth to develop their concept and/or poster. Teams may be advised by faculty or coaches, but the faculty or coaches cannot contribute to any of the team's actual work and products of the work. Verbal feedback from faculty, coaches, advisors, and others is permitted prior to the presentation.

Submission: Submissions must be made the deadline. Student teams will submit an Executive Summary of no more than one single-spaced page in MSWord (in addition to a cover page, and reference page if necessary). Submissions will be reviewed and students will be notified of their acceptance status prior to registration deadlines.

Poster Presentation: Teams will prepare and display a physical poster at ODSHUCON 2025. All members of the team should be present during the Opening Reception (Friday, May 23rd, 5PM) and student teams should be ready to share a 5-minute overview of their posters with the competition judges, as well as all in attendance.

The poster itself serves as the team's project storyboard, summarizing the project/research/innovation information and guiding their presentation.

Poster Requirements, Dimensions, and Presentation:

Your poster should:

- Be approximately 36" tall x 40" wide, but no more than 40" tall x 46" wide
- Include the names of all team members
- Include the title of the presentation, abstract, Introduction, Discussion, Conclusion, & Reference section at a minimum. Research or intervention cases should also include methods or procedures sections.
- Be easily readable and visually appealing

- Presentations should Include all members of your team