ROBOPALOOZA.space Talent Marketplace Terms of Use

Effective Date: September 13, 2025

Welcome to the ROBOPALOOZA.space Talent Marketplace a division of Freeform Technologies, inc. which is a corporation registered in the state of Delaware, USA

By accessing or using our website and services (the "Services"), you agree to be bound by these Terms of Use. If you do not agree, do not use the Services.

1. Eligibility

You must be at least 18 years old and legally permitted to work in your jurisdiction to use our Services.

2. Accounts

You agree to provide accurate information when creating an account. You are responsible for maintaining the confidentiality of your login credentials and all activity under your account.

3. Use of Services

You agree not to:

- Post false, misleading, or discriminatory job listings.
- Engage in harassment, spamming, scraping, or unlawful conduct.
- Infringe on intellectual property rights of others.

We reserve the right to suspend or terminate any account that violates these Terms.

4. Content

- Job seekers and employers retain ownership of content they post.
- By posting content, you grant us a worldwide, royalty-free license to use, display, and distribute that content in connection with our Services.

5. Disclaimer

We do not guarantee employment, job availability, or the accuracy of job postings. We are not responsible for the actions of employers or job seekers.

6. Limitation of Liability

To the maximum extent permitted by law, our liability to you is limited to the amount paid to us in the 12 months preceding any claim.

7. Governing Law

These Terms are governed by the laws of the state of Delaware, USA.

8. Changes

We may update these Terms at any time. Continued use of the Services means you accept the changes.