

Cody Rodgers

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Professional Summary

Data-driven industrial maintenance leader with 11 years of experience in electrical automation, power distribution, and continuous process reliability. Proven in leading rotating-shift technical teams and delivering scalable process improvements that protect uptime, manage risk, and strengthen financial performance in a 24/7 operation.

Experience

North Pacific Paper Company - NORPAC. *Longview, WA* *Mar. 2022 - Present*

Power and Controls Process Manager

Safety

- Lead and coordinate maintenance execution across primary manufacturing equipment, plant-wide rotating-shift coverage and shop repairs, maintaining a zero RIR across operations.
- Drive team development in industrial safe work practices and hazard awareness, including arc flash safety, LOTO compliance, line/flange breaking procedures, and process/chemical safe handling.

Reliability

- Accountable for electrical safety, asset reliability, and automation performance of critical process control systems optimizing uptime, operational risk, and cost effectiveness.
- Integrate production and maintenance activities using IDCON best practices and SAP CMMS to reduce unplanned downtime and improve long-term asset reliability.
- Coordinate and align maintenance planning with operations and engineering to support production goals with asset reliability strategies and regulatory requirements.
- Lead full-scope process control and automation initiatives, coordinating engineering, procurement, implementation, and startup to improve equipment performance and achieve departmental goals.
- Delivered the automation of a new \$2M starch cooker system and \$9M stock refiner system, with planned leadership of an \$18M package boiler; all capital projects generating new market capacity for the facility.

Cost

- Develop and prioritize maintenance investments based on a reliability risk, production impact, and cost analysis.
- Direct process improvements and preventive maintenance to reduce production losses, achieving a 14% reduction in recurring equipment-related losses to date.
- Analyze SiTS reliability data and production loss KPIs to identify trends and drive corrective actions that reduce operating costs.

North Pacific Paper Company - NORPAC. *Longview, WA* *Dec. 2018 - Mar. 2022*

Power and Controls Technician

Cascades Tissue Group. *St. Helens, OR* *Jan. 2015 – Dec. 2018*

Electrical & Instrumentation Technician

Education

Lower Columbia College. *Longview, WA* *Jan. 2024 - Jun. 2026*

BAS - Organizational Leadership & Technical Management
3.9 cumulative GPA.

PennFoster. *Scranton, PA* *Feb. 2015 - Oct. 2018*

Four year electrical apprenticeship program
Licensed journeyman electrician, 5397PJ

Perry Technical Institute. *Yakima, WA* *Jan. 2013 - Nov. 2014*

Instrumentation and Industrial Automation Technology
4.0 cumulative GPA.

Core Qualifications

- Process control design, troubleshooting and maintenance of process and piping systems.
- Strong understanding of the physics and math behind process variables and electrical theory.
- Equipment lifecycle management and long-term reliability planning.
- Proven leadership in developing high performance teams and optimizing workflow priorities.