



Diversity and Inclusion Statement

A Commitment to Diversity and Inclusion

At CoHomes Boutique Senior Living, we envision a future where diversity and inclusion are seamlessly woven into the fabric of our community. Our commitment is rooted in the understanding that our team members' unique backgrounds, perspectives, and experiences enrich our services and enhance the lives of our residents. We are creating a vibrant and enriching environment for our residents, team members, and the broader community.

Embracing Diversity

By fostering a culture of inclusivity, we create a workplace where all team members feel valued, respected, and empowered to contribute their best. We believe that diversity drives innovation, improves decision-making, and strengthens our ability to connect with the diverse residents and communities we serve.

Building an Inclusive Environment

We are committed to creating a welcoming and supportive environment for all team members, regardless of age, race, ethnicity, gender, sexual orientation, gender identity, religion, disability, or veteran status. We strive to eliminate biases and discrimination, and to promote open communication and collaboration.

A Diverse Workforce

We actively recruit, develop, and retain a diverse workforce that reflects the communities we serve. We believe that a team comprised of individuals with different backgrounds and viewpoints leads to better problem-solving, increased creativity, and better resident care.

Inclusive Practices

Our commitment to diversity and inclusion extends beyond our workforce. We partner with diverse suppliers and contribute to organizations that promote equity and inclusion. We continuously review our policies and practices to ensure they align with our values and create a more inclusive environment.

Measuring Our Impact

We track our progress toward diversity and inclusion goals through key performance indicators (KPIs) and employee engagement surveys. This data helps us identify areas for improvement and measure the effectiveness of our initiatives.

A Brighter Future

CoHomes Boutique Senior Living is dedicated to building a more just and equitable world. By embracing diversity and inclusion, we create a positive impact on our residents, employees, and the communities we serve.

Please contact us if you have any questions at office@CoHomes.org or 704-272-1777.

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