

ROBOPALOOZA.space Job Posting Policy & Employer Guidelines

Effective Date: September 13, 2025

To maintain a professional and trustworthy job marketplace, ROBOPALOOZA.space requires all employers and recruiters who post job listings (“Employers”) to comply with the following policies. By submitting a job listing, you agree to these guidelines.

1. Compliance with Law

- Employers must comply with all applicable employment, labor, and nondiscrimination laws.
 - Postings must not exclude or discriminate on the basis of race, color, religion, sex, gender identity, sexual orientation, age, disability, national origin, or any other protected status under applicable law.
 - Some jurisdictions (e.g., certain U.S. states, EU countries) require salary ranges to be disclosed — Employers are responsible for ensuring compliance.
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2. Accuracy of Information

- All job listings must contain truthful, accurate, and up-to-date information.
 - No false, misleading, or deceptive claims about compensation, duties, or qualifications.
 - If a position is filled, Employers should promptly remove the posting by sending an email to robmuellerglobal@gmail.com
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3. Prohibited Content

Employers may **not** post jobs that:

- Involve illegal, unsafe, or abusive activities.
- Require candidates to pay fees to apply or start employment.
- Are pyramid schemes, multi-level marketing opportunities, or “work from home” scams.

- Promote adult entertainment, gambling, controlled substances, or other restricted industries without prior approval.
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4. Recruitment Agencies & Third Parties

- Agencies posting on behalf of clients must identify themselves clearly.
 - Employers must have proper authorization to post jobs on behalf of another organization.
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5. Intellectual Property

- Employers must not copy or reuse third-party job content without permission.
 - Employers grant ROBOPALOOZA.space a license to display and promote job listings.
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6. Our Rights

- We reserve the right to review, edit, reject, or remove any posting at our sole discretion.
 - We may suspend or terminate Employer accounts that violate this policy.
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7. Disclaimer

ROBOPALOOZA.space does not guarantee the number or quality of applicants, nor does it verify each candidate's credentials. Employers are solely responsible for their hiring decisions.