

Candidate Name: John Clark

How long have you been a member of CLA?

7 years

What personal characteristics/skills will you bring to the board?

Leadership, insight, focus, collaboration, innovative, and strategic. I am a doer and have excellent written and verbal communications skills.

Why have you decided to run for the board?

After a long career, I retired a few years ago, and would like to give back to the community.

As a board member, what long term goals do you wish to achieve for the association?

1. Strengthen Community Engagement and Governance - Encourage broader participation through surveys, open forums, and volunteer committees. Promote a culture of respect, collaboration and transparency between board and residents.
2. Build Long-Term Property Value and Resident Satisfaction - Balance aesthetics, affordability, and stewardship so the community remains desirable and financially sound.
3. Efficiency – Continue to support the board's efforts to implement efficiencies to economize on administrative tasks and make it easier for residents to communicate with the board.

What else do you want the members to know about you?

I worked in the risk management area - specifically cyber security and data privacy - for thirty-one years. I have Bachelor's degrees in Accounting and Computer Science, and Master's degrees in Computer Science and Data Science. I am a Certified Public Accountant. In our retirement, my wife and I enjoy traveling and spending time with our children and grandchildren. My professional experience is described here: <https://www.linkedin.com/in/johnclarkcyber>

Please share your top 3 concerns for the community and how you would propose to address them.

1. Preserve and Enhance the Lake and Natural Environment – Improve the quality of our lake and shore environment to allow our members to enjoy the lake. I would address these by collaborating with the board and our community to enact tactical and long-term improvements that make a difference, including long term water quality management plans, invasive species prevention, and sustainable landscaping standards, among other items.
2. Security and Safety – Implement cost effective measures to enhance safety and security in our neighborhood. Using my background in risk management, I would explore and propose cost effective enhancements.

3. Improve Community Assets and Infrastructure - Upgrade and maintain common areas – beach, marinas, parking lot, and tennis courts.

Candidate Name: Alan Dye

How long have you been a member of CLA?

4.5 years

What personal characteristics/skills will you bring to the board?

I have been serving as Treasurer for Countryside Lake Association and Countryside Homeowners Association since May 2025.

Why have you decided to run for the board?

The work that both CLA and CHA perform on behalf of our community is vital to all of our members. I'd like to continue to support our community, and be a good steward of the contributions we all make to maintain and improve Countryside Lake.

As a board member, what long term goals do you wish to achieve for the association?

I would like to work with the Lake Improvement Committee to achieve consistent, demonstrable improvement in the lake conditions over the next 10 years based on the investments we are making. I would like to continue the work underway to modernize the Board's processes. Examples include annual dues invoices and automation of physical mail sent to members.

What else do you want the members to know about you?

Countryside Lake is a special place to live and raise a family. My wife and I feel fortunate to be raising our three children here, and we're eager to give back to the community. Serving on the Board would allow me to contribute as a steward, supporting both our current members and the future of Countryside Lake.

Please share your top 3 concerns for the community and how you would propose to address them.

1. We need to continue the efforts proposed by the Board in 2025 for a long-term improvement plan for the lake. A lot of research has been done to ensure that investments in the lake generate the desired result - cleaner, healthier, and more enjoyable lake.
2. We need to modernize the technology available to aid our security service, improving monitoring at our public areas. The Board has approved the technology investment, and I'll work with the Board to complete this project.
3. We need to ensure that the funds collected by the CLA and CHA Associations are used in the most efficient way possible. I'll continue to work actively with the Board and listen to our community members to be a good steward of our membership dues, maximizing the benefits delivered back to our community.

Candidate Name: Kim Killackey

How long have you been a member of CLA?

20 years

What personal characteristics/skills will you bring to the board?

I spent 33 years working for Baxter in the Quality organization where I lead small teams and large teams to achieve our goals. I am a scientist by education and started as a chemist in a manufacturing lab. Over the next 3 decades, I took on various roles with increasing responsibility and moved several times. I retired in June of 2025 as a Vice President of Quality responsible for various aspects of Quality for Baxter. While working, I performed various volunteer activities such as Habitat for Humanity and Bernie's Book Bank. In addition, I also was on the not-for-profit PRI Board of Directors for 3 years. Currently, I volunteer at Sav-A-Pet.

Why have you decided to run for the board?

When I was young, my grandfather owned the island in the middle of the lake. We would often enjoy family get togethers on the island and I spent a lot of weekend time at the beach. I have very fond memories of Countryside Lake as a child.

Then, life took over and I went away to college, met my husband, spent time in FL and CA and when we decided to have kids, we wanted to move closer to family. We moved to IL to be closer to my family and bought the Countryside house in 2005. We've spent the last 20 years raising our children here and seeing the changes that have occurred.

Since retiring from Baxter in June of 2025, I have looked for ways to give back to the community. Joining the Board would give me the opportunity to support Countryside and the surrounding communities and ensure it remains robust for future families.

As a board member, what long term goals do you wish to achieve for the association?

Growing up in this community and having my children grow up in this community makes me want to support this community for the long term so that adults and children can enjoy the lake and its amenities today and into the future.

What else do you want the members to know about you?

After living here and raising a family in Countryside Lake for the past 20 years, I want to contribute to the success of this community and I truly believe that in order to make change, you must be part of it. I'm willing to work for the community members and my family to ensure Countryside is successful. Thank you for your consideration.

Please share your top 3 concerns for the community and how you would propose to address them.

The three topics I've seen most recently getting the most attention are security, lake maintenance and the increase in fees. While I may not have the detail to weigh in on how I would address each of these items, I would do the following should I be voted to the Board:

- Educate myself on all the facts and information on the topic
- Be transparent with the Board members and the community around the topics
- Involve the community by obtaining opinions and feedback before making any final decisions

Candidate Name: Jenifer Steil

How long have you been a member of CLA?

Since May 2017.

What personal characteristics/skills will you bring to the board?

I was appointed to the CLA board in April 2025, to backfill a resignation.

Why have you decided to run for the board?

I've been involved in CLA HOA activities for 9 months and wish to continue.

As a board member, what long term goals do you wish to achieve for the association?

Our lake is the community's most valuable shared asset, yet it faces ongoing challenges. Ensuring its long-term health requires steady planning, science-based decision making, and follow through. I'm committed to supporting that work and contributing to a sustainable, multi-year lake management strategy that preserves property values, recreation, and ecological balance. At the same time, I'm prepared to contribute wherever the board needs support — whether that's communication, community engagement, or broader planning efforts that strengthen the neighborhood as a whole.

What else do you want the members to know about you?

I believe in transparency, respectful communication, and decisions grounded in data rather than assumptions. I'm dedicated to understanding the interests of all members, including those who may not be actively engaged, and ensuring that our community is safe and our shared assets are protected. I show up prepared, I follow through, and I'm willing to do the work required to keep our community strong.

Please share your top 3 concerns for the community and how you would propose to address them.

1. Long-Term Lake Health

The lake is a key shared asset and needs consistent, science-based planning. I would support a practical, multi-year strategy that protects water quality, recreation, and property values.

2. Community Understanding and Engagement

Communication is strong, but residents still have varying levels of understanding about why certain projects matter. I can help by simplifying complex topics and offering clear context, so people feel connected to the work being done.

3. Strategic Use of Limited Resources

Our budget is tight, and major projects require careful prioritization. I would advocate for phased, realistic planning that balances fiscal responsibility with long-term community needs.