



Project Development.  
Project Controls.  
Technical Support.

*Easy.*

**Mine<sup>+</sup>**  
group

Company Overview

info@mineplusgroup.com  
[www.mineplusgroup.com](http://www.mineplusgroup.com)

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## About us:

We have spent our entire career developing mines and started noticing a similar pattern: owners were not developing their mines reliably.

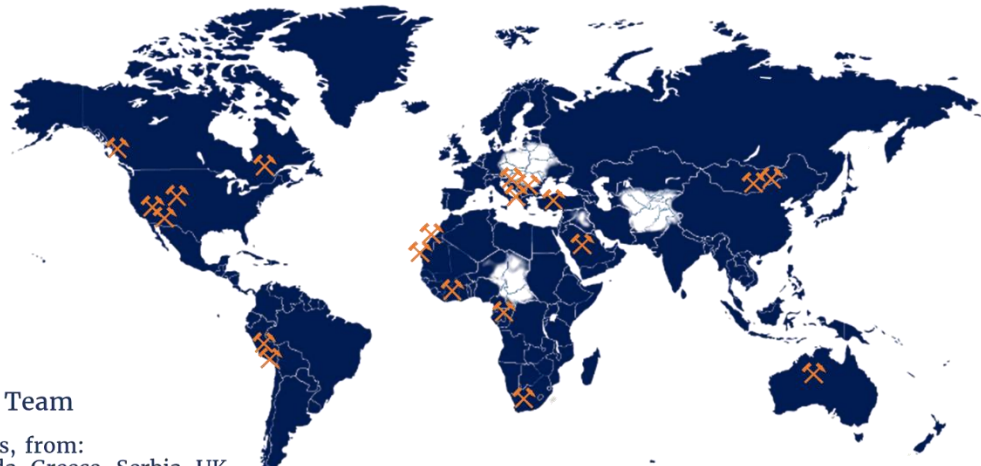
The people running the companies are smart, capable and have the best intentions...but they often don't have the right resources and controls to develop a mine effectively.


Mine+ Group helps owners develop mines easier. We offer solutions to handle most corporate, project and technical services that you need. You get access to some of the best resources at affordable rates with no long-term commitments.

### A comprehensive junior mining partner


 <p>Global group of companies, focused solely on junior mining</p>	 <p>Global focus: Teams in the Americas and EMEA. Projects on 5 continents</p>	 <p>\$2B+ in projects globally. 200+ due diligence assessments for investors</p>	 <p>More than 50% of our projects include an equity stake</p>
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### Global presence



**International Team**  
12+ nationalities, from: US, Peru, Canada, Greece, Serbia, UK, Cyprus, Montenegro, Mongolia, Albania, UAE, Nepal and others

 Location of current or past Mine+ Group projects

## Some of our partners:



## Our guiding principles:

- Behave like an owner:** Our DNA is based on integrity, stewardship, and entrepreneurship. We are empowered to speak up, protect our stakeholders and always look for the most effective solutions.
- Love for the industry:** Our employees have a passion for mining and are continuously expanding their knowledge. That is what gives us our edge to deal with the ever-changing mining landscape.
- Love for our people:** We want to be the employer of choice for the top talent globally by offering employment catered for the digital world.
- Focus on solutions, not on profit:** We have an obligation to use our talents to help progress the mining industry forward. We have an obligation to create “win-win’s” that focuses on results and not only profits.
- Honesty and Respect:** We value humility, respect, and intellectual honesty as this allows us to deal with reality constructively.

## How we operate:

Mine+ Group focuses on partnering with owners. We have a broad talent base as well as key partnerships that can be used as and when needed. We offer flexible engagement models based on fixed- price rates for:

- Hourly
- Monthly (part/full time)
- Project duration (part/full time)

We want to make sure we are part of the owner’s team, not just a consultant. We make sure we set expectations, not just deliverables, so the team can focus on execution.



## Focused on communities, safety and the environment:

Around the world we have focused on improving the communities we serve, increasing the safety culture on mine sites and eliminating environmentally impactful processes whenever possible!

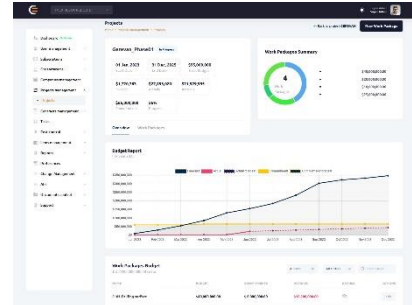


## Our solutions give you high quality results while keeping costs low

When you partner with Mine+ Group you are not just getting the best people in the mining industry, but also tools, process, governance...everything you need to be successful.

### *ERMIS ppm*

Our web-based project ERP is fully customizable, can integrate with any financial ERP and gives you the confidence you need to track and control your project. And unlike other ERP solutions, this is ready to launch and Mine+ includes all the back office support to make sure the data, processes and reports are accurate.



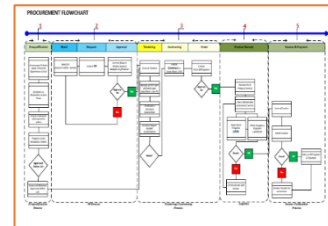
### *Reporting, Dashboards and Analysis*

We offer the ability to create, manage and issue any standard and non-standard report or register you require. Mine+ can also administer anything you require to assure a low-cost and accurate solution.



### *Develop and Implement Processes and Procedures*

We help you develop process and procedures AND implement them. You can utilize our tool box of readymade and best-management processes or we can create new custom process tailored to your organization and team.



## Onsite/Remote site staffing through our strategic partnerships:

We provide proven world-class technical recruitment and payroll services to clients across the globe. As a result of our unique expertise, reach and resources, we can help you access the very best personnel through our extensive global databases and social media recruitment technologies.



## Meet the team:

### Core Leadership:



Tony M.

Tony has a track record of delivering megaprojects at Barrick, Freeport, Koch and Eldorado. He has been successfully as an executive and director leading both private and public junior mining companies.



Kostas M.

Kostas is a chemical engineer with 20+ years of operations and project experience working with Eldorado Gold, TVX and most recently as Olympias Process Plant Manager.



Josephine P.

Josephine is a mining & metallurgical engineer with 10+ years of operations and project experience working with Barrick, Freeport, Imerys and more.



Nikos N.

Nikos is a Ph.D. Geologist/Geometallurgist with 10+ years experience leading technical services as a mine, exploration and project geologist.



Roza L.

Roza is a civil engineer with +20 years in project management, scheduling, contracts and all aspects of project controls. She has worked for Jacobs & Dragados for mega projects.



Branimir R.

Branimir is an economist with 17+ years in mining having led contracts, procurement and maintenance departments for US Steel, Freeport, Nevsun, Zijin and Tara.

### Technical:



Dimitris M.

Dimitris is a mining and metallurgical engineer with 15+ years of project and operations experience internationally having developed projects and serving as UG operations manager.



Fotis D.

Fotis is a mining engineer with 10+ years' experience in underground short and long term mine planning and engineering.



Gregory T.

Gregory is a geologist with 10+ years' experience in exploration and production geology, with a strong back ground in geological modelling and mapping.

## Finance:



Marios M.

Marios has 15+ years in finance, most recently as mine site controller for 9 years. He leads financial mine planning, budgeting, SOX compliance and performance.



Angeliki K.

Angeliki is an accountant with 15 years of experience leading cost control/project controls teams in heavy industrial and mine site operation.



Panos P.

An economist by trade, Panos has been implementing financial models and accounting management for the last 10+ years for major energy, construction and legal firms in the Balkans.

## Project:



Irakleia H.

A civil/environmental engineer, Iraklia brings more than 15 years experience of project controls for both mega and sustaining projects.



Dusan B.

Dusan is an experienced contracts and procurement manager with excellent finance knowledge. He brings 15+ years holistic experience in managing all stages of the procurement process.



Sofia G.

Sofia is a young, dynamic professional civil engineer who has proven her value as a contracts and controls specialist. Key projects include Skeena, Esan and Mochica Resources.



Ioannis M.

Ioannis has 10+ years experience in Projects and Operations working as a HSE Trainer and consultant in Prevention and Respons with Red Path, Receo Solutions and Exigency.



Stephanie A.

Stephanie has 5 years of administrative support for accounting, purchasing and sales departments. She supports our various projects with both administrative and professional support.



Marina K.

Quality, Health & Safety and Environment Consultant with a demonstrated history of working in internal and external systems audit, project management and strategic management.



Anastasia P.

Anastasia has 15+ years' experience in various industries which helps provide depth in her capabilities serving mining clients as a project controls and administration specialist.



Christos L.

Christos is an experienced buyer and procurement specialist with 18+ years' experience purchasing for mining and heavy industry.

## Technology, Analysts and Marketing:



George P.

George is an electrical and computer engineer with 30+ years providing technological solutions in mining for companies like Lafarge, Titan, Imerys and many more.



Damian B.

Damian is a programmer with 30+ years' experience developing ERP's for a wide variety of industries. He has developed Mine+ Hermes ERP and has successfully deployed it internationally.



Manolis P.

Manos has been working in sales and marketing for the last 10 years. He leads the marketing and development for various mining campaigns as well as project administrative functions.



Kostantinos K.

Kostantinos has over 18+ working as a front end programmer and delivering solutions in banking, retail and heavy industrial settings.



Thanos D.

Thanos is an up-and-coming financial analyst having worked with Morgan Stanley and Erebor Insights. Thanos delivers technical/micro/macro-economic analysis for mining clients.



Zoe M.

Zoe has 20 years experience in various financial functions, including 6 years in analysis and strategy for mergers and acquisitions in the natural resources space.

## Projects and Qualifications:

Lead						
Support						
Year(s)	Company	Commodity	Project	Stages	Project Size	Country
2020- Now	Skeena	Gold	Eskay Creek Project	PEA, PFS, FS	\$600	Canada
2020- Now	Skeena	Gold	Corporate Wide	Operations	NA	Canada
2020- 2021	Skeena	Gold	Snip	PEA	\$180	Canada
2021	Esan	Polymetallic	Balkesir	Operations	NA	Turkey
2021- 2022	Tara Resources	Polymetallic	Brskovo	PFS, FS	\$250	Montengro
2021- Now	Mochica	Gold	La Virgen	Exploration, PEA	\$180	Peru
2021- Now	Titiminas	Polymetallic	Madre Sierra	Exploration, PEA	\$50	Peru
2022 - Now	Element 79	Gold/ Silver	Corporate Wide	Operations	NA	Canada
2022 - Now	Element 79	Gold/ Silver	Maverick Springs	MRE, PEA	\$750	US
2022	Element 79	Gold/ Silver	Machacala	Exploration, PEA	\$50	Peru
2022 - Now	Element 79	Gold/ Silver	Lucero	Exploration	\$50	Peru
2022 - Now	Element 79	Gold/ Copper	BM Portfolio	Exploration	\$100	US
2022	Bunker Hill	Polymetallic	Bunker Hill	PFS	\$44	US
2022 - Now	Mining Funds	Various	168 DD Globally	Due Diligence	1000's	UAE, Global
2022	Tietto Minerals	Gold	Abujar	Technical Review	\$176	Ivory Coast
2023- Now	Ilios Hydrogen	Hydrogen	Global	PEA	\$80	Europe, US
2023- Now	Masada	Waste 2E	Durban 1	FEL 1	\$600	South Africa

### Project Management/ Controls

Project Mngmt / Advisory	Project Controls	Cost Control	Schedule	Contracts	Procurement	Document Control	Construction Management	Estimating	ERP Solution
S	L	L	L	L	L	L	S	S	Yes
L	L	L	L	L	L	L	L		Yes
S	L	L	L	L	S	L	S		Yes
S	S						S		
L	L	L	L	S	S	L	L	S	
L						L	L	S	
L						L	L	L	Yes
L	L	L	L	L	L	L	L	L	Yes
L	L	L	L	L	L	L		S	Yes
L	L	L	L	L	L	L		S	Yes
L	L	L	L	L	L	L		S	Yes
L	L	L	L	L	L	L		L	Yes
L								S	
L						S		L	
S								S	
S			S	S				S	
L	L	L	L	L	L	L	L	L	Yes

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Support						
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### Technical

Processing / Metallurgy	Geology	Mining	Civil/ Structural	SMP	E/I	Value Engineering
S	S	S	S	S	S	S
S						
S			S	S	S	S
S	S	S	S	S	S	S
L	S	S	S	S	S	S
L	L	L	L	L	L	L
L	L	L				
L	L	L				
L	L	L				
L	L	L				
L	L	L				
S						
L	L	L	L	L	L	L
S						
S			S	S	S	S
L			L	L	L	L

### Corporate

Executive Advisory	Finance	Marketing	HR	Corporate Development
S				
S	S			S
S				
S			S	S
S	S	L	S	L
S	S	L	S	L
L	S	S	L	L
L				
L				
L				
L				
L				
L				
L				
L	S	S		S
S				
S	S	S		S
L	L		L	