Peace Lutheran Church Council Meeting MINUTES

2/18/2025

Members Present: *Pastor Melissa, Brandon Robinson, Tim Pauley, Jason Swanson, Vicki Koehler* Members Absent: *Amber Chapman, Joe Kahl*



Opening Prayer – *Pastor Melissa* Call to Order - *Brandon*

Mission Statement - "A Family of Christ, Spirit Led ~ Grace Fed."

1. Review the Secretary's Minutes

The Minutes were approved unanimously after a motion by Tim with a second by Vicki.

2. Review the Treasurer's Report

The Treasurer's Report was approved unanimously after a motion by Brandon with a second by Jason. The mortgage debt has been reduced by the congregation to approximately \$151,000.

3. Ministry Reports

The ministry reports were reviewed and discussed.

- 4. Old Business
 - a. 2025 Personnel

There was a motion by Tim with a second by Vicki to convene into Executive Closed Session. The motion passed unanimously.

- i. Compensation
- ii. Evaluations

There was a motion by Jason with a second by Time to conclude Executive Closed Session. The motion passed unanimously.

- 5. New Business
 - a. Property Committee Recommendations
 - i. Next Phase of Lighting Upgrade Project
 - 1. Complete Kitchen and Bathroom Area = \$7,050
 - 2. Complete Fellowship Hallway and Rooms = \$7,100
 - 3. Seeking Approval of approximately \$15,000, which may be done in two parts.

There was a motion by Tim with a second by Vicki to approve the next phase of the Lighting Upgrade Project, to include both areas as presented. The motion passed unanimously.

- ii. Sound System Updates
 - 1. See Quote
 - a. 2 Complete Pastors Mic Sets = \$2,399
 - b. 2 Wireless Handheld Mic Sets = \$4,396

There was a motion by Tim with a second by Jason to approve the purchase of a new microphone system, comprising both microphone sets as presented. Motion passed unanimously.

b. Care Committee Name Request - "Outreach Committee"

There was no action taken at this time, as the Continuing Resolutions and Council Handbook are currently being reviewed.

- c. Committee Reimagination Request Stewardship Committee This was discussion only, with no action taken.
- d. New Pastor
 - i. Welcome Committee

There is a responsibility for the Council to set up a Welcome Committee for Pastor Lori. As discussed, Brandon will reach out to some members to set up the Committee.

 Installation Sunday Planning There will be an Installation Sunday Service for Pastor Lori. The Council's preferred Sundays are March 2 and March 16. Brandon will reach out to the Synod and Pastor Lori to finalize the date.

6. Other

- a. Future Council Meeting Dates and Times There was discussion about the dates and times of future Council meetings. The meetings will remain on the third Thursday of the month, unless there is a need to
- 7. Adjourn

adjust.

The meeting was adjourned after a motion by Vicki and a second by Jason. Closing Prayer – Pastor Melissa Lord's Prayer