

Web-based Integrated Career Planning System

Kathleen Schneider

School of Education, Concordia University Irvine

EDSC 562 - Career Counseling and Development

LeighAnn Mertens

April 7, 2024

What assessments did you choose to complete?

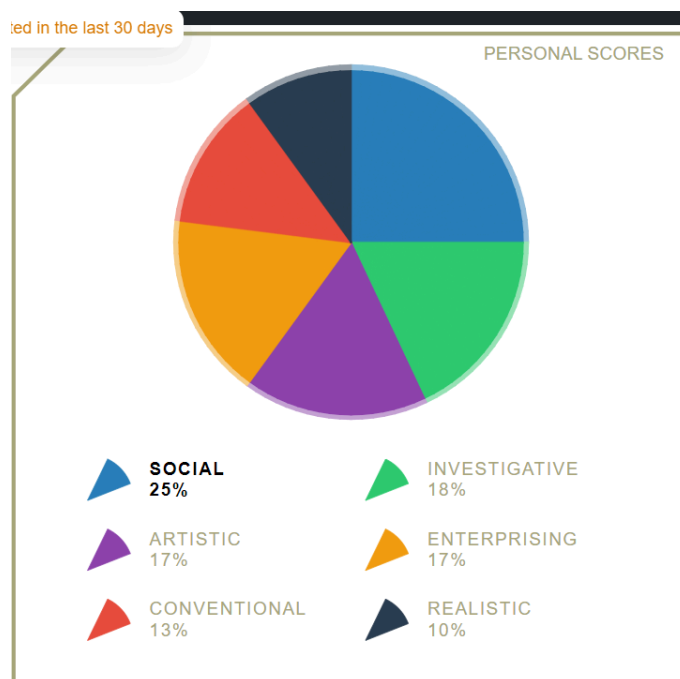
[Career test - Fast and Bias Free career aptitude test - 123test.com](https://123test.com)

Discuss the ease of use and any difficulties you encountered.

This assessment was quick and very easy. There were 15 sets of four pictures and I was instructed to select my least and most favorite activity for each set of four drawings of activities. Each drawing had a title description of the activity. This assessment is suitable for Elementary through high school students. The pictures were easy to understand and the instructions were very clear and easy to follow. There were no difficulties in taking the assessment. I also feel that the results were accurate.

What were your results?

This was my result: “You preferred '**Social**' the most, followed by '**Investigative**' and '**Artistic**'. Your six letter personality type is '**SIAECR**'. Your personal preference is also shown in a graph below.”



I feel this result is fairly accurate. My scores are very similar with a slightly higher score for social and slightly lower for realistic. I have a strong interest in many things and I have shifted toward more social as I have gotten older.

Discuss the value of career assessments available to students.

This test is very valuable for all students who are good visual processors. It is very easy to access and use. While my scores were quite equal there was a clear standout and a clear area that I do not prefer. This visual assessment is very beneficial because it did not overwhelm me with choices. I would like to use this for my students because it would work well for all users regardless of their reading skills.

The next section of the results gave me some clear choices for careers that I find highly interesting: Clinical psychologist, special education teacher, economics lecturer, law lecturer, mental health social worker, and career guidance advisor. Many of these suggestions are jobs that I have had in the past. The assessment clearly ascertained my preferences and translated that into a highly preferred career. The next section of the assessment gave me job postings for that career and a list of five related occupations. To pursue that career it listed the knowledge I would need to develop, the skills required along with optional knowledge and skills to help narrow down my field of interest within that career pathway.

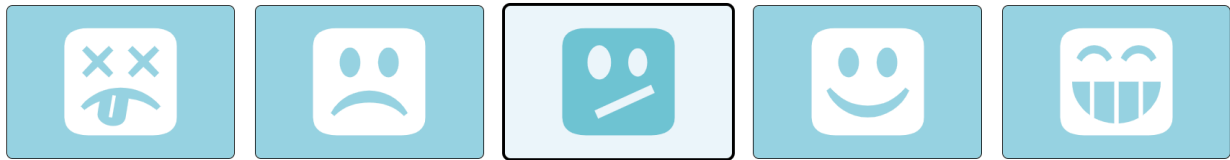
I have used paper versions of RAESIC assessments but this one is my favorite because it gives very specific information about next steps. The ease of use and specific directions related to highly desired occupations is very helpful for students to guide them in the decisionmaking process.

What assessments did you choose to complete?

<https://www.cacareerzone.org/ip>

Discuss the ease of use and any difficulties you encountered.

This assessment was very easy to complete. I had 3 choices for the length of the assessment with 30, 60, or 180 questions. I chose 60 questions. The indicator buttons were engaging and I felt were closer to representing how I felt about each question.



I had tried other assessments that seemed very ambiguous regarding the questions and the options for choosing an answer which could be very confusing and intimidating for some students. The two other assessments required payments to get the results. The questions left a lot of room for interpretation and the answers to the questions left a lot of room for interpretation. The career zone assessment was much easier to determine the answers because of the pictures above. Those buttons really helped a lot.

What were your results?:

The summary of my interest profiler scores were: Social 34, Enterprising 25, Conventional 22.

The clear winner is social on both assessments. I feel like 60 questions is better than the previous 15 sets of four. That does not make much sense because it is still 60 but this had a better differentiation between the preferences. The results rendered 101 career options which is a lot to choose from but they were mostly high paying and very interesting choices. Education represented several of my choices so I feel the assessment was accurate to my desires.

Discuss the value of career assessments available to students.

This resource is particularly helpful because it offers a lot of information for students. Students can start with realistic budgeting with personal preferences then they can move on to the assessment of personal preferences with a specific budget in mind. They are given a lot of career choices with little post-secondary education or bachelor's or master's programs. This kind of information is very helpful for students who have no idea where to start. It directs them to career pathways with both entry level and higher management positions. This gives them a realistic place to start with long term goals that align with their preferences.

Having over 100 career choices would probably overwhelm a high school student who is still undecided about their career path. Other students might appreciate the array of choices because they can keep reading until they find one that they like.

Scenario 1:

Making Money Decisions

Making Money Decisions guides the student to choose financial lifestyle choices that lead to a concrete budget goal. The next step gives the student choices of careers to meet those goals. The visual prompts include where you live: with parents, in an apartment, a condo, or a house. The transportation options include public transportation, a used or new car. The choices also include telephone and utilities. This is very engaging for students because they have both visual and written prompts that allow them to make personal choices. They are then presented with several options for careers that fulfill their choices.

Interest Profiler

The next activity is the interest profiler. I like this option because the student may choose how many questions they want to answer which puts them in charge of how they proceed. After answering the questions they are given a summary which leads them to real world career choices

in high paying fields that are tailored to their personal interests. They get to see the pay, job outlook and educational requirements. I found this one particularly interesting and engaging with accurate information.

Exploring Career Choices

This part of the www.cacareerzone.org is particularly useful because it lists over 900 choices of careers in alphabetical order, the degree required and the expected average pay. Once I choose a profession I can see more information about it. I can see the duties, skills, education, and closely related fields. This is a very engaging tool for exploring careers.

Educational Planner

Once I have chosen a career there is an educational planner that guides me towards my goal and outlines the steps to get there.

Resources

[Career test - Fast and Bias Free career aptitude test - 123test.com](#)

<https://www.cacareerzone.org/ip>