Call for Presenters Submission Guidelines

The theme for the 2025 ISODC Conference is "*Moving OD&C Forward and OnwarD.*" *The capital D at the end of the word OnwarD, when combined with the Capital O at the beginning, emphasize the field of OD, and both capitals on the outsides symbolizes how OD encompasses or surrounds the other factors or aspects of a group or system. This is also the wording and appearance for the logo and name of the newly launched OnwarD Think Tank which will have the inaugural sessions hosted at ODSHUCON.*

The theme's elements of Forward and Onward represent the progress and movement of society, of enterprises, of organizations, of work, and therefore of the OD field in order to meet those changes and challenges. Thus, for this conference, the scope for presentations is focused on interventions, practices, theories, inventions, methods, frameworks, or processes that advance or will advance OD&C practice, philosophy, and/or pedagogy.

Submissions can be made for the following presentation types:

(a) An In-Conference Workshop
(b) A Professional Presentation
(c) A Research Presentation
(d) A Student Research Presentation
(e) Other

Workshop
A workshop is intended to teach a method, instrument, or novel idea through interactive instruction. Workshops selected for presentation through the Call for Presenters will be allotted 60 minute to present their materials.

Professional Presentation
A professional presentation can be a case study from an organization, action research findings, and can also consist of thought leadership, novel interventions, novel theories, change in philosophical paradigms, among other content that can inform the OD practitioner or even prompt the OD researcher to undertake, use, or study certain philosophies or frameworks.

Professional presentations are scheduled for 30 minutes, which generally break down into 25 minutes of presenting, and 5 minutes of questions. Some presenters find Professional Presentations as opportunities for high interaction.

Research Presentation

Research presentations are presentations of the findings and meanings of completed original research in organization development or related fields, such as organization design, leadership, change management, management, workforce development, etc… Original research presentations are allotted 30 minutes, generally broken down into 20 minutes of presentation and 10 minutes for questions.

Student Research Presentation

Student research presentations are presentations of the findings and meanings of completed original student research, including graduate theses, dissertations, or capstone projects, among others. The research should fit the scope of the presentation requirements, and should be related to organization development. Student research presentations are allotted 20 minutes, generally broken down into 15 minutes of presentation and 5 minutes for questions. All student presentations will be considered for the "Best Student Presentation Award" offered by ISODC annually.

All submission are made through the submission form made available on the conference website at **www.odshucon.com** under the "Calls for Submissions" heading.

You are having trouble locating the proposal submission icon, you can also copy the below link and paste it into your browser.

https://docs.google.com/forms/d/e/1FAIpQLSdgOQOIRWMH6aEdUYQcK2TeAFiyzgmJ08NwQLJ8jH003kIVJw/viewform?usp=sharing