

The Bay Kids, LLC

12990 Monticello Dr
Mail to: PO Box 2179
Lusby, MD 20657
410-231-2131

MSDE-OCC License No. 250638



Inclement Weather Policy Customer

Updated
January 2023

David C Houghton



Inclement Weather

The Bay Kids, LLC follows the Calvert County Public School Procedures regarding closing during inclement weather. Please refer to the [CCPS Website](#), or [Twitter feed](#).

If CCPS are closed, our school will *more than likely* be closed and there will be no actions for the day.

The Bay Kids, LLC Childcare and Early Learning Center will make the ultimate decision regarding delays/closings or our Center depending upon our local conditions, and the ability of our staff to report to work safely. You will be notified! We know some of you will still be expected to work and depend on us to be there. *Work with us and we will work with you!*

GUIDELINES

1. If schools open two hours late, The Bay Kids, LLC will open at 8:00 a.m. (1.5 hours late)
2. If there is a late opening, The Bay Kids, LLC closing times remain unaltered
3. In the event there is a condition that warrants early closings of schools, such as developing hazardous road conditions, etc., we will notify our families if we plan to alter our dismissal/closing time.
4. In the event of questionable weather during the day, please listen to your radio for announcement of a change to the CCPS schedule so that you can adjust your child's pick-up time accordingly.
5. In the event there is a condition that warrants early closings of schools, any child not picked up within a reasonable period of time after the school has an early closing, will be considered after-care and charged accordingly.
6. The Bay Kids, LLC will not observe any federal closings regarding NAS Patuxent River, NSWC Dahlgren, etc., as a consideration of if we will be open or not. These locations when it comes to closing our center, are of no different consideration as to if Walmart were to close. We understand everyone has to be at work when their respective employers decide to remain open for business, whether it is a federal installation, or a retail establishment. Please read below:

IN TIMES OF INCLEMENT WEATHER, SAFETY IS OUR UTMOST CONCERN. IF YOU HAVE ANY RESERVATIONS ABOUT ROAD CONDITIONS, PLEASE FEEL FREE TO KEEP YOUR CHILD HOME LATER OR PICK UP EARLY RATHER THAN TAKE ANY UNNECESSARY RISKS.

PLEASE listen to your radio or check your television early each morning.

Announcements usually begin around 5:30 a.m. and WDM-FM 97.7 or Star 98.3 FM are particularly good radio stations for early information. Also, the local television stations (Channels 4,5,7,& 9) begin around 6:00 a.m. with broadcasts that provide current snow / ice bulletins on a regular basis.

Calvert County Public Schools also has messages and phone calls sent as well.

NOTE:

Considering the unpredictable nature of our winter weather and changing road conditions that may alter the school schedule, it is highly advisable that you listen to your radio each morning, in order to make certain that there have been no unexpected changes in the day's planning.



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Also, it is important to note that Calvert County is quite large, extending from Solomons Island to north of the Dunkirk area. When deciding regarding school closings, the Calvert County Board of Education must consider the entire area, rather than the road conditions that occur just in certain local areas. Often the roads in a more populated area may appear relatively free of ice and snow but attempting to negotiate a bus full of children in an outlying more rural area may prove quite hazardous. Therefore, the final decision must reflect the safety of all. Throughout the years, we have found their judgment to be sound, even if it appears to be inconsistent with what you may see outside your window.

Name *(please print)* _____ Employee Number: _____ (from pay stub)
 Signature _____ Position: _____
 Date: *(dd/mm/yy)* _____

Thank you,

 Shannon N. O’Steen, Director

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 410-231-2131 – Main

 David C Houghton, Owner

The Bay Kids, LLC
 Childcare and Early Learning Center
 MSDE/OCC License No. 250638
 12610 Little Ln
 Lusby, MD 20657
 410-231-8129 – Mobile

ORIGINAL