

Peace Lutheran Church
Council Meeting MINUTES
3/20/2025



Opening Prayer – Pastor Lori opened the meeting with prayer.

Call to Order – Brandon Robinson called the meeting to order.

Members Present: Pastor Melissa Carmack, Pastor Lori Peper,
Brandon Robinson, Vicki Koehler, Jason Swanson, Joe Kahl

Mission Statement - “A Family of Christ, Spirit Led ~ Grace Fed.”

1. Review the Secretary’s Minutes

The minutes were approved unanimously after a motion by Vicki and a second by Jason.

2. Review the Treasurer’s Report

The Treasurer’s Report was approved unanimously after a motion by Joe and a second by Vicki. Of note, the mortgage principal amount is now \$143,008.38. The checking account balance is lower than typical this month due to property expenses and compensation adjustments that were approved at the last council meeting.

3. Ministry Reports

The ministry reports were reviewed. The next property committee meeting is April 7th. The ministry chairpersons will be asked to review their Continuing Resolutions at their next committee meeting.

4. Old Business

a. Employee Handbook

No action was taken, there was an update provided on the process of the revising of the Employee Handbook by the Personnel Committee.

5. New Business

a. Congregational Council Handbook – Consideration and Approval

i. Continuing Resolutions

ii. Financial Practices

iii. Ministries Work

The Council reviewed and discussed the Congregational Council Handbook. It will be addressed as a Continuing Resolution, as defined by the Congregational Constitution. Some edits and adjustments were made by the Council, in Chapters 1-5. Chapter 6 will be reviewed by Pastor Melissa and Pastor Lori. Chapter 7, with the Ministries Continuing Resolutions, will be

reviewed by the committee chairpersons. Brandon will be in contact with the chairpersons.

The Handbook, and any revisions, will be considered for approval at the April Council meeting.

b. Care Committee Name Request – “Outreach Committee”

The Outreach Committee’s request regarding their name will be addressed through their review of the committee’s continuing resolution.

6. Other

There was no other business conducted.

7. Adjourn

The meeting adjourned after a motion by Joe, seconded by Vicki, was approved unanimously.

Closing Prayer – Pastor Melissa closed the meeting with prayer.