

May, 15, 2026

To Whom It May Concern,

It is my pleasure to strongly recommend Cody Rodgers for any position in the industrial, instrumentation, or electrical fields. I had the privilege of supervising Cody as the Instrumentation and Electrical Supervisor at Cascades Tissue for 2.5 years. During that time, he consistently performed at a high level and proved himself to be one of the most reliable and capable team members I have had the opportunity to lead.

Cody is an exceptionally hard-working, self-motivated, and fast-learning individual. He began under my supervision as an apprentice and successfully progressed through his full apprenticeship to become a licensed Journeyman Electrician. His dedication and work ethic were evident every day—he was always punctual, proactive, and willing to go above and beyond to ensure tasks were completed safely and correctly. Cody demonstrated excellent problem-solving skills, often troubleshooting complex instrumentation and electrical issues with minimal guidance. He is also a strong team player who communicates well and supports his colleagues.

In my experience, Cody was a model employee. His technical abilities, combined with his positive attitude and reliability, made him a valuable asset to our department. I have no hesitation in saying that if I were still in a position to hire, I would bring Cody back onto my team without reservation.

I am confident that Cody will be a strong performer for any organization fortunate enough to have him. Please feel free to contact me if you would like any additional information.

Sincerely,

Randy Ritenour

Former Instrumentation & Electrical Supervisor

Cascades Tissue Group

503-396-1266

randyritenour@gmail.com