

Council Minutes May 19, 2022

In attendance: Ronda Haley, Linda Moore, Sara Haase, Larry Carlson, P. Melissa, I. Hillary, and Maggie Issacson. Unable to attend Joe Kaul, Gene J, Dawn Peer and Nicole Kovar. Guest Speakers: Pete Peterson. John Haley. and Vicki Koehler.

Osceola students shared a video of a project they created and distributed low blood sugar kits around the community. It is for the “why wait to change the world”.

Opening Prayer-Linda

Call to Order

Identity and Mission Statement

Little Saints update-John is meeting with Rita Platt in the very near future. They will be working in 2 different phases. **Phase 1** will be going back to the full amount of rent, no sandbox because of what the sand will do to our building and we won't be adding fill to the playground. For our use, the depth of the pea gravel is sufficient. **Phase 2** will be discussion building use. They will be negotiating the building use contract and creating more detail in the contract. They will also be discussing Sunday school room use.

Linda motioned to accept the Little Saints proposal, Larry second. Unanimous approval and our sincere appreciation to John and Dallas Wynne for taking on this project.

Treasurer report. Pete. Spending going up and giving is going down. We do have money in the bank but it is designated for other items.

Thank you to the Finance Committee for their long-term dedication to the financial health of Peace. Staffing sub-committee consists of Ronda, Linda, Vicki and Pastor Melissa. We met twice and our recommendations are; no hiring at this time, communicating the need to the congregation and to seek volunteers to handle CYF and Intern tasks.

Vicki K.- we are continually behind in giving and our spending needs to be curbed. Watch the trends report. It is a good summary of our current financial position. Our biggest outlay is staff benefits. A large portion of our bills are for the Livestream licensing. In the first 4 months of 2022, we have spent more than we have received in income. The amount is nearly \$30K. We are continuing to take from other funds to meet our expenses. This is a slippery slope and one that shouldn't continue.

Question: why has the EFT giving dropped? We think it's because we switched platforms because of the expense of the one we were using.

Question: are there specific things Council wants finance to look at? No intern in 2023,

Stewardship Ministry is getting fired up with projects and “talks”. Hopefully, giving will increase. Health Care benefits and disability costs are high. Is there anything out there that would be more affordable? Use the Thermostat covers how they were intended. Quit handing out keys,

let the Property Committee and the Custodian manage the temperature. When it fluctuates is when it costs more. We are also in the process of switching over to all LED lights. Unfortunately or fortunately, all the furnaces have been replaced. **Space heaters under desks are not allowed!!** We at Peace traditionally create a budget on what we want to do, not on what money is available. We have to change that mindset. Vicki's recommendation is to use more volunteers to free up staff. Utilize our members. Council needs to keep finance and stewardship communicating but separate.

Sara motioned to approve the treasurer's report. Linda second. Unanimous approval.

Secretary's report: Maggie motioned to approve. Larry second. Unanimous approval. Other ideas: add a basket to the Coffee Bar for donations. Post a sign each week which Ministry or group provides treats and where the donations are going to go. The best place for the offering is in the bank after service. Council members take turns being responsible.

Ministry updates included except Parish Relations. Linda reported that Brandon Robinson, John Haley and Tim Pauley will be meeting every two weeks to work on specific projects. Besides creating a Lead Pastor job description and the financial secretary position, we will also be updating all the other job descriptions. Maggie suggests we start by reading our Constitution.

Pastor Melissa reported on the LEAD initiative. Three areas have been identified. 1. Reaching inactive members 2. Reaching parents of confirmation students 3. Reaching our community through use of building and property. First event will be "Touch a Truck" on July 10th.

We discussed Pastor Melissa's Sabbatical request. Dates will be approved at the retreat. Retreat at John and Ronda's farm Saturday May 21.

Sara motioned to adjourn. Larry Second. Unanimous approval.

	Offering collection	Treats
June 5	Gene	Parish Relations
June 12	Larry	Outreach
June 19	Sara	Life and Growth
June 26	Ronda	Worship

Respectfully submitted,
Linda Moore, Secretary