**Antwan L. McKenzie-Plez, M.A.**

**Registered Mental Health Counselor Intern**

**License #: IMH 17619**

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[*www.itsallgrief.com*](http://www.itsallgrief.com)

**Objective\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

To further my work in the field of mental health and substance abuse counseling, human and social services, and to build upon my expertise in serving and supporting vulnerable populations.

**Work Experience\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**February 2020- Present**

***Private Practice Clinician***

**Broward County, FL**

* Providing private practice individual, couples, and family counseling services to a diverse client population

**October 2019- February 2020**

***Behavioral Health Practitioner (Outpatient Therapist)***

***Broward Outpatient Unit***

**Banyan Health Systems**

* Providing in-home and community-based individual and family substance abuse and mental health counseling services to a diverse client base, including small children, pre-teens, teens, and young adults
* Completing FARS and CFARS Assessments
* Completing ASAM Assessments
* Completing MHOMF Assessments
* Developing Treatment Plans and conducting Treatment Plan Reviews
* Submitting monthly progress reports to Drug Court, Child Net, and FEP
* Diagnosing and treating various mental health/ emotional/ behavioral conditions
* Collaborating with school, law enforcement, child welfare, medical, psychiatric, and case management professionals for wraparound care and support
* Maintaining electronic records for all 30+ individuals under my care

**May 2019- Present**

***Medicaid Waiver Provider & Consultant***

***Southeast Region Intellectual/ Developmental Disabilities Waiver***

**Self-Employed**

* Freelance consultant to prospective and current providers of Home and Community-Based Services to South Florida’s eligible recipients with I/DD diagnoses
* Assisting providers to maintain compliance with billing, documentation, and person-centered programming standards enforced by the State of Florida
* Certified Supported Living & Supported Employment Coach

**October 2018- October 2019**

***Youth Therapist***

***Broward County Youth Education And Healing Program***

**Sunshine Social Services Corp. (SunServe)**

* Providing in-home and community-based individual, group, and family therapy to LGBTQ+ identified youth, ages 3-22 residing in Broward County, Florida.
* Conducting thorough intake and biopsychosocial assessments
* Developing treatment plans and conducting treatment plan reviews
* Diagnosing and treating various mental health/ emotional/ behavioral conditions
* Collaborating with other school, medical, psychiatric, and case management professionals for wrap-around care and support
* Providing transition-related psychoeducation to youth and their families and linkage to additional supportive services in accordance with WPATH Standards of Care
* Maintaining physical and electronic records of all individuals under my care
* Lead Facilitator of Different Drummer Group (psycho-educational group for gender-variant youth, aged 3-11)

**February 2018- August 2018**

***Mental Health Counseling Student-Intern***

**Sunshine Social Services Corp. (SunServe)**

* Providing individual and group counseling services to a very diverse client base, treating a plethora of issues including depression, anxiety, addiction, gender dysphoria, etc. Gained experience and training in working with transgender individuals in accordance with WPATH Standards of Care.

**September 2017- February 2018**

***Mental Health Counseling Student-Intern***

**Rehab Nexus, Inc.**

* Individual, family, and group counseling in Substance Abuse Intensive Outpatient Treatment

**July 2017-February 2019**

***Quality Assurance Reviewer***

**Qlarant Quality Solutions, Inc. (formerly Delmarva Foundation)**

-Conducting Provider Discovery Reviews, Person-Centered Reviews, and interviewing various Medicaid Waiver Service Providers, Staff, Intellectually & Developmentally Disabled Recipients, and Family Members about the quality and efficacy of services rendered in the APD (Agency for Persons with Disabilities) Southeast Region (Broward, Fort Lauderdale, and West Palm Beach)

-Providing advocacy for Intellectually & Developmentally Disabled Individuals and technical assistance to Medicaid Waiver service providers for improvement of services and improved compliance with state and federal guidelines.

-Collecting data for the National Core Indicators program provided through the Human Services Research Institute

-Completing reports on my findings for solo and agency providers and submitting these reports to APD and the Agency for Health Care Administration for remediation and follow-up

**2009-2017**

***Assistant Director/ General Manager***

**The Family Tree Concept, Inc. Residential Habilitation Facilities, Companion Services, and ABA Behavioral Assistance**

- Oversees all Residential Habilitation and Behavioral Training programs for all 7 facilities (40+ clients)

- Oversees Life Skills Development Programs/ Develops Individual Treatment Plans

- Group Home Medical Case Manager/ Lead Medication Administrator for all clients

- Oversees Licensing, Certification, and State/ Federal Compliance

- Oversees/ Trains Staff on Person-Centered Planning and Service Delivery procedures

- Works with/ reports to all related Providers and Agencies

- Liaison for Clients, Families and Various Providers

- Assists with Management/ Coordination of Companion Services (Community-Based Service)

- Assists with Placement/ Coordination and Oversight of In-Home ABA Behavior Assistant services for children with Autism Spectrum Disorder

**Education\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Master of Arts in Clinical Mental Health Counseling/ Graduate Certificate in Alcohol & Drug Abuse Counseling

Union Institute & University

Master’s Thesis: “I Just Want to be More Happy”: Making the Case for Happiness as a Goal in Counseling

January 2016- August 2018

Bachelor of Science in Exceptional Student Education

Union Institute & University

2009-2015

Capstone: Effective Teaching Strategies for Children with Autism Spectrum Disorder

**Professional Accomplishments\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

***2019***

**Presenter at the Broward Behavioral Health Coalition’s 5th Annual Behavioral Health Conference**

Topic: “Preventing Therapy Dropout: Unique Considerations for Fostering LGBTQ+ Friendly Programming

***2018***

**Student Presenter at the American Counseling Association’s Annual Conference in Atlanta, GA**

Topic: “Suffering in Silence”: Treating Women Survivors of Domestic Abuse

***2017***

**Student Presenter (UI&U MA-CMHC Residency Cincinnati, Ohio)**

Topic: “Special Needs: Substance Abuse Treatment for Individuals with Intellectual Disability”

**Vice-President (2017-2019)**

Chi Sigma Iota International Counseling Honor Society (Upsilon Iota Upsilon Chapter)

***2016***

**Inductee**

Chi Sigma Iota International Counseling Honor Society

***2011-2016***

**Deem Status Provider (Retroactive)**

Florida Statewide Quality Assurance Program

(Overall Administrative Score of 90% or Higher on Annual Provider Discovery Reviews)

**Additional Skills/ Certifications\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

- Thera Play Trained

- Eye Movement Desensitization Reprocessing Therapy (EMDR) Trained

- Certified FARS & CFARS Rater

- Certified Supported Employment Coach

- Certified Supported Living Coach

- Ordained Minister (American Marriage Ministries)

- CPR

- First Aid

- Bloodborne Pathogens

- Proven leadership, administrative, and managerial skills

- Excellent communicator with great writing/ reporting skills

- Excellent clinical skills