

## January 19, 2023 Peace Lutheran Church Council Minutes

Attending: Linda Moore, Ronda Haley, Larry Carlson, Tim Pauley, Pastor Maggie Isaacson and Joe Kaul. Via Zoom: Pete Peterson, Nicole Kovar. Unable to attend: Dawn Peer and Sara Haase. Pastor Melissa on Sabbatical

Opening Prayer- Linda

Call to Order-Ronda

Mission Statement read unanimously - "A Family of Christ, Spirit Led, Grace Fed."

Reviewed Secretary's Report-Maggie motioned to approve, Larry second, unanimous approval

Reviewed Treasurer's Report-Pete reported we spent more than we received, although the giving was very good. We changed the way we paid employees. We also implemented a time card check and approval system. A couple of corrections for the annual meeting. There needs to be a line entry for youth director and one for youth director mileage. This should not be listed under support staff. Accompanists need to be under expense, not staff. Ronda will make Pat aware of the updates. Linda motioned to approve, Joe second, unanimous approval.

Sign ups for treats: Jan 29 Parish Relations, Feb. 5 Property, Feb 26 Parish Relations

President Comments: Ronda read to the Council a review of the year and thanked Council for all that has been accomplished. She will also give a report at the Annual Meeting. We have a positive story to share and there is exciting work to be done in 2023.

Ministry Reports-Maggie asked for Council approval for the possibility of a capital campaign. We all agreed that it would be better handled internally and not with an outside service organization. The goal would be to raise \$50K towards the mortgage. (In addition to regular tithing)

Worship- looking for new members for a Council seat. Ronda asked if we would be interested in hosting Silent Messengers March 12? A discussion was had with an option to have them only for one service so we can Livestream one service for our members that watch online. Ronda will find out their availability.

Parish Relations submitted what they have accomplished (very impressive) and what is still in the works for 2023. Tim motioned to go into the closed session at 7:40, Maggie seconded, unanimous approval. Tim motioned to leave closed session at 8:16, Larry seconded, unanimous approval.

Old Business- Parish Relations will look into other opportunities for health care insurance for staff. Tim will check with his office for "new to us" desk chairs for staff. (6) Maggie will ask Al Arndt about the Treasurer position, Linda will ask Todd Anderson. Linda to ask Pete about job history prior to talking to TA. A short discussion and request to think about what we want the council to look like going forward. It is becoming increasingly more difficult to recruit members.

Other Business- Larry proposed that we do the Live Nativity in July...Christmas in July, since we were frozen out in December. Maggie will be attending Conference events Feb. 9 in Clayton. We could also use a lay person and a youth representative from our church. Maggie also reported that there is concern in the synod that there are many pastoral openings. Gene J. resigned from the Council due to work and personal changes. He will rejoin in the future if able. Thank you for helping Gene. The office staff reports that things are flowing smoothly for Pastor Melissa's Sabbatical. Pat will be assigning Ministry's to be in charge of soup for the Lenten meals. The Annual meeting will be Jan 29 between services. Ronda requested that all Council members attend.

Parish Relations working on a job description for Youth Director. We all agreed that Becky should stay at 20 hours a week until the end of P.M's sabbatical. This was a motion by Tim and seconded by Larry with unanimous approval and our thanks for Becky being willing to do the job. Thank you Becky!

Linda motioned to adjourn, Larry second, unanimous approval.

In closing we recited the Lord's Prayer.

Respectfully submitted, Linda Moore