

Cody Rodgers

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April 17th, 2026

North Pacific Paper Company
3001 Industrial Way
Longview, WA 98632

Re: Maintenance Manager

Dear Hiring Committee,

I am writing to express my formal interest in the Maintenance Manager position at NORPAC. With over a decade of experience across electrical automation, power distribution, and continuous process reliability, I have built a career dedicated to the technical integrity and operational success of this facility. My leadership approach is anchored in three non-negotiables: safety, asset reliability, and cost-effective operational solutions.

In my current role as Power and Controls Process Manager, I have moved beyond technical application to focus on strategic alignment. I am responsible for setting clear expectations and priorities that bridge the gap between departmental goals and frontline execution. By leading with integrity and accountability, I have worked to strengthen team effectiveness and reinforce a culture where safety and operational reliability are the standard.

My transition from Technician to Process Manager, backed by a B.S. in Organizational Leadership and Technical Management, has given me a unique vantage point, and I am ready to leverage this perspective to drive results, improve asset performance, and minimize opportunity costs in support of NORPAC's mission of sustainability.

I look forward to the opportunity to discuss how my commitment to safe, reliable, and efficient operations can further contribute to the success of the company.

Sincerely,

Cody Rodgers