

# PUBLIC NOTICE

The Enumclaw Civil Rights Alliance chooses to uphold the laws of the State of Washington. Our objective is to educate local businesses and communities on the laws (or lack thereof) as it relates to COVID-19.

- **Businesses and Employers CANNOT require anyone to be vaccinated or wear a mask.**

- Employers enforcing these mandates are violating RCW 18.130.190 and RCW 2.48.180.
- Before making a medical decision, a medical **doctor** must obtain your informed consent.
- Employers are not doctors. As such, employers cannot obtain your “informed consent”.
- Employers are liable for damages should an injury/incident occur from requiring this as a condition of employment.
- Employers could face wrongful termination suits if an employer decides to terminate based upon an employee’s choice to not wear a mask or choice to not obtain a vaccine.

**Mandates are causing local businesses to break laws and invade personal rights.**

- **Freedom from Discrimination (RCW 49.60.030).**

- Businesses should never discriminate against race, religion, gender, mask preferences or vaccine preferences.
- Requiring a person to share the above personal information can be considered discriminatory.

- **Governor Inslee’s mandates are NOT laws and are NOT enforceable.**

Only the legislature can make laws. The executive branch cannot make laws.

- The Non-Delegation Doctrine: If the governor does not have the authority to do something THEN he does not have the authority to delegate it to someone else (local businesses). Our Governor and Chief Medical Officer CANNOT give government authority to employers to Mandate, Require or Order their employees to accept an experimental vaccine as a condition of employment.

- **Is Governor Inslee breaking the law? If not, who is?**

- Laws are likely being broken by our Governor. However, other than Governor Inslee’s blatant false misrepresentations and fear tactics, he is relying on employers to break the law. Why? **All liability and risk will then fall on employers. If employers are the ones to “enforce” what employers believe to be the law, then the actual RCWs and WACs are not being broken by the Governor; they are being broken by local businesses.**
- As such, employers take on all liability and legalities when choosing to violate the law.

- **It is our civic duty to understand the laws and uphold them.**

- Please educate yourself and our youth so that our American Freedoms and Rights are not questioned ever again.

For more information, please visit: [marchforfreedomwa.com](http://marchforfreedomwa.com)

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PREPARED AND SUBMITTED BY YOUR LOCAL BUSINESSES OF ENUMCLAW WHO PARTICIPATE AND AGREE TO THE ENUMCLAW CIVIL RIGHTS ALLIANCE.

**No more FEAR the law is CLEAR!**