



Zion-Park Public Schools

Community School District No. 3

May 17, 2025

TO: Board of Education and Dr. Chris Garcia

FROM: Antonio Russell
Director of Human Resources

SUBJECT: PERSONNEL REPORT YEAR 2024-2025 FINAL

I. Certified

- **APPOINTMENTS** – All appointments (including salaries) are contingent upon receipt of certificate, transcripts, background check, and verification of experience.
- **Garcia, Sofia**, Study Skills Teacher at Zion-Park Middle School, effective June 1st, 2025. Replacing Cindy Hernandez.
- **Garcia, Lucia**, ELA Teacher at Zion-Park Middle School, effective June 1st, 2025. Replacing Jessica Smith.
- **Grandson, Andrew**, Driver's Education Teacher at Newport Township High School, effective June 1st, 2025.
- **Mayer, John**, Driver's Education Teacher at Newport Township High School, effective June 1st, 2025.
- **Anderson, David**, Assistant Principal at Oak-Park Elementary School, effective June 1st, 2025. Replacing Sam Aruca-Uiber
- **Mobile, Gabe**, Teacher at Zion-Park Middle School, effective June 1st, 2025. Replacing James Carter.
- **Wright, Kristi**, Assistant Principal at Zion-Park Middle School, effective June 1st, 2025. Replacing Ashley Garcia.
- **Anderson, Angel**, Assistant Principal at Newport Township High School, effective Feb 1st, 2025. Replacing Michael Grandon.
- **Collins, Karen**, Science Teacher at Newport Township High School, effective Jan 21st, 2025. Replacing Gavin Arroyo.
- **Coones, Dhruv**, Health Teacher at Newport Township High School, effective Feb 21st, 2025. Dhruv Coones has a BA with 10+ years of teaching experience.
- **Johnson, Tyler**, Department Head for Buildings and Security at District-Wide (all schools), effective Dec 22nd, 2024.
- **Kline, Ricardo**, ES 5th Grade Teacher at Tecumseh-Park Elementary School, effective Nov 1st, 2024. Replace Bianca Garcia
- **Dodson, Karla**, ES 5th Grade Teacher at Tecumseh-Park Elementary School, effective Nov 1st, 2024. Replacing Ana Garcia

- .RESIGNATION/TERMINATION
 - **Hernandez, Cindy**, STEM Teacher at Zion-Park Middle School. Resignation effective May 21st, 2025.
 - **Rivera, Ashley**, Assistant Principal at Zion-Park Middle School. Resignation effective Mar 17th, 2025.
 - **Arroyo, Gavin**, Former Science Teacher at Newport Township High School. Resignation effective Jan 21st, 2025
 - **Grandson, Andrew**, Former STEM Teacher at ES Schools. Resignation effective Apr 2nd, 2025.
 - **Basel, Croak**, Former ELA Teacher at Zion-Park Middle School. Resignation effective January 12th, 2025.
 - **Garcia, Bianca**, Former ES 5th Grade Teacher at Tecumseh-Park Elementary School. Termination effective Nov 1st, 2024
 - **Garcia, Ana**, Former ES 5th Grade Teacher at Tecumseh-Park Elementary School. Termination effective Nov 1st, 2024
- LEAVE
 - **Gomez, Crystal**, Math Teacher at Zion-Park Middle School, requested Medical Leave of Absence starting on February 26th, 2025, returning on April 26, 2025.
 - **Garcia, Amy**, Social Worker at Zion-Park Middle School, requested Family Medical Leave of Absence starting on March 20th, 2025, returning on May 1st, 2025.
 - **Mobile, Ashley**, EL Teacher at Newport Township High School, requested Medical Leave of Absence starting on March 1st, 2025, returning next school year.
- RETIREMENT - under the terms stated in Article XIV in the collective bargaining agreement between the Zion-Park 3 Educators and the Board of Education
 - **Garcia, Chris J**, Superintendent of Schools. Retirement at the end of the 2029-2030 school year. (Pre-D)
 - **Foster, Kevin**, Director of Business & Student Services. Retirement at the end of the 2027-2028 school year. (Pre-D)
 - **Ellis, Gina**, District Bookkeeper. Retirement at the end of the 2027-2028 school year. (Pre-D)
 - **Lee, Ana**, Director of Curriculum. Retirement at the end of the 2028-2029 school year (Pre-D)

