

Council Minutes September 19, 2024, 6:30 pm at Peace

In Attendance: Ronda Haley, Tim Pauley, Amber Chapman, Pastor Melissa, Pastor Maggie, Brandon Robinson, Joe Kahl, Sara Haase, and John Haley (cemetery committee representative)

Absent: Linda Moore, Jason Swanson

Opening Prayer – Pastor Melissa

Call to Order Mission Statement - "A Family of Christ, Spirit Led ~ Grace Fed."

Review the Secretary's Report - Joe Approved. Ronda Haley Second. All approved.

Review the Treasurer's Report - Mortgage is continuing to be paid down. Just over \$300K owed. Brandon motioned to approve. Amber Second. All approved.

Benevolences that are remaining need to be paid. 10K to the synod and 3-5K left for benevolences. Need to create a list of local Non-profits that we could possibly pay the rest to. Bring it to the congregation to decide. Put it in the newsletter and have some sheets at church. Put mandatory benevolences in that we've already paid or need to pay and then have some options for the congregation.

Budget 2025 - Need ministries to come up with their plan for next year and what they want for the Budget. We need to have them in by the end of September. Send them to Tim.

Ministry Reports

Pastor Melissa - Great Rally Day! Confirmation started and mission trip. Already have 10 parents that want to go. Connection cards in pews for Rally Day.

Youth Meeting - Jamaica trip is full. Idaho trip. Ham dinner coming up in October. Kwik Trip gift cards available.

Pastor Maggie - Staff planning. Helping out at Bone Lake Lutheran. Getting ready for the book study and looking forward to it.

Property Committee - Ice Maker costs. Found one for around \$400. Sign for Church at the road that can be programmed, etc. \$25,000 is the cost for such a sign.

Cemetery Committee Report - John Haley - Sidewalk is done and looks amazing. Water is running just how it was supposed to. Cemetery taking on \$2918 and paying out of the funds instead of coming out of property. Work is starting for an in and out road in the cemetery. Will be coming to council for approval. Only thing left is posts out to mark graves through the winter.

Old Business - Constitution - Still getting clarification on some aspects. But hope is to have a vote via email to the council so we can bring the new to the congregation in November.

New Business

Parish Relations discussion Laying out the rules of the office as we prepare to add additional staff. Policies and expectations. Office Hours. Joe made a motion for Parish Relations and staff to work together on what makes the most sense for office operations. Amber second. All approved.

Nominations to Call Committee. Direct the call committee to go to the synod to nominate ... as potential pastoral candidates. Motion by Brandon and 2nd by Sara. All approved. We had a member of the call committee resign, so we are looking for an additional candidate.

Little Saints Daycare - John Haley said they've asked for no increase in rent. However, there is an influx of the daycare using the consumables of the church. Currently the daycare is at \$2,700 a month, and they would like to raise it to \$3000 to help cover costs. Sara made a motion to approach St Croix Falls School District to raise the daycare rent to \$3000 to include the consumables used by the daycare starting January 1, 2025. Ronda 2nd. All approved.

Motion to Adjourn - Ronda made a motion to adjourn and Amber made a 2nd
Closing Prayer Lord's Prayer