

# December 15, 2022 Peace Lutheran Council Meeting

Attending: Ronda Haley, Pastor Melissa, Linda Moore, Larry Carlson, Tim Pauley, Sara Haase and Maggie Isaacson. Via Zoom: Dawn Peer and Joe Kaul.

Unable to attend: Gene Jaremczuk

Opening Prayer: Tim

Call to Order-Ronda

Mission Statement: A Family of Christ, Spirit Led~Grace Fed. Read in unison by all.

Secretary's reports- (Oct and Nov) Dawn motioned to approve, Sara 2nd, unanimous approval of Oct minutes. Larry motioned to approve Nov minutes, Tim 2nd, unanimous approval.

Treasurer's reports-giving has been good. Expenses are in line. Included in our packets is a projection for December. We should be ahead of our budget at the end of the month. Pete asked that if we make a change to any payroll amounts, it's a perfect time to start 2023. Larry asked that we increase our mortgage payment. Discussion by all resulted in a request to see the amortization schedule. Larry motioned to approve the Treasures report, Sara 2nd, unanimous approval.

Sign Ups:

Jan 1	Outreach
Jan 15	Youth
Jan 29	Parish Relations

Pastor Melissa's report-Larry asked how the sharing services with West Imanuel went. Not great turnouts. Uncertain if we will do it jointly again. Sabbatical plan-Includes a trip to the Holy Land in March. Family visiting plans in Texas and Florida. Renew self and family.

Ministry Reports-Worship, Youth, CYF and Stewardship did not meet. Property Minutes are attached to your packet. The Christmas Program was great! Group Discussion regarding the projected frigid temperatures for the Live Nativity. Larry offered the Carlson family shop. The end result was to cancel the Live Nativity out of concern for humans and animals. .

Parish Relations-working on Employee Handbook, Document of Understanding, and Pastor Job Description. The ultimate goal is to have sustainable processes that don't change when staff changes. Tim suggested that Peace starts biweekly payroll, using time cards, (Pastor Melissa has oversight and approval). Parish relations representatives will cover time cards during Sabbatical time. Tim will communicate with Cheryl Bjornstad to make her aware of the change. Additional information; Peace is paying Financial Secretary's and Accompanists as contract help. They do not need W 2's, they will have 1099's.

Old Business; Finance Committee and 2021 Council work items tabled.

New Business-we need to approve a list of new members. Dawn motioned to approve, Sara 2nd, unanimous approval. Feed My Starving Children; Fundraiser needs Council approval. Dawn motioned to approve, Sara 2nd, unanimous approval. Little Saints Daycare; Rita Platt reached out to Pastor Melissa to increase rent payment on January 1, 2023 to \$2700. Rita also notified P.M. that SCF school is looking at adding on to a property the school owns and will possibly not be using Peace in the future. All ministry's need to have their financial reports to Pat by Jan 15. This should include what you've done in the past year.

Motion to Adjourn by Larry, Tim 2nd, unanimous approval.

Maggie-Closing Prayer and Blessing Of Pastor Melissa as this is her last Council meeting for 3 months.  
Linda Moore-Council Secretary