

## **Gender Workplace Training**

This two-hour session provides an update for businesses regarding best practices for gender equality and diversity issues. We consider the complex ways in which gender impacts lives, careers, and the consumer experience. Then we explore how bias and social norms can undermine an organization's equity efforts.

### **The Purpose**

- Expand the knowledge and understanding of your management and staff regarding current gender equality and diversity issues.
- Prepare and inform participants about social norms and language regarding gender expectations.
- Explain existing and proposed provincial and federal legislation relating to gender equality and diversity issues.
- Teach both management and staff how to repair or build a relational bridge, using skills to connect to diverse identities and experiences.

### **The Environment**

Whether there are a small or large number of participants, the environment will be:

- Safe, respectful, and sensitive.
- Interactive, with time for oral and written input from all participants.
- Based on sound educational practices and relying on the most up-to-date understanding of the issues.

### **The Outcomes**

Because of this workshop, your staff will have a greater understanding of how to:

- Create, then reach goals relating to inclusivity.
- Create a positive, affirming culture in the workplace using new tools and strategies.
- Broaden your business's customer base by demonstrating inclusivity.
- Your customer base will experience improved client services through:
- Greater staff engagement in gender equality and diversity issues.
- Improved community relationships because of increased sensitivity and awareness.

### **The Costs**

- \$50.00 per person, group rates available for ten or more people.

### **The Time**

- This session is two hours in duration.

### **The Contact**

- Ms. Stacey Piercey, via email: [contact@staceypiercey.ca](mailto:contact@staceypiercey.ca) or phone: (709) 276-0891.

