## The Bay Kids, LLC

12990 Monticello Dr Mail to: PO Box 2179 Lusby, MD 20657 410-231-2131



## **Employment Application**

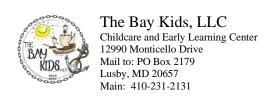
Updated January 2023

David C Houghton

## EMPLOYMENT APPLICATION 2023

The Bay Kids, LLC., Childcare and Early Learning Center (TBK) is an equal opportunity employer. All applicants must be eligible for employment within the United States and satisfactorily pass a background investigation conducted by our submitting your personally identifying information (PII) into the Criminal Justice Information System (CJIS). Fingerprints will also be necessary and mandatory for a Federal Bureau of Investigation (FBI) background investigation. This resulting information is critical to the position for which candidates are hired. All employees must be willing and may be required to serve in multiple functional areas regardless of the position for which they are hired. Each applicant must provide proof of U.S. citizenship before a final commitment to hire can be made. TBK complies with the Immigration and Naturalization Service (INS) rules as defined on Form I - 9, the Employment Eligibility Verification. TBK also reports all employee earnings to the Internal Revenue Service (IRS) and the State of Maryland Comptroller of the Treasury as required by law.

The Bay Kids, LLC. promotes equal employment opportunity to all employees and applicants regardless of race, color, religion, gender, sexual orientation, national origin, age, marital status, veteran status, disability, or any other category protected under applicable federal, state, or local law. All employment decisions are based on principles of equal employment opportunity and the ability to perform all job functions as required.



Page 2 of 3

ADDI TO	'ANT TA	JEORN	ΙΔΤΙΩΝ .	– Dlaasa	complete													
Last Nam		ii OKI	IAIION	ricase	complete	•	First						1.I.		Date			
Street Ad														ment/U				
					Chaba					IP	licity o	ντιις <i>π</i>						
City	·						State					.1P						
Phone							E-mail Address											
Date Ava	ilable	Social Se					curity No. XXX-X					Desire	sired Salary					
Position A	Applied fo	or								I have reliable T			ransportation			ES □	N	10 🗆
Are you a citizen		of the United States?			YES 🗌	N	0 🗆	If no, are you authorize			zed to	ed to work in the U.S.?			? Y	ES 🗌	N	0 🗆
Have you	ever be	een convicted of a felony?				N	0 🗆	If yes, explain										
EDUCA <sup>-</sup>	TION -	If this	informa	ation is a	lready on	y	our res	ume, pl	leas	se skip.								
High Scho	ool					С	ity, ST											
From		То		Did you g	graduate?	YES 🗌		NO 🗆		Honors or GF								
College						С	ity, ST											
From		То		Did you g	graduate?	Υ	ES 🗌	NO 🗆		Degree								
Other					С	ity, ST												
From		То		Did you g	graduate?	Υ	ES 🗌	NO 🗆		Degree								
PROFES	SSION	AL REF	ERENCE	S – Som	eone you	've	worke	d with	for	at least	8 mc	onths	s to	one y	ear			
Please lis	t two <u>PR</u>	<u>OFESSI</u>	ONAL refe	rences.														
Full Name	е							Relationship										
Company								Phone										
City, ST																		
Full Name	e							Relationship										
Company						Phone												
City, ST																		
PERSOI	NAL RE	FEREN	NCES — S	Someone	that can	sp	eak on	your be	eha	If about	your	cha	ract	er an	d trus	twor	thin	ess
Please lis	t two <u>PE</u>	RSONAL	reference	es.														
Full Name								Relationship										
Company							Phone											
City, ST																		
Full Name									Relationship									
Company	,								Pho	ne								
City, ST																		

Page 3 of 3

## WHY DO YOU WANT TO WORK AT THE BAY KIDS, INC., CHILDCARE AND EARLY LEARNING CENTER?

PREVIOUS EMPLOYMENT - If this information is already on your résumé, please skip.											
Company			Phone								
City, ST			Supervisor								
Job Title			Starting Salary	\$	Ending Salary \$						
Responsibilities											
From	To Reason for Leaving										
May we contact your pr	revious supervisor	for a reference?	NO 🗆								
Company			Phone								
City, ST			Supervisor								
Job Title			Starting Salary	\$	Ending Salary \$						
Responsibilities											
From	To Reason for Leaving										
May we contact your previous supervisor for a reference?  YES  NO  NO											
Company			Phone								
City, ST			Supervisor								
Job Title			Starting Salary	\$	Ending Salary \$						
Responsibilities											
From	То	Reason for Leaving									
May we contact your previous supervisor for a reference?  YES NO											
DISCLAIMER AND SIGNATURE											
I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.											
Signature (type):         Date:											
Print this application and bring it with you to the interview or email it to thebaykidsllc@gmail.com											