



Environmental Sustainability Policy & Management Framework

Mercantile Group | Techmert Corporate Policy

Policy Owner	Effective Date	Next Review
Management	16-Jun-25	16-Jun-27

1. Purpose

This policy establishes a practical framework for identifying, controlling and progressively reducing environmental impacts associated with sourcing, packaging, freight, product supply and business operations.

2. Scope

This policy applies to Mercantile Group Pty Ltd as trustee for Mercantile Group Trust, trading as Techmert (together, “Mercantile Group and Techmert”), including management, contractors, agents, suppliers and other business partners where relevant. Mercantile Group and Techmert currently operate without employees. Any reference in this policy to employees or workers applies only to supplier or contractor personnel, or to personnel engaged by Mercantile Group and Techmert in the future.

3. Policy Commitment

Mercantile Group and Techmert aim to minimise environmental impacts, use resources efficiently and support continuous improvement toward lower-emission and more circular operations, while avoiding unsupported environmental claims.

4. Environmental Management Cycle

- Identify material environmental aspects relevant to the business, including freight, packaging, waste, energy use, material selection and supplier manufacturing impacts.
- Identify applicable legal, customer and product requirements.
- Set practical objectives and actions based on significance, feasibility and business priorities.
- Engage suppliers on material composition, recycled content, packaging reduction, waste controls and environmental compliance where relevant.
- Monitor available indicators such as shipment consolidation, packaging reduction, supplier declarations and energy or emissions data where reasonably available.
- Review performance periodically and record improvement actions.

5. Environmental Priorities

- Prefer reusable and returnable packaging solutions where technically and commercially suitable.
- Reduce unnecessary single-use packaging and optimise shipment consolidation where practical.
- Seek material declarations and environmental information from manufacturers for customer-specific products where relevant.
- Avoid prohibited or unlawfully sourced materials.
- Progressively improve visibility of carbon emissions associated with business operations and key supply-chain activities as reliable data becomes available.
- Support customer sustainability and emissions-reduction objectives without making claims that cannot be substantiated.

6. Environmental Incidents and Non-Conformance

- Material environmental incidents or non-conformances will be assessed promptly and corrective actions implemented proportionately.
- Where a supplier causes or contributes to an environmental non-conformance, Mercantile Group and Techmert may require corrective action or reconsider the supplier relationship.

7. Responsibilities and Records

- Management is responsible for maintaining this framework and reviewing material environmental risks and opportunities.
- Records may include supplier declarations, material data, freight and packaging information, corrective actions, environmental objectives and available emissions information.

Approval and Review

This policy is approved for use by Management on behalf of Mercantile Group and Techmert. It will be reviewed by the next review date shown above, and earlier where there is a material change in law, business activities, customer requirements, risk profile or supply-chain arrangements.

Where a customer, contract, purchase order, specification or site requirement imposes a higher standard, the applicable higher requirement will be reviewed and adopted where accepted as part of the engagement.